



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

March 27, 2024

DIVISION MEMORANDUM

No. 167 s. 2024

**A HYBRID DIVISION CONFERENCE ON THE INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) - YEAR 2, 1ST QUARTER**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Elementary & Secondary School Heads
All Others Concerned

1. This is to inform all concerned personnel of the upcoming Division Quarterly Hybrid Conference on the Induction Program for Beginning Teachers (IPBT) on April 5, 2024 at 8:00 am via virtual and in-person platforms.
2. This year's IPBT Hybrid Conference, now in its second year, is dedicated to the theme "Fostering a Supportive Learning Environment." The conference aims to achieve the following Learning Objectives:
 - a. articulate the concept and essential elements of a supportive learning environment;
 - b. formulate and employ classroom management strategies that enhance student participation and learning;
 - c. adapt teaching methods to accommodate the diverse needs and learning preferences of students; and
 - d. engage in self-assessment to evaluate and enhance the impact of teaching methods on creating a supportive learning environment.
3. For in-person participants, the conference will be held at St. Franz Pavilion, Banga 2nd, Plaridel, Bulacan; while for virtual participants, the link to the virtual platform will be sent to the HRD Focal Persons one day before the conference. Enclosure No. 1 contains a list of participants attending in person. All other IPBT Mentors and Mentees not on this list will participate virtually. All participants must register on this link: <https://forms.office.com/r/eAY7b03Zkr> on or before April 2, 2024.
4. All concerned are reminded to strictly observe the health and safety protocols against any infectious diseases.
5. To ensure a streamlined training session, a Focus Group Discussion (FGD) involving the Technical Work Group (TWG) and resource speakers will take place on April 3, 2024 at 1:00 PM at the training site. Details are provided in Enclosure No. 2.
6. Expenses incurred in this activity shall be charged against Division InSeT fund subject to the accounting and auditing rules and regulations.
7. This Memorandum serves as the travel authority of all the participants.
8. Immediate and wide dissemination of this Memorandum is desired.


NORMA B. ESTEBAN, EdD, CESO V
Schools Division Superintendent



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Enclosure No.2 to Division Memorandum no. 167 s. 2024

A Hybrid Division Conference On The Induction Program For Beginning Teachers (IPBT) - Year 2, 1st Quarter
April 5, 2024, St. Franz Pavilion, Banga 2nd, Plaridel, Bulacan and via MS Teams online platform

LEARNING & DEVELOPMENT MATRIX

TIME	ACTIVITY	PERSON-IN-CHARGE
7:30-8:00	Let's kick off with a gourmet breakfast	
8:00-8:30	<i>Registration</i>	Division HRD Growth Guardians
8:30-9:00	<i>Preliminaries</i>	
9:00-9:30	<i>Interactive Presence and Bilingual Tracking (IPBT) Check-In</i>	MA. JESUSA V. PAMPILON, PhD Education Program Specialist II, SMN
	<i>IPBT Program Inaugural Address</i>	CECILIA S. CUSTODIO, PhD Chief, SGOD
	<i>Motivational Talk by the SDS & ASDS</i>	NORMA P. ESTEBAN, EdD, CESO V Schools Division Superintendent MARIA CELINA L. VEGA, CESO VI Assistant Schools Division Superintendent
	<i>Interactive Meet-and-Greet & Purpose Overview</i>	MARILENE G. RAMOS, LPT, MAT Senior Education Program Specialist, HRD
9:30-10:30	<i>IPBT District Graduation Gala</i>	DULCE REGINA C. FLORES, PhD Public School District Supervisor, Plaridel LORENA F. VILLALON School Head/IPBT Adviser Banga Elementary School
10:30-10:45	<i>Health Break</i>	
10:45-12:00	<i>Strategies for Stress Resilience in Supportive Learning Environments</i>	MARNICK S. GUTIERREZ Master Teacher II Parada National High School
12:00-1:00	<i>An Hour of Culinary Delight</i>	
1:00 – 4:00	<i>Fostering a Supportive Learning Environment</i>	CYRUS PAOLO M. BUENAFE Chair, Department of Information Science & Technology University of Asia and the Pacific Ortigas Center, Pasig City BRYAN AMIEL F. DE JESUS, LPT, MAE Senior Education Program Specialist, SMN
4:00-5:00	<i>Empowered and Inspired: A New Teacher's Reflection on the IPBT Conference</i>	BEGINNING TEACHERS & MENTORS In-Person & Virtual Attendees



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Enclosure No.1 to Division Memorandum no. 165 s. 2024

A Hybrid Division Conference On The Induction Program For Beginning Teachers (IPBT) - Year 2, 1st Quarter
April 5, 2024, St. Franz Pavilion, Banga 2nd, Plaridel, Bulacan and via MS Teams online platform

LIST OF IN-PERSON PARTICIPANTS

PPST/PPSSH CAREER STAGE	SCHOOL	FIRST NAME	LAST NAME	EDDIS
Beginning Teacher (0 to 3 years)	Abangan Norte Elementary School	Lyka	Bercilla	IV
Beginning Teacher (0 to 3 years)	Aguinaldo J. Santos National High School	James Bert	Buñag	II
Beginning Teacher (0 to 3 years)	Assemblywoman Felicita G. Bernardino Mts	Jedediah David	Andrade	IV
Beginning Teacher (0 to 3 years)	Assemblywoman Felicita G. Bernardino Mts	Margie-Lou	Adriano	IV
Beginning Teacher (0 to 3 years)	Assemblywoman Felicita G. Bernardino Mts	Mary Jane	Balando	IV
Beginning Teacher (0 to 3 years)	Assemblywomen Felicita G Bernardino Mts	Bonette Astrid	Angeles	IV
Beginning Teacher (0 to 3 years)	Assemblywomen Felicita G Bernardino Mts	Ronel	Marfa	IV
Beginning Teacher (0 to 3 years)	Bagbaguin Elementary School	Catherine	Boston	V
Beginning Teacher (0 to 3 years)	Balatong B Pulilan Bulacan	Crizar	Arceo	I
Beginning Teacher (0 to 3 years)	Baybay Elementary School	Lorna	Bernardo	VI
Beginning Teacher (0 to 3 years)	Calawitan National High School	Venus	Abregana	III
Beginning Teacher (0 to 3 years)	Cariogan High School	Iveta	Alonzo	I
Beginning Teacher (0 to 3 years)	Capihan Elementary School	Marielle	Bautista	III
Beginning Teacher (0 to 3 years)	Carlos F. Gonzales High School	Justine Ann	Bilbao	III
Beginning Teacher (0 to 3 years)	Concepcion Elementary School	Maylyn	Angeles	II
Beginning Teacher (0 to 3 years)	Dampol 2nd National Highschool	Royelle	Abaquita	I
Beginning Teacher (0 to 3 years)	Engr, Virgilio V. Dionisio Mhs	Arlyn	Bacolod	I
Beginning Teacher (0 to 3 years)	Engr. Vicente R. Cruz Memorial School	Adrian Rey	Bognot	II
Beginning Teacher (0 to 3 years)	Frances National High School	Jeralyn	Aldaba	I
Beginning Teacher (0 to 3 years)	Frances National High School	Mary Joyce Lyn	Aquino	I
Beginning Teacher (0 to 3 years)	Hinukay Elementary School	Mary Joylene	Abiog	II
Beginning Teacher (0 to 3 years)	Julian B. Sumbillo High School	Gemma	Bernardo	VI
Beginning Teacher (0 to 3 years)	Kalayakan High School	Keil	Agustin	III
Beginning Teacher (0 to 3 years)	Kaylawig Elementary School	Dianne	Aguilar	VI



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Continuation of Enclosure No.1 to Division Memorandum no. 63 s. 2024

A Hybrid Division Conference On The Induction Program For Beginning Teachers (IPBT) - Year 2, 1st Quarter
April 5, 2024, St. Franz Pavilion, Banga 2nd, Plaridel, Bulacan and via MS Teams online platform

LIST OF IN-PERSON PARTICIPANTS

PPST/PPSSH CAREER STAGE	SCHOOL	FIRST NAME	LAST NAME	EDDIS
Beginning Teacher (0 to 3 years)	Kaylawig Elementary School	Isaiah Mae	Abella	VI
Beginning Teacher (0 to 3 years)	Kaylawig Elementaryschool	Eva	Bercilla	IV
Beginning Teacher (0 to 3 years)	Lawa Elementary School	Angelica Jean	Buñag	IV
Beginning Teacher (0 to 3 years)	Loma De Gato Elementary School	Claire	Andrade	IV
Beginning Teacher (0 to 3 years)	Loma De Gato Elementary School	Divine Faith	Adriano	IV
Beginning Teacher (0 to 3 years)	Mag -Asawang Sapa Elementary School	Allan	Balandó	VI
Beginning Teacher (0 to 3 years)	Mahabang Parang Elementary School	Darlyn Mae	Angeles	VI
Beginning Teacher (0 to 3 years)	Makapilapil Elementary School	Kim Dominique	Boston	III
Beginning Teacher (0 to 3 years)	Malibo Matanda Elementary School	Judy Ann	Arceo	V
Beginning Teacher (0 to 3 years)	Malinao Elementary School	Colleen Cloie Ann	Bernardo	III
Beginning Teacher (0 to 3 years)	Malinao Elementary School	Joseph Peter	Abregana	III
Beginning Teacher (0 to 3 years)	Mandile Elementary School	Pauline Joy	Alonzo	III
Beginning Teacher (0 to 3 years)	Masagana Hig School	Rose Ann	Bautista	V
Beginning Teacher (0 to 3 years)	Obando Central School	Kimberly	Bilbao	IV
Beginning Teacher (0 to 3 years)	Parada Elementary School	Arlene	Angeles	VI
Beginning Teacher (0 to 3 years)	Parada Elementary School	Cherry Ann	Abaquita	IV
Beginning Teacher (0 to 3 years)	Partida National High School	Henerweniesa	Bacolod	III
Beginning Teacher (0 to 3 years)	Perez Elementary School	Alelie	Bognot	VI
Beginning Teacher (0 to 3 years)	Plaridel Elementary School	Jennilyn	Aldaba	II
Beginning Teacher (0 to 3 years)	Plaridel Elementary School	Nenette	Aquino	II
Beginning Teacher (0 to 3 years)	Prenza Elementary School	Joanna Mary	Abiog	IV
Beginning Teacher (0 to 3 years)	Prenza National High School	Lyzel	Bernardo	IV
Beginning Teacher (0 to 3 years)	Pulong Duhat Primary School	Jedie Ann	Agustin	III
Beginning Teacher (0 to 3 years)	Ramona S Trillana High School	Marigracelor	Aguilar	I



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Continuation of Enclosure No.1 to Division Memorandum no. 167 s. 2024

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LIST OF IN-PERSON PARTICIPANTS

PPST/PPSSH CAREER STAGE	SCHOOL	FIRST NAME	LAST NAME	EDDIS
Highly Proficient Teachers (Master Teacher I or II)	Alexis G Santos National High School	Christian	Baltao	I
Highly Proficient Teachers (Master Teacher I or II)	Antonloc. Cruz-Sulucan Elementary School	Dionisio	Brillo	III
Highly Proficient Teachers (Master Teacher I or II)	Calasag Elementary School	Jenifer	Abello	VI
Highly Proficient Teachers (Master Teacher I or II)	Caysio Elementary School	Evelyn	Adona	III
Highly Proficient Teachers (Master Teacher I or II)	Dona Candelaria Meneses Duque Nhs	Charito	Adriano	VI
Highly Proficient Teachers (Master Teacher I or II)	Dra.Ruperta G.Caluag Elementary School	Alma	Aguilando	VI
Highly Proficient Teachers (Master Teacher I or II)	Felizardo C. Lipana National High School	Emelita	Aguinaldo	VI
Highly Proficient Teachers (Master Teacher I or II)	Frances National High School	Lea	Agulto	I
Highly Proficient Teachers (Master Teacher I or II)	Fss Patulo Elementary School	Leah	Agustin	VI
Highly Proficient Teachers (Master Teacher I or II)	Garden Village Elementary School	Florina	Alarcon	III
Highly Proficient Teachers (Master Teacher I or II)	Matangtubig Elementary School	Benilda	Alberto	VI
Highly Proficient Teachers (Master Teacher I or II)	Miguel M. Cruz Memorial School	Eliza	Altar	II
Highly Proficient Teachers (Master Teacher I or II)	Northville Vi Elementary School	Mary Grace	Alvarez	III
Highly Proficient Teachers (Master Teacher I or II)	Paltok Elementary School	Jose Ronnel	Alvarez	V
Highly Proficient Teachers (Master Teacher I or II)	San Miguel National High School	Ma.Lourdes	Alvarez	VI
Highly Proficient Teachers (Master Teacher I or II)	San Miguel National High School	Janina	Amarila	II
Highly Proficient Teachers (Master Teacher I or II)	San Miguel National High School	Christian	Santos	II
Highly Proficient Teachers (Master Teacher I or II)	San Roque Elementary School	Mary-Jean	Ambojot	V
Highly Proficient Teachers (Master Teacher I or II)	San Roque National High School	Romy Boy	Punongbayan	V
Highly Proficient Teachers (Master Teacher I or II)	Sta Maria National High School	Gina	Andaya	III
Highly Proficient Teachers (Master Teacher I or II)	Sta. Ines Elementary School	Esperanza	Angeles	IV
Highly Proficient Teachers (Master Teacher I or II)	Sta. Maria Elementary School	Edgardo	Anora	I
Highly Proficient Teachers (Master Teacher I or II)	Sta. Maria National High School	Rowena	Antonio	VI
Highly Proficient Teachers (Master Teacher I or II)	Sta.Maria National High School	Ma. Cecilia	Armenion	VI
Highly Proficient Teachers (Master Teacher I or II)	Talipit High School	Kathrine Jane	Luna	I



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PPST/PPSSH CAREER STAGE	SCHOOL	FIRST NAME	LAST NAME	EDDIS
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Assemblywoman Felicita G. Bernardino Mts	Ronaldo	Sanchez	IV
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Balatong B Elementary School	Leonardo	Amarila	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Banahaw Elementary School	Wendell	Alvarez	VI
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Carlos F Gonzales High School	Belinda	Bermido	III
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Catanghalan Elem. School	Marilyn	Anzures	IV
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Doña Candelaria Meneses Duque NHS	Enrique Rigor	Flores	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Felizardo C. Lipana National High School	Isagani	Aguinaldo	V
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Felizardo C. Lipana National High School	Cynthia	Aguinaldo	V
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Hinukay Elementary School	Myrisa	Balondo	II
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Iba National High School	Clarissa	Flores	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Kng. Kabayo Elementary School	Alma	Bacual	III
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Lawa Elementary School	Arnel	Antonio	IV
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Lawa Elementary School	Carolyn	Bernardo	IV
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Lydia D. Villangca Trade School	Ellen	Castillo	III
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Magmarale Elementary School	Ailie Riza	Bernardo	III
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Mariano Ponce Natinal High School	Norma	Cajigas	II
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Masukol Elementary School	Irene	Buenaventur	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Obando National High School	Reygie	Bauza	IV
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Sipat Elementary School	Ryan	Victorio	II
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Sta. Cruz Elementary School	Rosita	Magsalay	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Sta. Peregrina High School	Joan	Buluran	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Sta. Peregrina High School	Joan	Buluran	I
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Sumandig Elementary School	Josephine	Busalpa	III
Career Stage 1 (TIC, OIC, Head Teachers I - VI)	Tampok Elementary School	Florencia	Caisip	I



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