



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

February 26, 2024

DIVISION MEMORANDUM

No. 045, s. 2024

2024 NATIONAL WOMEN'S MONTH AND THE JOURNEY TOWARDS EQUALITY

To: Assistant Schools Division Superintendents
Division Chiefs
Elementary and Secondary School Principals
All Others Concerned

1. In celebrating 2024 National Women's Month, this Division reaffirms its commitment to gender equality and women's empowerment, embracing the theme "Lipunang Patas sa Bagong Pilipinas; Kakayahan ng Kababaihan, Patutunayan!" This theme aligns with DepEd goal for cultural transformation towards equality, as outlined in the Updated Gender Equality and Women's Empowerment Plan 2019-2025.
2. This year's sub-theme envisions a Philippines where women have equal opportunities, free from biases and stereotypes. It emphasizes the importance of women's active participation in national development.
3. To show solidarity, this Office encourages wearing purple every Friday of March. Also, schools and offices are encourage to engage in and initiate activities that promote respect and equality, fostering an environment of mutual respect and inclusivity.
4. The Division values the participation of all members, including the Gender and Development (GAD) Focal Point System members, in making the 2024 NWMC a success. The 2024 Division & School GFPS members are:

Chairperson: Norma P. Esteban, EdD, CESO V
Schools Division Superintendent

Technical Work Group (TWG)

Head: Maria Celina L. Vega, CESO VI
Assistant Schools Division Superintendent

Members: Cecilia S. Custodio, PhD (*Chief, SGOD*)
Gregorio C. Quinto Jr., EdD (*Chief, CID*)
Agnes M. Seifnezhad, CPA, MBA, CB (*Accountant III*)
Aren A. Estoveza, CPA (*Administrative Officer V, Budget*)

GAD Coordinator: Marilene G. Ramos, LPT, MAT
Senior Education Program Specialist, HRD

Secretariat: Bryan Amiel F. De Jesus, LPT, MAE (*SEPS, SMN*)
Inah Marifaye M. Blanco, LPT (*Project Development Officer I*)
Lester Jeo Libao, RN (*Nurse II*)
Mary Celine M. Enriquez, RN (*Nurse II*)

Monitoring & Evaluation:

Josefina S. Pedroche (*Administrative Officer V, Personnel*)
Paulo Eduardo C. Cruz Jr. (*Planning Officer*)
Cecille E. Cruz, LPT, MAEd (*EPS II-SMME*)
Raquel I. Climaco (*Administrative Officer IV, Supply*)
Christian Dela Cruz, Rpm, RGC (*Project Development Officer I*)



Address: Provincial Capitol Compound, Brgy. Guinhawa,
City of Malolos, Bulacan

Website: <https://bulacandeped.com>

Email: bulacan@deped.gov.ph



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OF BULACAN

School GFPS Head: *School Head/Principal*

GAD Coordinator: *Assistant Principal, Head Teacher, Project Development Officer I*

Members: *School Bookkeeper, Administrative Assistant, Administrative Officer*

- To facilitate the effective implementation of Gender and Development (GAD) initiatives, the Division mandates online submission for the GAD Plan and GAD Accomplishment Report. Please utilize the designated links provided for this submission.

<i>Data Aspect</i>	<i>Personnel Involved/ Description</i>	<i>Digital Link for Input</i>	<i>Target Completion Date</i>
GAD - Quarterly Accomplishment Report	All School's GAD Focal Person	bit.ly/QuarterlyGAD2024AR	Every end of the quarter
Sex-Disaggregated Data	All SDO Bulacan Employees (Embracing Diversity: A GAD Quest to Understand Employees Profiling)	bit.ly/GADProfile2024	September 29, 2024
Annual GAD Plan & Budget For FY 2025	All Schools' GAD Focal Person	bit.ly/SchGAD2025PB	October 31, 2024
Monitoring of GAD Training	GAD Training Conducted by All Schools	bit.ly/GAD-Initiative-2024	Every end of conducted GAD training

- This directive emphasizes the collective responsibility in promoting gender equality and women's empowerment for a more inclusive society. Compliance is mandatory.


NORMA P. ESTEBAN, EdD, CESO V
 Schools Division Superintendent

mgr/sgod-hrd gad gfps
 009/02-22-2024



Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
Website: <https://bulacandeped.com>
Email: bulacan@deped.gov.ph