



Republic of the Philippines
 Department of Education
 Region III
SCHOOLS DIVISION OF BULACAN

August 7, 2024

DIVISION MEMORANDUM

No. 338 s. 2024

2024 SDO PRAISE GAWAD PARANGAL NG DEPED BULACAN FOR OUTSTANDING ELEMENTARY AND SECONDARY TEACHERS AND SCHOOL HEADS

To: Assistant Schools Division Superintendents
 Division Chiefs
 Education Program and District Supervisors
 Public Elementary and Secondary School Heads
 All Others Concerned

1. Anchored on the equal opportunity principle mandated by the Civil Service Commission and Program of Awards and Incentives for Service Excellence (PRAISE), this Office in consonance with Regional Memorandum No. 544 s. 2024 (titled Gawad Patnugot Ukit Marangal..) shall conduct the 2024 SDO PRAISE Gawad Parangal ng DepEd Bulacan for Outstanding Elementary and Secondary School Heads as stated in the table below:

Date	Activity	Person/Group In-charge
August 7, 2024	Announcement on the search	Office of SDS
August 13-14, 2024	District Level Competition	District PRAISE Committee
August 15-16, 2024	EDDIS Level Competition	EDDIS PRAISE Committee
August 16, 2024	Submission of documents of best 2 EDDIS entries per category to SDO PRAISE Committee	EDDIS PRAISE Committee (c/o of EDDIS Chairs)
August 19-20, 2024	Division Validation of documents of best entries from EDDIS	SDO PRAISE Committee
August 22-23, 2024	Technical Assistance on documents augmentation of SDO entries	
August 30, 2024	Submission of SDO Entries to Regional PRAISE	
September 20, 2024	Announcement of Winners in the SDO Search	
October 2024 (Exact date to be announced)	Awarding of Winners during World Teacher's Day	

2. This search aims to recognize and reward deserving teachers and school heads for exemplary accomplishments, character-driven leadership and other personal efforts which contributed to the efficiency, improvements, and provision of quality service in the public schools of DepEd Bulacan.





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3. The SDO PRAISE Committee shall declare Top 3 winners per category, but only the FIRST Placer will represent DepEd Bulacan in the 2024 Regional Search.
4. The categories of the search are as follows:

<p>a. Outstanding Elementary Teachers</p> <ul style="list-style-type: none"> - Elementary teachers in any public school regardless of rank and learning area, from kindergarten to Grade 6 including those teaching SPED, ALS, Madrasah, etc. and those assigned in Last Mile Schools.
<p>b. Outstanding Elementary School Head</p> <ul style="list-style-type: none"> - Elementary school head—any school principal or head teacher, regardless of rank, i.e. teacher-in-charge (TIC), who is officer-in-charge (OIC) of a school, or designated as school head of an elementary school.
<p>c. Outstanding Secondary Teachers</p> <ul style="list-style-type: none"> - Secondary teachers in any public school regardless of rank and learning area from Grade 7 to 12, those teaching SPED, ALS, etc. and those assigned in Last Mile Schools
<p>d. Outstanding Secondary School Head</p> <ul style="list-style-type: none"> - Secondary school head—any school principal or head teacher, regardless of rank, i.e. teacher-in-charge (TIC), who is officer-in-charge (OIC) of a school, or designated as school head of a secondary school.

5. The Search has two (2) phases: (applicable for all categories)
 - a. Phase 1 – Evaluation of Milestone Accomplishment (50%)
The milestone accomplishment shall include contributions to service and to the community. It will be evaluated based on the following specific criteria:

Role of the nominee =	35%
Innovation =	35%
<u>Impact =</u>	<u>30%</u>
Total =	100%
 - b. Phase 2 – Validation Interview (50%)
6. The nominee shall submit a write-up for only one (1) milestone accomplishment conducted within school years 2021-2022, 2022-2023, and 2023-2024 as his/her entry.
7. Nominees from integrated schools should be entered either in the elementary or secondary since there is no separate category for integrated schools.
8. The winners shall be awarded prizes in a fitting ceremony, which shall be announced in a separate memorandum.
9. Expenses to be incurred in the conduct of this activity shall be charged from 5% of the MOOE.
10. Attached are RM No. 544 s. 2024 as a reference and the composition of the PRAISE Committee.
11. Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
 Schools Division Superintendent