



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

January 3, 2024

DIVISION MEMORANDUM

No. 000, s. 2024

ENRICHING INDIGENOUS PEOPLES' EDUCATION: A TRAINING AND COLLABORATIVE FORUM FOR TEACHERS AND SCHOOL HEADS

To: Assistant Schools Division Superintendents
CID Chief
Division IPEd Focal Person
Alternate Focal Person
Concerned Public Schools District Supervisors (DRT and Norzagaray East)
District IPEd Focal Person
All Others Concerned

1. Pursuant of enhancing inclusivity in education, SDO Bulacan shall conduct Enriching Indigenous Peoples' Education: A Training and Collaborative Forum for Teachers and School Heads on January 12, 19, and 26, 2024, February 8 and 9, 2024 at Kalayaan ES, Bato ES, Ipo ES, Basyo ES and Pinag-anakan IS, respectively.
2. The activity aims to:
 - 2.1. to develop a holistic perspective on the overall learning and socio-cultural context of IP communities;
 - 2.2. to gain or develop a new set of skills related to teaching approaches, techniques and development of learning tools that will help them to be effective teachers/school heads of school serving IP schools; and
 - 2.3. to commit a conscious effort of engagement in implementing initiative aligned with principles and policy statements outlined in the National IP Education Policy Framework (DepEd No. 6, s. 2011) through the signing of Pledge of Commitment.
3. Attached are the Training Matrix, List of Participants and Program Committee. See attached (Enclosure No. 1-3).
4. Expenses to be incurred in this training shall be charged against 2023 IPEd Program Support Continuing Fund subject to the usual accounting rules and procedure.
5. Adherence to the health and safety protocols is hereby required.



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6. This Memorandum serves as travel authority of the participants.
7. Immediate and wide dissemination of this Memorandum is earnestly desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent



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(Division Memorandum No. 005, s. 2024 Enclosure No. 1)

ENRICHING INDIGENOUS PEOPLES' EDUCATION: A TRAINING AND COLLABORATIVE FORUM FOR TEACHERS AND SCHOOL HEADS

January 12, 2024, January 19, 2024, January 26, 2024, February 8, 2024; and February 9, 2024 at Kalayaan ES, Bato ES, Ipo ES, Basyo ES and Pinag-anakan IS, respectively.

Training Matrix

Time	Registration	TWG
7:30-8:00	Registration	Mylene E. Isidro
8:00-8:30	Opening Program	Zandro P. Donceras & Mildred R. Culala
8:30-9:30	Statement of Purpose Legal Framework for IPED Saligang Batas, Batas IPRA, D.O. 62, s. 2011 (Adopting the National Indigenous Peoples Education Policy Framework)	Agnes R. Bernardo, PhD. <i>DEPS I</i>
9:30-10:30	Workshop 1. Who are the Dumaget? Situationer of the Dumaget of Bulacan	Zandro P. Donceras <i>TIC, Bato ES</i> 2 IP Elders/Culture-Bearers
	Health Break	
10:30-12:00	Workshop 2. The Concept of Ancestral Domain (The Context of IP Education) Workshop 3. IKSPs and ILS Perspectives on Culture & Their	Arlene I. Lazaro MT1/OIC, Pinag-anakan IS 2 IP Elders/Culture-Bearers



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	Implications on Education	
12:00-1:00	Lunch Break	
1:00-2:00	Principles, Approaches and Skills in Indigenization The Rights-Based Approach	<p>Day 1: Jan. 12, 2024 Kalayaan ES Alfredo B. Dela Cruz, Jr. <i>HT1, Kalayaan ES</i></p> <p>Ma. Jesusa S. Vigonte TIC, Cucong ES</p> <p>Day 2: Jan. 19, 2024 Bato ES Mildred R. Culala <i>Principal I, Kalawakan ES</i></p> <p>Day 3: January 26, 2024 Ipo ES Mildred R. Culala <i>Principal I, Kalawakan ES</i></p> <p>Day 4: Feb. 8, 2024 Basyo ES Jomar C. Merino <i>Teacher 1, Basyo ES</i> Airene C. San Gabriel <i>HT3 Basyo ES</i></p> <p>Day 5: Feb. 9, 2024 Pinag-anakan IS Mildred R. Culala <i>Principal I, Kalawakan ES</i></p> <p>2 IP Elders/Culture-Bearers</p>
2:00-3:00	DO 32, s. 2015 (Adopting the Indigenous Peoples Education Curriculum Framework) Interfacing of ILS and DepEd National Education	Arlene I. Lazaro <i>MT I/OIC, PIS</i>
	HEALTH BREAK	-



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3:00-3:30	DO 51, s. 2014 (Guidelines on the Conduct of Activities & Use of Materials Involving Aspects of Indigenous Peoples Culture)	Agnes R. Bernardo, PhD <i>DEPS I</i> 2 IP Elders/Culture-Bearers
3:30-4:00	Protocols of Community Engagement Orientation on IPEd Blueprint of Learning Interventions	Mildred R. Culala <i>Principal I, Kalawakan ES</i> Shiela Marie F. Castillo- <i>EPS II</i> 2 IP Elders/Culture-Bearers
4:00-4:30	Consultative Meeting Issues & Concerns	Resource Persons and IP Culture-Bearers Armando M. Nabong, Jr. Mylene E. Isidro Julie-Ann C. Cruz Edgardo C. Macarasig <i>Facilitators</i>
4:30-5:00	Closing Program Pledge of Commitment Awarding of Certificates	Zandro P. Donceras and Mildred R. Culala



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LIST OF PARTICIPANTS

ENRICHING INDIGENOUS PEOPLES' EDUCATION: A TRAINING AND COLLABORATIVE FORUM FOR TEACHERS AND SCHOOL HEADS

January 12, 2024, January 19, 2024, January 26, 2024, February 8, 2024; and February 9, 2024 at Kalayaan ES, Bato ES, Ipo ES, Basyo ES and Pinag-anakan IS, respectively.

TWG :
1. Armando M. Nabong, Jr. EPS II
2. Mylene E. Isidro, EPS II
3. Julie-Ann C. Cruz, EPS II
4. Edgardo C. Macarasig, EPS II
5. Shiela Marie F. Castillo, EPS II
6. Ryan DJ. Villegas, Teacher III
7. Ronel DC. Esteban, Teacher I
8. Roderick P. Sotto, Teacher III

Resource Speakers :
1. Arlene I. Lazaro
OIC-Pinag-anakan Integrated School
2. Zandro P. Donceras
Teacher-In-Charge, Bato ES
3. Mildred R. Culala, Principal I-Kalawakan ES
4. Agnes R. Bernardo, PhD-Inclusive Education
5. Shiela Marie F. Castillo, EPS II

Day 1: Jan. 12, 2024-Kalayaan ES
Alfredo B. Dela Cruz, Jr.
HT1, Kalayaan ES

Ma. Jesusa S. Vigonte
TIC, Cucong ES

Day 2: January 19, 2024-Bato ES
Julius Brian G. Ortega
Head Teacher III, Kalayakan ES

Day 4: Feb. 8, 2024-Basyo ES
Jomar C. Merino
Teacher 1, Basyo ES

Airene C. San Gabriel
HT3 Basyo ES



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IP Elders/Culture-Bearers

1. Melona R. Torres
Elder for Education, So. Pinag-anakan IP Community
2. Jovita L. Sison
Elder for Education, So. Bato IP Community
3. Dante C. Dela Rosa
Elder for Education, So. Basyo IP Community
4. Salvador B. Cruz
Elder for Education, So. Inuman IP Community
5. Dulce C. Dela Rosa
Elder for Education, So. Bato IP Community
6. Reynaldo F. Torres
Elder for Education, So. Pinag-Anakan IP Community

Date and Venue	No.	District	School	Name of Teacher
January 12, 2024 at Kalayaan ES	1	Doña Remedios Trinidad	Kalayaan ES	Nikki I. Bedeo
	2	Doña Remedios Trinidad	Kalayaan ES	Lea F. Ferreras
	3	Doña Remedios Trinidad	Kalayaan ES	Baby Love B. Lara
	4	Doña Remedios Trinidad	Kalayaan ES	Sarah R. Salvador
	5	Doña Remedios Trinidad	Kalayaan ES	Fernando R. Salvador Jr.
	6	Doña Remedios Trinidad	Kalayaan ES	Maribeth S. Bautista
	7	Doña Remedios Trinidad	Kalayaan ES	Franz Angelo DC. Lara
	8	Doña Remedios Trinidad	Kalayaan ES	Alfredo B. Dela Cruz, Jr.
	9	Doña Remedios Trinidad	Cuong ES	Jeneva L. Balcueva
	10	Doña Remedios Trinidad	Cuong ES	Vergel M. Libunao
	11	Doña Remedios Trinidad	Cuong ES	Chariza T. Sioson



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	12	Doña Remedios Trinidad	Cucong ES	Ma. Jesusa S. Vigonte
	13	Doña Remedios Trinidad	Kambubuyugan ES	Mark Joseph B. Monda
	14	Doña Remedios Trinidad	Kambubuyugan ES	Baby Layka S. Cabaguing
	15	Doña Remedios Trinidad	Kambubuyugan ES	Guillermo V. Perez
	16	Doña Remedios Trinidad	Kambubuyugan ES	Arfel D. Alvaro
	17	Doña Remedios Trinidad	Durumugan ES	Michael V. Sanchez
	18	Doña Remedios Trinidad	Durumugan ES	Jennelyn P. Baldonado
	19	Doña Remedios Trinidad	Durumugan ES	Erwin C. Sarondo
	20	Doña Remedios Trinidad	Durumugan ES	Jean-Jean C. Sabado
	21	Doña Remedios Trinidad	Durumugan ES	Ronel DC. Esteban
	22	Doña Remedios Trinidad	Calumpit ES	Angelyn A. Bunag
	23	Doña Remedios Trinidad	Calumpit ES	Manuel A. Padua
	24	Doña Remedios Trinidad	Calumpit ES	Atanacio G. Luciano Jr
	25	Doña Remedios Trinidad	Calumpit ES	Marife G. Gabarda
	26	Doña Remedios Trinidad	Calumpit ES	Oliver G. Dalope, PhD.
January 19, 2024 at Bato ES	1	Doña Remedios Trinidad	Bato ES	Roger R. Lanoy
	2	Doña Remedios Trinidad	Bato ES	Samuel T. Abando
	3	Doña Remedios Trinidad	Bato ES	April F. Gonzalo
	4	Doña Remedios Trinidad	ALS Teacher	Ryan DJ. Villegas
	5	Doña Remedios Trinidad	Bato ES	Zandro P. Donceras
January 26, 2024 at Ipo ES	1.	Norzagaray East	Dike ES	Mary Grace D. Mariano
	2.	Norzagaray East	Dike ES	Jessalyn I. Punzal
	3.	Norzagaray East	Dike ES	Lou Mariecon C. Gutierrez
	4.	Norzagaray East	Sapang Munti ES	Khimberley Ann A. Napay



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	5.	Norzagaray East	Sapang Munti ES	Jayson A. Sarno
	6.	Norzagaray East	Sapang Munti ES	Nestor C. Alfonso
	7.	Norzagaray East	Sapang Munti ES	Vandel C. Lismis
	8.	Norzagaray East	Sapang Munti ES	Edna M. Soriano
	9.	Norzagaray East	Karahumi ES	Maryann B. Banquilay
	10.	Norzagaray East	Karahumi ES	April G. Fullido
	11.	Norzagaray East	Karahumi ES	Darwin C. Policarpio
	12.	Norzagaray East	Karahumi ES	Lechell D. Ticar
	13.	Norzagaray East	Karahumi ES	Rea R. Pamor
	14.	Norzagaray East	Karahumi ES	Racquel DS. Intia
	15.	Norzagaray East	Karahumi ES	Shaira Mae DS. Cayetano
	16.	Norzagaray East	Karahumi ES	Jennifer E. Sacdal
	17.	Norzagaray East	Ipo ES	Jesica S. Cruz
	18.	Norzagaray East	Ipo ES	Leilani H. Santos
	19.	Norzagaray East	Ipo ES	Myra A. Celestino
	20.	Norzagaray East	Ipo ES	Buenalyn T. Aragao
	21.	Norzagaray East	Ipo ES	Diana Lyn C. Boticario
	22.	Norzagaray East	Ipo ES	Jenny Rose T. Andres
	23.	Norzagaray East	Ipo ES	Janizary SP. Cabrera
	24.	Norzagaray East	Ipo ES	Joan P. Punzal
	25.	Norzagaray East	Ipo ES	Rosalia C. Maglaque
	26.	Norzagaray East	Ipo ES	Zhamira A. Palad
	27.	Norzagaray East	Ipo ES	Angel Grace C. Dela Merced
	28.	Norzagaray East	ALS Teacher	Julie Ann G. Ronquillo
	29.	Norzagaray East	ALS Teacher	Alvin O. Solivar
	30.	Norzagaray East	ALS Teacher	Lorea Landy O. Talion
	31.	Norzagaray East	Ipo ES	Elaine C. Saracho
February 8, 2024 at Basyo ES	1	Doña Remedios Trinidad	Basyo ES	Precious Joy B. Santos
	2	Doña Remedios Trinidad	Basyo ES	Jomar C. Merino
	3	Doña Remedios Trinidad	Basyo ES	John Lloyd L. Pastrana
	4	Doña Remedios Trinidad	Basyo ES	Airene C. San Gabriel
February 9, 2024 at Pinag- anakan IS	1	Doña Remedios Trinidad	Pinag-anakan IS	Eden Magno Perez
	2	Doña Remedios Trinidad	Pinag-anakan IS	Romulo D. Gading III



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	3	Doña Remedios Trinidad	Pinag-anakan IS	Arlene I. Lazaro
	4	Doña Remedios Trinidad	Pinag-anakan IS	Malynche D. Villarias
	5	Doña Remedios Trinidad	Pinag-anakan IS	Sharmine A. Santiago
	6	Doña Remedios Trinidad	Pinag-anakan IS	Jericho R. Madrid
	7	Doña Remedios Trinidad	Pinag-anakan IS	Brian L. Peralta
	8	Doña Remedios Trinidad	Pinag-anakan IS	Jackielyn B. Infante



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(Division Memorandum No. ___, s. 2024 Enclosure No. 3)

Program Committee		
TASK	Responsible Person (s)	Designation
Program, Invitation, & Registration	Mylene E. Isidro Armando M. Nabong, Jr.	Chairmen
	Nikki I. Bedeo Lea F. Ferreras Ryan DJ. Villegas Jesica S. Cruz Zhamira A. Palad	Members
Program Proper	Airene C. San Gabriel Zandro P. Donceras	Chairmen
	Sarah R. Salvador Baby Love B. Lara Roger R. Lanoy Leilani H. Santos Jenny Rose T. Andres Precious Joy B. Santos	Members
Certificates	Julie-Ann C. Cruz Edgardo C. Macarasig	Chairmen
	Maribeth S. Bautista Franz Angelo DC. Lara Myra A. Celestino	Members



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	Angel Grace C. Dela Merced Romulo D. Gading III	
Accomplishment Report/Documentation	Alfredo B. Dela Cruz, Jr.	Chairman
	Samuel T. Abando Buenalyn T. Aragao Diana Lyn C. Boticario Jomar C. Merino Jackielyn B. Infante	Members
Accommodation	Shiela Marie F. Castillo Elaine C. Saracho	Chairmen
	Fernando R. Salvador Jr. April F. Gonzalo Janizary SP. Cabrera Joan P. Punzal Rosalia C. Maglaque John Lloyd L. Pastrana Eden Magno Perez Romulo D. Gading III	Members
Mildred R. Culala		Overall Chairperson
Arlene I. Lazaro		Co-Chairperson



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