



Republic of the Philippines  
Department of Education  
REGION III  
SCHOOLS DIVISION OF BULACAN

April 17, 2024

**DIVISION MEMORANDUM**

No. 199, s. 2024

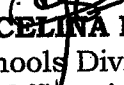
**ADDENDUM TO DIVISION MEMORANDUM 173 S. 2024 ON THE DIVISION  
DEMONSTRATION AND TEACHER'S REFLECTION FORM (TRF)  
WRITING OF TEACHER 1 APPLICANTS**

To: Assistant Schools Division Superintendent  
Division Chiefs  
Division Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

This Memorandum is issued to add some instructions on the conduct of Demonstration Teaching of Teacher I applicants. Due to the letter issued by the Provincial Government on the suspension of Face-to-Face classes and shift to the implementation of asynchronous classes/distance learning in all public schools in the Province, conduct of demonstration teaching shall proceed as scheduled by the HRMPSB Sub-Level Committee and it shall be conducted through **SHADOW DEMO TEACHING**. All school heads assigned as classroom observers are requested to direct their attention to Classroom Observation Tool (scoring rubrics for classroom observation).

Immediate and wide dissemination of this Memorandum is desired.

**For: NORMA P. ESTEBAN, EdD. CESO V**  
Schools Division Superintendent

  
**MARIA CELINA L. VEGA, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent