



Republic of the Philippines  
Department of Education  
Region III  
SCHOOLS DIVISION OF BULACAN

October 4, 2024

**DIVISION MEMORANDUM**

No. 432 s. 2024

**CONDUCT OF TRAINING ON RECLAIMING THE ZEST AND JOY IN TEACHING:  
ENHANCING TEACHERS' CAPACITY FOR PEDAGOGICAL AND  
NURTURING CARE IN STUDENT-CENTERED SCHOOLS**

To: Assistant Schools Division Superintendents  
CID and SGOD Chiefs  
All Others Concerned

1. The Division Office is pleased to announce the organization of a training entitled "Reclaiming the Zest and Joy in Teaching." This program has been accredited by the Professional Regulation Commission (PRC), Accreditation No: PTR-2024-501-5773, and participants will be eligible to receive six (6) Continuing Professional Development (CPD) units. The training is scheduled to take place from October 9 to 11, 2024, at Eight Waves Waterpark and Hotel, San Rafael, Bulacan.
2. The training aims to foster a collaborative environment where educators can share and implement differentiated, developmentally appropriate learning strategies. Emphasis will be placed on innovative teaching methodologies, strategic teaching approaches, and adapting educational practices to meet community and learner needs.
3. A total of 300 participants from 29 schools across the six Educational Districts will attend the training. Each school will send ten (10) representatives, including the school head. Additionally, ten (10) Licensed Professional Teachers (LPT) from the School Governance and Operations Division (SGOD) and Curriculum Implementation Division (CID) will also participate. List of participants is attached.
4. All participants must present a hard copy of their updated training passport at the registration desk. The training passport is necessary for verifying professional development activities and issuing attendance badges. Participants without their training passports will not receive a badge, which is essential for validating professional development credits. For more information about the Training Passport, please visit: [Training Passport Information](#).
5. All attendees are required to wear their school uniform or a shirt that matches the color designated for their respective school group. This will help in maintaining a uniform identity for each school during the training.
6. Expenses associated with this training session will be financed through the Program Support Fund for Human Resource Development (HRD), in compliance with standard financial procedures. Travel expenses for the three-day live-out session will be covered by local funds, subject to established accounting guidelines.
7. This memorandum serves as the official travel authority for all designated participants. Please ensure timely and widespread dissemination of this information to facilitate comprehensive preparation by all attendees.

  
**NORMA P. ESTEBAN, EdD, CESO V**  
Schools Division Superintendent



Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos,  
Bulacan

Website: <https://bulacandeped.com>

Email: [bulacan@deped.gov.ph](mailto:bulacan@deped.gov.ph)



Republic of the Philippines  
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**SCHOOLS DIVISION OF BULACAN**

**Enclosure No.1 to Division Memorandum no. 432 s. 2024**

*Reclaiming the Zest and Joy in Teaching  
October 9-11, 2024, Eight Waves Waterpark Hotel, San Rafael, Bulacan*

**LEARNING & DEVELOPMENT MATRIX**

Time	DAY 1	DAY 2	DAY 3
7:30	<b>PRE-TEST</b>	<b>ATTENDANCE CHECK</b>	<b>ASYNCHRONOUS/LAC SESSION</b>
8:00	<b>OPENING PROGRAM</b>	<b>MANAGEMENT OF LEARNING</b>	<b>MANAGEMENT OF LEARNING</b>
8:30	Session 1 <b>WHY DO YOU TEACH?:</b> Unpacking the Gift of Purpose JOSEPH NOEL TITAR	Session 5 <b>BREAKING OF THE BREAD:</b> Demonstrating the Professional Virtues of Teaching JOSEPH NOEL TITAR	Session 9 & 10 <b>TGIF:</b> Transformative Catch-Up Fridays for Educators MARA ANGELI BANARES
10:00	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
10:10	Session 2 <b>THE EMPIRE OF HEARTS:</b> Unleashing the Courage to be Morally Good JOSEPH NOEL TITAR	Session 6 <b>THE HEART OF TEACHING:</b> Optimizing Pedagogical and Nurturing Approaches to Teaching JOSEPH NOEL TITAR	<b>WORKSHOP</b>
12:00	<b>LUNCH BREAK</b>	<b>LUNCH BREAK</b>	<b>BREAK</b>
1:30	Session 3 <b>DOCERE MUTATIONI:</b> The Teacher I Want to See JOSEPH NOEL TITAR	Session 7 <b>KALEIDOSCOPE WORLD:</b> Building Student-Centered Schools Through Self-Mastery JOSEPH NOEL TITAR	Session 11 & 12 <b>FACILITATION MASTERY:</b> Navigating Classroom Dynamics with Skill MARA ANGELI BANARES
3:00	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
3:10	Session 4 <b>THE FLOCK'S PASTURE:</b> Clariying the Moral Purpose of Teaching JOSEPH NOEL TITAR	Session 8 <b>UBUNTU:</b> Creating a Circle of Safety in the School JOSEPH NOEL TITAR	<b>WORKSHOP</b> Finalization of Outputs Clearing House
5:00	<b>COMPLETION OF OUTPUTS</b>	<b>COMPLETION OF OUTPUTS</b>	<b>POST-TEST</b>

**THE HUMAN RESOURCE DEVELOPMENT COMMITTEE (HRDC)**

*(Based On Division Memorandum No. 316, S. 2024: Establishing The Human Resource Development Committee (HRDC) and Accreditation of SDO Bulacan as a CPD Provider)*

\* HR Director:

Maria Celina L. Vega, CESO IV – ASDS

\* Training and Development Manager:

Marilene G. Ramos, LPT, MAT - SEPS, HRD

\* Organizational Development Specialists:

Marinella T. Pengson, PhD – EPS, Science  
Edelmira S. Dorega, PhD - PSDS

\* Impact Assessment Specialists:

Maricel A. Sayson VI - Head Teacher III  
Isagani M. Aguinaldo – Head Teacher II

\* Diversity and Inclusion Specialists:

Rodrigo V. Jacinto Jr.- Principal II  
Clarissa DC. Flores - Head Teacher III

\* Learning & Development Coordinators:

Revelyn S. Maniego, PhD – Principal IV  
Melannie T. Sangoyo, PhD - Principal II  
Ricardo C. Benis Jr. – Principal II



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**Email:** [bulacan@deped.gov.ph](mailto:bulacan@deped.gov.ph)



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Enclosure No. 2 to Division Memorandum no. 432 s. 2024

Reclaiming The Zest And Joy In Teaching  
October 9-11, 2024, Eight Waves Waterpark Hotel, San Rafael, Bulacan

**LIST OF IN-PERSON PARTICIPANTS**

NAME	DESIGNATION
<i>Sta. Lucia High School, Calumpit (EDDIS I)</i>	
Melannie T. Sangoyo	Principal III
Sherwin G. Santos	Master Teacher I
Monaliza P. Marquez	Teacher III
Jocelyn D. Flores	Teacher I
Mark Kevin L. Olimba	Teacher III
Lauro P. Espiritu	Teacher III
Vanessa S. Sebastian	Teacher I
Rowell T. Santos	Teacher I
Arvi S. Flores	Teacher III
<i>Iba National High School, Hagonoy (EDDIS I)</i>	
Roberto A. Cristobal	Principal IV
Clarissa DC. Flores	Head Teacher III
Josephine DC. Hernandez	Master Teacher I
Ana Marie C. Felizardo	Teacher I
Soledad B. Juan	Teacher I
Crizzanta F. Inocenco	Teacher I
Junell Bernal Estrella	Teacher II
Josephine D. Abaracoso	Teacher III
Shiela Marie R. Ongleo	Teacher I
<i>Pulilan Central School, Pulilan (EDDIS I)</i>	
Revelyn L. Maniego	Principal IV
Susan S. Villamonte	Teacher III
Anna Lee L. Maniego	Teacher I
Leah T. Balingcongan	Teacher III
Marilyn D. Pascua	Teacher I
Mary Grace J. Santiago	Teacher II
Agnes A. Reyes	Teacher II
Michelle A. Visda	Teacher III
Carerina Mae G. Ambo	Teacher III
<i>Balatong Elementary School, Pulilan (EDDIS I)</i>	
Agnes R. Oronce	Principal II
Rosalina I. Santos	Teacher III
Sheila M. Santos	Teacher I
Annaliza G. Reyes	Teacher III
Evangelina F. Mag-isa	Teacher III
Lucia A. Flamenno	Teacher III
Edna C. Borero	Teacher I
Mary Ann P. Estremera	Teacher III
Kristine M. Lazaro	Teacher III



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*Reclaiming The Zest And Joy In Teaching*  
October 9-11, 2024, Eight Waves Waterpark Hotel, San Rafael, Bulacan

**LIST OF IN-PERSON PARTICIPANTS**

<b>NAME</b>	<b>DESIGNATION</b>
<i>Salapungan National High School, San Rafael (EDDIS III)</i>	
Rodrigo V. Jacinto, Jr.	Principal II
Jay Marc R. Mangulabnan	Teacher III
Marilyn Calanoc	Teacher III
Rupee A. Bonavente	Teacher III
Lois Marchell B. San Juan	Teacher I
Teoderico M. Desiderio Jr.	Teacher I
Mary Grace V. Sibulangcal	Teacher III
Amy G. Socias	Teacher I
Charlie G. Dimla	Teacher II
<i>Laura De Leon Halili High School, DRT (EDDIS III)</i>	
Joy Franklin F. Catimbang	Principal II
Gemma G. De Borja	Teacher III
Maricel V. Delos Santos	Teacher III
Mark Joven V. Ramos	Teacher III
Maria Jasmin Maha V. Enriquez	Teacher II
Cynthia L. Castro	Teacher III
Perlita A. Angeles	Teacher II
Ma. Cristina E. Adriano	Teacher II
Nemesio B. De Silva	Teacher III
<i>Assemblywoman Felicita G. Bernardino Memorial Trade School, Marilao (EDDIS IV)</i>	
Cecilia DL. Espiritu	Head Teacher I
Emmanuel G. Jacinto	Teacher I
Brandonne Mike B. Principe	Teacher I
Lenilyn B. De Guzman	Teacher III
Efren L. German	Teacher III
Teza Lorraine M. Ibay	Master Teacher II
Michael A. Viquiera	Teacher I
Margie-lou L. Adriano	Teacher I
Rene John L. Jamisola	Teacher I
<i>Felizardo C. Lipana National High School, Guiguinto (EDDIS V)</i>	
Cynthia V. Aguinaldo	Head Teacher IV
Mar Florence Dc. Sebastian	Head Teacher III
Hernalyn T. Gabriel	Teacher III
Diana E. Damiray	Teacher I
Marissa V. Facun	Head Teacher III
Cecilia C. Reyes	Head Teacher III
Leslie Joshuel R. Josen	Teacher I
Christian Ernest A. Tingson	Teacher II
Shara Kate P. Santiago	Teacher II



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**LIST OF IN-PERSON PARTICIPANTS**

<b>NAME</b>	<b>DESIGNATION</b>
<i>TAAL High School, Bocaue (EDDIS V)</i>	
Neri L. Dizon	Principal IV
Melinda G. Manato	Master Teacher II
Winnie L. Anonuevo	Head Teacher III
Jean R. Mortel	Head Teacher III
Virginia R. Mendoza	Head Teacher III
Nerissa T. Leonor	Head Teacher II
Ronaldo S. Llanita	Head Teacher II
Lamberto A. Nicolas	Head Teacher II
Jessie Santiago	Teacher III
<i>North Hills Village HS Norzagaray West (EDDIS VI)</i>	
Ricardo C Benis Jr.	Principal II
Perlita SP Santiago	Master Teacher I
Jennievie B Torres	Master Teacher I
Noemi M Dela Cruz	Master Teacher I
Jocelyn G Palivino	Master Teacher II
Rosalina B Dela Cruz	Teacher I
Florante R Hernandez	Teacher III
Suzie M Cantoja	Teacher III
Marites C Azicate	Teacher III
<i>Julian B. Sumbillo High School, Norzagaray (EDDIS VI)</i>	
Meriam H. Roldan	HT/OIC
Cristina P. Castillo	Teacher III
Nikko R. Sta. Juana	Teacher III
Juleby S. Reyes	Teacher III
Denverlyn DN. Cardeno	Teacher III
Sie B. Cal	Teacher I
Rowel A. Millo	Teacher II
Roman L. Espera	Teacher II
Christian Ivy A. Fermin	Teacher I
<i>Teodoso R. Manuel Elementary School – Angat (EDDIS VI)</i>	
Grizelda R. Sanglitan	Principal I
Analyn S. Santos	Teacher III
Rowena C. Silvestre	Teacher III
Edlyn R. Capalad	Teacher III
Jocelyn G. Roberto	Teacher I
Merlita V. Salvador	Teacher I
Leah M. Agustin	Master Teacher I
Cheryl A. Pedro	Teacher III
Erlyn H. Halili	Teacher II
Ryan F. Arindain	Teacher III



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Reclaiming The Zest And Joy In Teaching  
October 9-11, 2024, Eight Waves Waterpark Hotel, San Rafael, Bulacan

**LIST OF IN-PERSON PARTICIPANTS**

<b>NAME</b>	<b>DESIGNATION</b>
<b>Parada National High School / Santa Maria East District (EDDIS VI)</b>	
Rizaldy C. Pidlaoan	Principal IV
Marnick S. Gutierrez	Master Teacher II
Maria Lourdes L. Camposano	Teacher I
Camille C. Benedicto	Teacher III
Mary Ann A. Rayo	Teacher III
Isidro C. Novilla	Teacher I
Acell P. Boston	Teacher I
Edith L. Alejandro	Teacher II
Ma Crisanta M. Chavez	Teacher I
John Raven A. Fidelino	Teacher II
<b>San Miguel Elementary School, San Miguel South (EDDIS III)</b>	
Dante S. Liongson, PhD	Principal IV
Charlene V. Bautista	Teacher I
Irma A. Pasion	Teacher I
Princess M. Victoria	Teacher I
Rachelle W. Santos	Teacher I
Martess M. dela Cruz	Teacher I
Jocelyn Reyes	Teacher III
Jose Carlo Tungol	Teacher I
Ana Marie Ocampo	Teacher III
Lorena Patio	Teacher III
<b>Liciada Elementary School Bustos District (EDDIS II)</b>	
Jocelyn P. Beltran	Principal III
Michelle E. Joson	Teacher I
Rosemarie P. Mencidor	Teacher I
Princess A. Gumabon	Teacher I
Cindy P. Lindong	Teacher I
Kimberly R. Lopez	Teacher I
Celeste G. Nicolas	Teacher I
Michelle D. Ong	Teacher I
Ariel G. Alasco	Teacher I
Lolita S. Dela Cruz	Teacher II
<b>San Miguel North Central School / San Miguel North District (EDDIS III)</b>	
Imelda R. Vargas	Principal III
Jamaica DC. Sarmiento	Teacher I
Shiela Marie C. Tiglao	Teacher I
Queenie L. Kabigting	Teacher I
Ma. Gracia SM. Paulino	Teacher I
Cristine S. Valmeo	Teacher I
Remylyn D. Pelayo	Teacher III
Christian G. Lim	Teacher III
Aileen G. Arcega	Teacher III
Myrna S. Del Rosario	Teacher III



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Reclaiming The Zest And Joy In Teaching  
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**LIST OF IN-PERSON PARTICIPANTS**

NAME	DESIGNATION
<i>Lalangan Elementary School - Plaridel District (Eddis II)</i>	
Nestor B. Lucas	HT/OIC
Rochelle P. Abet	Teacher III
Mylin N. Bayon-on	Teacher III
Jhenieren B. Dantis	Teacher I
Riena Paz V. Estacion	Teacher I
Leonida V. Jimenez	Teacher III
Amelita B. Manuel	Master Teacher II
Rowena C. Marquez	Teacher III
Charisse Joy B. Puno	Teacher I
Melibert Joy B. Reyes	Teacher I
<i>Tabang Elementary School - Plaridel District (EDDIS II)</i>	
Manolo C. Cunanan	Principal II
Angela DC. Chua	Teacher III
Mae-Ann L. Salcedo	Teacher III
Starepphle G. Domingo	Teacher III
Marissa E. Cruz	Teacher III
Rachel Ann J. Olit	Teacher I
Charo S. Hernandez	Teacher III
Esmeralda A. Castro	Teacher III
Mary Ann C. Cada	Teacher I
Maryann C. Arceo	Teacher III
<i>Cornelia M. De Jesus Memorial Central School - Sta Maria West (EDDIS VI)</i>	
Baby Lyn P. Guiao	Principal IV
Gretchen H. Nieto	Teacher I
Licel Grace S. Ricardo	Teacher I
Rowena L. Guevarra	Master Teacher I
Marissa G. Villarca	Teacher I
Leah T. Santos	Teacher I
Abigail Y. Claudio	Teacher II
Maria Nina O. Madronio	Teacher I
Grace N. Solis	Teacher I
Francia R. Gatpandan	Teacher III
<i>SDO SGOD, CID, &amp; TWG – City of Malolos</i>	
Julie-Ann C. Cruz	Education Program Specialist II
Armando M. Nabong Jr.	Education Program Specialist II
Marilene G. Ramos	Senior Education Program Specialist
Ma. Lourdes J. Patag	Senior Education Program Specialist
Bryan Amiel F. De Jesus	Senior Education Program Specialist
Maribel Perez	Senior Education Program Specialist
Ricardo C. Benis Jr.	Principal II
Romy Boy C. Punongbayan	Master Teacher I
Edelmira S. Dorega	PSDS
Marinella T. Pengson	EPS



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Reclaiming The Zest And Joy In Teaching  
October 9-11, 2024, Eight Waves Waterpark Hotel, San Rafael, Bulacan

**LIST OF IN-PERSON PARTICIPANTS**

<b>NAME</b>	<b>DESIGNATION</b>
<i>Pungo Elementary School, (EDDIS I)</i>	
Vilma C. Lim	Principal I
Abigael M. Kasim	Teacher III
Marites M. Dacuba	Master Teacher I
Azenith S. Dimaapi	Teacher I
Ian Paul R. Bautista	Teacher I
Jessica A. Espino	Teacher I
Marilyn D. Gabrillo	Teacher III
Emerson S. Dela Cruz	Teacher III
Maribel M. Dela Cruz	Teacher I
Paula Jean R. Bautista	Teacher I
<i>Bustos Elementary School-Bustos District (EDDIS II)</i>	
Josefina Q. Cruz, PhD	School Principal IV
Chelsie S. Balmediano	Teacher I
Maricris D. Tadeo	Teacher I
Kathleen Mae B. Angeles	Teacher I
Jasper G. Juliano	Teacher I
Reymon S. Santos	Teacher III
Alvin S. Lopez	Teacher III
Ma. Rodemmae Julia C. San Pedro	Teacher I
Rochelle C. Soriano	Teacher II
Airish Joy C. Valerio	Teacher I
<i>Calasag Elementary School/ San Ildefonso North District (EDDIS III)</i>	
Alicia M. Sacdalan	Principal II
Angelica O. Jimenez	Teacher III
Juveth J. Reyes	Teacher III
Aileen P. Mayrina	Teacher III
Julieta D. Gonzales	Teacher III
Crystie R. Cabusao	Teacher I
Jay Vee B. Violago	Teacher I
Lorenzo M. Gonzales, Jr.	Teacher III
Maricel U. Aronce	Teacher III
Michael L. Macasinag	Teacher I
<i>Marilao Central Integrated School - Marilao South District (EDDIS IV)</i>	
Michelle B. Balatbat	Principal I
Mj G. Silva	Teacher I
Pauline Juliane M. Morenos	Teacher I
Steffi I. Nambio	Teacher I
Virgie A. Zacarias	Teacher I
Jayson A. Giron	Teacher I
Josephine A. Castro	Teacher I
Julie A. Carino	Teacher I



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**LIST OF IN-PERSON PARTICIPANTS**

NAME	DESIGNATION
<i>Obando Central School (EDDIS IV)</i>	
Edna T. Gomez, PhD	Principal IV
Joanna Marie V. Dasalla	Teacher I
Kimberly M. Bautista	Teacher I
Maica C. Marquez	Teacher I
Michelle C. Plaza	Teacher III
April Sam B. Ramoso	Teacher II
Joel S. Resurreccion	Teacher III
Shyra Camille E. Sta. Ana	Teacher I
Nichole Nerry V. Salamante	Teacher I
<i>San Antonio Abad Elementary School / Pandi South District (EDDIS V)</i>	
Bienvenida T. Valcos, Phd	Principal IV
Rosalie R. Concepcion	Teacher III
Sarah Dy I. San Gabriel	Teacher III
Ma. Lyn Q. Cruz	Teacher I
Ma. Cecilia P. Dela Cruz	Teacher I
Santy C. Cruz	Master Teacher I
Ma. Salome R. Magsakay	Teacher III
Jasmin R. Cervantes	Teacher I
Jonalyn S. Concepcion	Teacher III
Lemuel Kim C. Belen	Teacher III
<i>Pandi Residences Elementary School - Pandi North (Eddis V)</i>	
Maria Luisa G. Estrella	Principal IV
Maria Kathrina D. Santos	Master Teacher II
Arlen A. Suatengco	Teacher III
Anjo R. Renoballes	Teacher III
Maria Teresa S. Vergel de Dios	Teacher III
Jenna Aira B. Mangarin	Teacher I
Toni Rose S. Vallente	Teacher I
Marlin C. Marcaida	Teacher I
Quennie P. Ventura	Teacher I
Elaiza O. Matito	Teacher I
<i>Doña Candelaria Meneses Duque National High School</i>	
Ma. Emerutchie C. Gonzales	Principal II
Mary Jean Delos Santos	Teacher I
Jennifer Valdez	Teacher II
Jolly Ann Mendiola	Teacher I
Sallie Estrella	Teacher II
Aljon Bituin	Teacher II
Ma. Juliet Fuertes	Teacher III
Edgardo Añora	Master Teacher I
Enrique Rigor P. Flores	Head Teacher III
Maria Lourdes Manandig	Head Teacher III



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**LIST OF IN-PERSON PARTICIPANTS**

<b>NAME</b>	<b>DESIGNATION</b>
<i>Guiguinto National Vocational High School Annex (EDDIS V)</i>	
Kahryz D. Maninang	Head Teacher III, OIC
Crisjosep O. Santiago	Teacher I
Ma. Lorenzana M. Pacson	Teacher II
Jemvriel G. Miguel Ramos	Teacher I
Jurraisa T. Abiog	Teacher I
Dianne Rose D. Bulaong	Teacher I
Tiffany Shaira N. Talangan	Teacher II
Ma. Katrina B. Sarmiento	Teacher I
Maria Theresa Bernadette C. Dela Cruz	Teacher III
Roselle G. Javier	Teacher I
<i>Paombong Central School (EDDIS I)</i>	
Christin Joy E. Pacheco	Master Teacher I
Verma C. Magtira	SNED Teacher
Suzzette L. Capili	Teacher III
Editha C. Cabigao	Teacher I
Marites E. Flores	Teacher II
Angela A. Antonio	Teacher III
Myleen P. Cruz	Teacher III
Rowena C. Dumayas	Teacher III
Mherinel P. Reyes	Teacher II
Maria Noelyn V. De Guzman	Teacher II
<b>NAME</b>	<b>SCHOOL</b>
Mary Claire Dela Cruz	Obando Central School
Christian B. Santos	San Miguel National High School
Ariane Em C. del Mundo	Lambakin ES Main
Marielle Manas Melante	Lambakin ES Main
Kathrine Jane L. Ople	Talipitip Haigh School
Chique Razel Cruz	Tesodoso R. Manuel ES
Revelyn S. Maniego	Pulilan Central School