



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

November 21, 2024


DIVISION MEMORANDUM

No. 537 s. 2024

**DIVISION ONLINE ORIENTATION ON DEPED MEMORANDUM 53, S. 2024
IMPLEMENTATION GUIDELINES FOR DEPED ORDER NO. 5, s. 2024
(RATIONALIZATION OF TEACHERS' WORKLOAD IN PUBLIC
SCHOOLS AND PAYMENT OF TEACHING OVERLOAD)**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

11. As mandated, the Department of Education promotes Teacher Quality and Teacher Welfare that the core of quality basic education is a vibrant and quality teaching workforce. This principle is embodied in DepEd Memorandum No. 53, s. 2024. For proper dissemination of the content of this Memorandum, SDO Bulacan shall conduct an online orientation on November 25, 2024, at 1:00pm. Meeting link shall be provided before the said online meeting.
12. The purpose of this activity is to discuss the salient features of teacher Workload specifically on 4 concerns:
 - Teachers are focused on teaching;
 - Teacher workload is clearly defined;
 - Teacher work hours are protected; and
 - Payment for Teaching Overload processes are provided.
13. Participants to this activity are education program supervisors, public schools district supervisors, elementary and secondary school heads, assistant principals, head teachers/department heads of secondary schools, administrative officers, and other concerned personnel.
14. It is expected that school heads shall include this discussion during their school-based meetings and conferences this semestral break.
15. Immediate and widest dissemination of this Memorandum is desired.


NORMA P. ESTEBAN EdD, CESO V
Schools Division Superintendent