



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OF BULACAN

May 14, 2024

**DIVISION MEMORANDUM**  
No. 245 s. 2024

**DIVISION SEMINAR ON PEDAGOGIES OF TEACHING THROUGH THE MODIFIED 4As  
APPROACH IN CONNECTION WITH HOW CHILDREN LEARN AND MULTIPLE  
INTELLIGENCES FOR PROFICIENT TEACHERS**

To: Assistant School Division Superintendent  
CID Chief  
Education Program Supervisors  
District Supervisors  
Public Elementary School Heads  
All Other Concerned

1. Towards the goal of sharing effective techniques in the management of classroom structure, this Office announces that the Division Seminar on Pedagogies of Teaching through the Modified 4As Approach in connection with How Children Learn (HCL) and Multiple Intelligences (MIs) for Proficient Teachers is scheduled on May 21-23, 2024 (Tuesday, Wednesday and Thursday) 8 AM – 4PM @ Villa Emmanuela Wavepool Resort, Población I, Plaridel, Bulacan.
2. The activity aims to:
  - 2.1. equip the participants with the necessary knowledge, skills and attitudes in providing teaching learning approaches for diverse learners;
  - 2.2. capacitate them to become reflective on their teaching practices, and ensure that these practices are aligned with the learning styles and multiple intelligence of their learners; and
  - 2.3. develop their capacity to share acquired learning to beginning teachers via LAC session.
3. The participants in this activity are 110 proficient teachers from 31 districts of the SDO and 10 members of the technical work group. The names are enumerated in Enclosure 1 of this Memorandum. while Enclosure No. 2 contains the Training Matrix.
4. The expenses like meals and other incidental expenses of this activity shall be charged from INSET Fund while the transportation fares of the participants can be charged from school/canteen funds, both of which are subject to the usual accounting and auditing rules and regulations.
5. This Memorandum will serve as travel authority of the participants.
6. Adherence to health and safety protocols is hereby recommended.
7. Immediate dissemination of this Memorandum is desired.

  
**NORMA P. ESTEBAN, EdD, CESO V**  
School Division Superintendent



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Enclosure 1 to the Division Memorandum No. 215 s. 2024

**DIVISION SEMINAR ON PEDAGOGIES OF TEACHING THROUGH THE MODIFIED 4As APPROACH IN CONNECTION WITH HOW CHILDREN LEARN ( HCL) AND MULTIPLE INTELLIGENCES (MIs) FOR PROFICIENT TEACHERS**

**TRAINING MATRIX**  
May 21-23, 2024

DAY/TIME	DAY 1	DAY 2	DAY 3
7:00AM-7:30AM	Registration and signing of attendance		
7:30AM- 8:00 AM	Opening Program	Management of Learning	
8:00AM- 8:15AM			
8:15AM- 9:00AM	Expectation Check	Session 2: How Children Learn	Session 4: Multiple Intelligences
9:00AM- 9:15AM	HEALTH BREAK		
9:15AM-12:00NN	SESSION 1	Con't Session 2	Con't Session 4
	The 4As of Learning		
12:00NN - 1:00PM	LUNCH BREAK		
1:00PM- 3:00PM	Con't Session 1	Session 3: The 5Cs of Learning	Demonstration Teaching
3:00PM- 3:15PM	HEALTH BREAK		
3:15PM- 4:30PM	End of Day Evaluation and Reminders	End of Day Evaluation and Reminders	Preparation of Action Plan for Cascading
4:30PM-5:00PM			Closing Program

**RESOURCE SPEAKERS/ FACILITATORS AND WORK COMMITTEE**

**CHAIR:** Gregorio C. Quinto , Jr - CID Chief , SDO Bulacan  
**Co- Chairs:** Ma. Neriza F. Fanuncio, EdD ( PSDS) - Guiguinto District  
 Leonora V. Bergado, EdD ( PSDS ) - Sta. Maria East District  
 Angelita D. Baltazar ( PSDS ) - Angat District

**Resource Speakers :** Jennifer E. Quinto, EdD ( CID Chief ) - SDO Baliuag City  
 Ma. Neriza F. Fanuncio, EdD ( PSDS) - Guiguinto District  
 Leonora V. Bergado, EdD ( PSDS ) - Sta. Maria East District  
 Angelita D. Baltazar ( PSDS ) - Angat District

**TWG** Chique R. Cruz- Angat District  
 Jocelyn Cabrera- Sta. Maria East District  
 Jonathan Y. Cruz- Guiguinto District  
 Nurse Cherry Alba





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Enclosure 2 to the Division Memorandums No. 245 s. 2024

**PARTICIPANTS IN THE DIVISION SEMINAR ON PEDAGOGIES OF TEACHING THROUGH THE MODIFIED 4As APPROACH**  
May 21-23, 2024

EDDIS	DISTRICT	NAME OF TEACHER (KEY STAGE 1 ONLY)	GRADE LEVEL ASSIGNMENT	SCHOOL
<b>EDDIS 1</b>				
1	Bulakan	1. ELIZA A. SANTIAGO	Grade 1	BAMBANG ELEMENTARY SCHOOL
		2. IMEE C. ENRIQUEZ	Grade 2	MATUNGAO ELEMENTARY SCHOOL
		3. MA. CRISTINA C. BALTAZAR	Grade 3	TABANG ELEMENTARY SCHOOL
2	Calumpit North	1. JENNY T. MERCADO	Grade 1	F. MENDOZA MEMORIAL ELEMENTARY SCHOOL
		2. MARIANE R. SABINO	Grade 2	SAN JOSE ELEMENTARY SCHOOL
		3. SHERYL D. CATANGHAL	Grade 3	DONA DAMIANA D. MACAM MEMORIAL ES
3	Calumpit South	1. Peaches B. Reyes	Grade 1	Calumpit Central School
		2. Paula Jean R. Bautista	Grade 2	Pungo Elementary School
		3. AIZA D. DE GUZMAN	Grade 3	Northville 9 Elementary School
4	Hagonoy East	1. Daisy Jane D. De Guia	Grade 3	San Agustin Elementary School
		2. Mary Jane S. Reyes	Grade 2	Iba Elementary School
		3. Ma. Luz V. Villanueva	Grade 1	Hangga Elementary School
5	Hagonoy West	1. MA. DELIA DR. GERONIMO	Grade 2	DON MIGUEL ELEMENTARY SCHOOL
		2. ANABELLE C. CABILLON	Grade 2	STA. MONICA ELEMENTARY SCHOOL
		3. ROSARIO M. BUENAVENTURA	Grade 1	TIBAGUIN ELEMENTARY SCHOOL
6	Paombong	1. MYRNA P. CALONZO	Grade 1	PAOMBONG CENTRAL SCHOOL
		2. LORY SOFIA B. RAFAEL	Grade 1	STO. NINO ELEMENTARY SCHOOL
		3. DOLORES V. DELA CRUZ	Grade 3	STO. ROSARIO ELEMENTARY SCHOOL
7	Pulilan	1. JOAHINNA MARIE T. ARCEO	Grade 3	STO. CRISTO ELEMENTARY SCHOOL
		2. IAN R. CRUZ	Grade 3	MARCIANO DEL ROSARIO MEMORIAL ES
		3. ANNABELLE C. EVANGELISTA	Grade 1	PULILAN CENTRAL SCHOOL
		4. JENNETH P. CLEMENTE	Grade 1	PULILAN CENTRAL SCHOOL
		5. NANCY R. CRUZ	Grade 3	PULILAN CENTRAL SCHOOL
		6. NANCY C. CARILLO	Grade 3	PULILAN CENTRAL SCHOOL
<b>EDDIS 2</b>				
8	Bustos	1. GRACE ANN B. EBUENGA	Grade 1	Camachilhan Elementary School
		2. STEFANIE MAE CARILLO	Grade 2	Bulacan Heights Elementary School
		3. KIMBERLY R. LOPEZ	Grade 3	Liciada Elementary School
9	Plaridel	1. May Jane Ronquillo	Grade 2	Plaridel Elementary School
		2. Maria Teresa B. Delas Nieves	Grade 2	Banga Elementary School
		3. Anna Rose A. Aballe	Grade 2	Sto. Nino Elementary School
		4. Rachel Ann J. Olit	Grade 3	Tabang Elementary School
<b>EDDIS 3</b>				
10	DRT	1. Lynette L. Cruz	Grade 1	Bayabas Elementary School
		2. April M. Perez	Grade 1	Pulong Sampaloc Elementary School
		3. Rosechel Z. Angeles	Grade 1	Talbak Elementary School
		4. Doris Ruth C. Selbio	Grade 1	Camachile Elementary School
11	San Ildefonso North	1. Eloisa May C. Dela Fuente	Kinder	Buhol na Mangga Elementary School
		2. Janine C. Sagun	Grade 1	San Juan Elementary School
		3. Guila DC. Bautista	Grade 2	Anyatam Elementary School
		4. Marites G. Ramos	Grade 3	San Ildefonso Elementary School
12	San Ildefonso South	1. Rocelle T. Samonte	Grade 2	Pinaod Central School
		2. Myriam M. Gomez	Grade 3	Akle Elementary School
		3. Ayrel Gem C. Dionisio	Grade 2	Malipampang Elementary School
		4. Lianne SM. Yutoc	Grade 3	Sapang Putik Elementary School
13	San Miguel Central	1. Jelly Joy B. Mangulabnan	Grade 1	Balaong Elementary School
		2. Emmarie Rose O. Videna	Grade 2	Tartaro Elementary School
		3. Marife J. Palomo	Grade 1	Salacot Elementary School
		4. Joan S. Estanislao	Grade 1	Bulualto Elementary School
14	San Miguel North	1. Maribel A. Sevilla	Grade 1	Sta. Ines Elementary School
		2. Queenie L. Kabigting	Grade 1	San Miguel North Central School
		3. Rowena DC. Pelagio	Grade 2	Calumpang Elementary School
		4. Shiella B. Villena	Grade 3	Buliran Elementary School
15	San Miguel South	1. Maribel D. Delos Reyes	Grade 1	San Miguel Elementary School
		2. Noreen A. Pelayo	Grade 1	San Miguel Elementary School
		3. Roberta T. dela Cruz	Grade 2	San Miguel Elementary School
		4. Leilanie O. Feliciano	Grade 3	Pasong Callos Elementary School
16	San Rafael East	1. Venus G. Viola	Grade 1	Maronquillo Elementary School
		2. Claudia V. Cruz	Grade 2	San Rafael Central School
		3. Gladys F. Cruz	Grade 3	Pasong Callos Elementary School
17	San Rafael West	1. Cherry C. Hernandez	Grade 2	Maguinao Elementary School
		2. Shara Jane S. Samonte	Grade 2	Salapungan Elementary School
		3. Liberty T. Chico	Grade 3	Diliman Elementary School
<b>EDDIS 4</b>				
18	Marilao North	1. Joshua C. Delara	Grade 3	Heritage Homes Integrated School
		2. Jomar DP. Rosal	Grade 2	Sta. Rosa 1 Elementary School
		3. Erica N. Largo	Grade 3	FSS Patulo Elementary School
		4. Harold R. Gaulfo	Grade 3	Loma De Gato Elementary School
19	Marilao South	1. Josephine D. Calvar	Grade 3	Northville IV-B Elementary School
		2. Azenith B. Villanueva	Grade 2	Saog Elementary School
		3. Verdelyn M. de Leon	Grade 3	Abangan Norte Elementary School
		4. Edilyn I. Lunsod	Grade 1	Northville IV Elementary School
20	Obando	1. Apple Joy A. Gonzales	Grade 1	Binuangan Elementary School
		2. Marilou C. Mancera	Grade 2	San Pascual Elementary School



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		3 Norwina L. Hernandez	Grade 3	Obando Central School
<b>EDDIS 5</b>				
21	Balagtas	1. Melda B. Santiago	Grade 1	Borol I Elementary School
		2. Claire Ingrid L. Santos	Grade 2	Francisco Balagtas Memorial School
		3. Glacie B. Garcia	Grade 2	Northville VI Elementary School
		4. Michelle T. Samson	Grade 3	Balagtas Central School
22	Bocauae	1 Madel T. Roxas	Grade 1	Turo ES
		2 Dyan Laquinta	Grade 1	Bocauae Hills ES
		3 Imy Desiry B. Adriano	Grade 3	Mayor Eleanor Joni Villanueva Tugna ES
		4 Mike John Dee C. Lanuza	Grade 3	Duhat ES
23	Guiguinto	1. Desiree S. Aniag	Grade 1	Tuktukan ES
		2. Gemmalyn R. Alfuerite	Grade 2	Malis ES
		3. Marites J. Sillano	Grade 3	Tiaong ES
		4. Jennifer M. de Guzman	Grade 2	Sta Cruz ES
24	Pandi North	1. Tween Joy O. Dola Cruz	Grade 1	Pandi Residences Elementary School
		2. Marjorie L. Caballero	Grade 3	San Roque Elementary School
		3. Jovielyn A. Nicolas	Grade 2	Matias B. Salvador Memorial Elementary School
		4. Ruby Ann C. Silvestre	Grade 2	Pinagkuartelan Integrated School
25	Pandi South	1. Julienne P. Encarnacion	Grade 2	Masuso Elementary School
		2. Maricel C. Dela Cruz	Grade 2	Bagong Barrio Elementary School
		3. Darryl R. Gallardo	Grade 3	Sto. Nino Elementary School
		4. Hazel Joyce M. Curay	Grade 3	Bunsuran Elementary School
<b>EDDIS 6</b>				
26	Angat	1 Chamaine Joy DG. Caro	Grade 2	Matias A. Fernando MS
		2 Ma. Alyssa DG. Zafra	Grade 1	Osias M. Esteban ES
		3 Marites M. Sengson	Grade 3	Francisco F. Illescas ES
27	Norzagaray East	1. Mary Jane P. Borja	Grade 1	Bigte Elementary School
		2. Almira M. Enriquez	Grade 1	San Mateo Elementary School
		3. Lerry P. Pronebo	Grade 1	Timoteo Policarpio Memorial Elementary School
28	Norzagaray West	1 Charen P. Bernardo	Grade 6	Norzagaray Elementary School
		2 Annalyn V. Bajado	Grade 2	North Hills Village ES
		3 Liezel A. Melendres	Grade 2	FVR Phase 2 ES
		4 Rosalie M. Hermogenes	Grade 2	FVR Phase 3 ES
29	Sta. Maria Central	1. Maricris B. Ramos	Grade 1	San Jose Patag Elementary School
		2. Aileen P. Ani	Grade 2	Sta. Cruz Elementary School
		3. Emily F. Grayda	Grade 2	St. Mary Village Elementary School
		4. Mylene GC. German	Grade 3	Jose Juan Serapio Elementary School
30	Sta. Maria East	1 Mary Jane Lucio	Grade 3	Buenavista ES
		2 Pamela F. Reyes	Grade 3	San Gabriel ES
		3 Ronalyn Flores	Grade 3	Mahabang Parang ES
31	Sta. Maria West	1. Rodalyn Trapago	Grade 1	Cornelia M. De Jesus Memorial Central School
		2. Melissa P. Nicolas	Grade 2	CayPombo Elementary School
		3. Esperanza DC. Villanueva	Grade 3	Bagong Barrio Elementary School