



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OF BULACAN

DIVISION MEMORANDUM
 No. 304 s. 2024

**DIVISION OPEN RANKING FOR TEACHER II & III POSITIONS IN THE
 ELEMENTARY, JUNIOR HIGH SCHOOL AND SENIOR HIGH SCHOOL
 LEVELS School Year 2024-2025**

To: Asst. Schools Division Superintendents
 SGOD and CID Chiefs
 Education Program Supervisors
 HRMPSB Members
 Public Schools District Supervisors
 Elementary and Secondary School Principals/OICs
 All Others Concerned

1. This is to announce the Division Open Ranking of qualified applicants for the current Teacher II & Teacher III vacant positions in the Elementary, Junior High School and Senior High School Levels for SY 2024-2025 which shall be held simultaneously on July 23, 2024 at all central schools in the elementary and schools in the secondary.
2. The said open ranking aims to provide a pool of qualified applicants needed in filling up vacancies for current Teacher II and III positions. (See attached list of vacancies)
3. All the succeeding future Teacher II and Teacher III positions shall be scheduled as per requested by the district/secondary wherein the vacancies exist. (2017 Revised ORA-OHRA)
4. SDO Bulacan provides equal opportunity to all qualified applicants who meet the Qualification Standards (QS) regardless of their gender, age, civil status, disability, religion, ethnicity or political affiliations and of the positions.
5. The Qualification Standards (QS) for the positions are as follows:

Position Title/Salary Grade	Education Requirements	Experience Requirements	Training Requirements	Eligibility Requirements
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Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
Website: <https://bulacandeped.com>
Email: bulacan@depd.gov.ph



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Teacher II/SG-12	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	1 year relevant experience	None required	RA 1080 (Teacher)
Teacher III/SG-13	Bachelor of Elementary Education or Bachelor's Degree plus 18 units in professional units in Education	2 years relevant experience	None required	RA 1080 (Teacher)
Teacher II/SG-12 (Academic Track (SHS))	Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree plus at least 6 units toward's a Master's degree in relevant strand/subject	None required	None required	RA 1080 (Teacher)
Teacher III/SG-13 (Academic Track (SHS))	Bachelor's degree majoring in the relevant strand/subject; or any Bachelor's degree plus at least 12 units toward's a Master's degree in relevant strand/subject	1 yr of relevant teaching/industry work experience	4 hours of training relevant to the subject area specialization	RA 1080 (Teacher)
Teacher II/SG-12 (Arts & Design & Sports Track (SHS))	Bachelor's degree majoring in the filed/s under the track; or any Bachelor's degree plus at 15 units of specialization in the relevant subject	1 yr of relevant teaching/industry work experience	4 hours of training relevant to the courses in the track	RA 1080 (Teacher)
Teacher III/SG-13 (Arts & Design & SportsTrack (SHS))	Bachelor's degree majoring in the filed/s under the track; or any Bachelor's degree plus at 18 units of specialization in the relevant subject	2 yrs of relevant teaching/industry work experience	4 hours of training relevant to the courses in the track	RA 1080 (Teacher)
Teacher II/SG-12 (TVL Track) (SHS)	Bachelor's degree; or completion of technical-vocational course/s in the area of specialization	6 moths of relevant teaching or 6 months of industry work experience	At least NC II + TMC 1 *Appropriate to the specialization	RA 1080 (Teacher)



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Teacher III/SG-13 (TVI Track SHS)	Bachelor's degree; or completion of technical-vocational course/s in the area of specialization	1 year of relevant teaching or 1 year of industry work experience	At least NC II + TMC 1 *Appropriate to the specialization	RA 1080 (Teacher)
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6. All vacant Teacher II and Teacher III should be published before the ranking proper.

7. District/School HRMPSB shall be composed of the following:

- Chair : Public Schools District Supervisor (for the Elementary)
 Division Education Program Supervisor (for the JHS)
- Members : Central School Principal (for the Elementary)
 School Principal (for the JHS)
 One (1) Master Teacher
 One (1) Head Teacher
 Faculty President
 Representative of accredited employees association

8. The evaluation of documents shall be based on DepEd Order 66, s. 2007. Application documents composed of the following shall be submitted on or before July 19, 2024.

- Letter of Intent (indicate the position/s you intend to apply)
- Official Transcript of Records
- Updated Service Records
- Latest CSC Attested Appointment (or SDS signed appointment in lieu of attested appointment if still not released by CSC)
- Performance Rating for three (3) consecutive rating periods
- Certificates, MOVs and other documents determinants

9. The Schools Division Superintendent must be furnished with the following:

- Initial Evaluation Result (IER)
- Comparative Assessment Result (School HRMPSB)
- Comparative Assessment Result (to be signed by the Division HRMPSB and approved by the Schools Division Superintendent)
- Complete documents of the applicants used in the evaluation
- Minutes of the ranking
- Final Deliberation Form



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10. The Comparative Assessment Result for Teacher III and Teacher II should be posted in three (3) conspicuous places.
11. Wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent ✓

July 12, 2024
HRMPSB/hr



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List of vacant Teacher II and Teacher III positions:

Teacher II	Teacher III
Hagonoy West	Marilao South
Hagonoy East	Pandi South
Guiguinto	Sta. Maria West
Calumpit North	Balagtas
Pandi North	Bulakan
Marilao North	San Miguel North
Bustos	Sa Miguel South
Bulakan	Paombong
Sta. Maria Central	Hagonoy West
San Miguel South	Plaridel
Norzagaray East	San Rafael East
Plaridel	Bustos
JHS	Norzagaray East
Taal HS	San Rafael West
Parada NHS	JHS
Tibagan HS	San Rafael Trade School
Bajet Castillo HS	Bajet Castillo HS
Caniogan HS	Calumpit San Miguel NHS
Obando NHS	Talipit NHS
San Miguel NHS	Sta. Peregrina HS
Masagana HS	Dona Candelaria MHS
Frances HS	Calawitan HS
Parada HS	Guiguinto NVHS
Engr. Virgilio Dionisio HS	Cambaog HS
SHS	Dr. Felipe de Jesus HS
AFG Bernardino MTS	Ramona S. Trillana HS
FC lipana MHS	San Roque NHS
Maligaya HS	SHS
Taal HS	Taal HS
Engr. Virgilio Dionisio MHS	Talipit HS
Dampol 2 nd HS	Sta. Maria HS
San Rafael NTS	Carlos Gonzales HS
Taal HS	Salapungan HS
Akle HS	San Miguel HS
Sta. Monica HS	Tiaong HS
Ramona S. Trillana HS	Dona Candelaria HS
Sta. Peregrina HS	GUIGUINTO NVHS
San Rafael TS	



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Prenza NHS	
Cambaog HS	
Maronquillo HS	
Bunsuran HS	
Norzagaray HS	
San Idefonso NHS	
Carlos F. Gonzales HS	
Angat NHS	
Catmon HS	
San Miguel NHS	
Frances HS	
Jose J. Mariano HS	



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