



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

October 16, 2023

DIVISION MEMORANDUM

No. 446 .s. 2023

**VALUES RECOVERY AND ENHANCEMENT THROUGH BUILDING
CHARACTER AND MORALS IN SCHOOL**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary/HTs and OICs
All Others Concerned

1. Letter D of Section 3 of RA 11476 states that Character Building Activities shall mean actual and authentic learning activities wherein the character of the learners is formed, shaped, and/or built-up.

Thus, Values Education is an essential element of whole-person education which aims at fostering students' proper values and attitudes through the learning and teaching of various Key Learning Areas/subjects and the provision of relevant learning experiences.

On this ground, it is to develop students' ability to identify the values embedded, analyze objectively and make reasonable judgement in different issues they may encounter at different developmental stages so that they could take proper action to deal with the challenges in their future life thus;

The Department of Education, Schools Division of Bulacan, through the Curriculum Implementation Division, shall conduct Values Recovery and Enhancement Through Building Character and Morals in School on October 20-21 and 28, 2023 at Villa Emmanuela Poblacion, Plaridel, Bulacan.

2. The objectives of the activities are:
 - 2.1. Equip EsP teachers with the necessary knowledge, skills, and attitudes in values recovery and enhancement through building character and morals in school.





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- 2.2. Enhance EsP teachers ability to facilitate extra and co-curricular activities that aim to enhance and develop learner's moral values such as but not limited to moral debate.
- 2.3. Capacitate EsP teachers on Character Building Activities with actual and authentic learning activities wherein the character of the learners is formed, shaped, and/or built-up. Such as but not limited to; Ethical Dilemma Discussions, Decision Ladder, Character Education Assemblies, Character Education Workshops.
3. The participants in this training are 1 (one) secondary permanent EsP teacher per school.
4. Enclosure No. 1 is the training matrix, resource speakers,
5. Enclosure No. 2 is the list of participants for reference.
6. All expenses incidental to the conduct of this capacity building shall be charged against Division INSET Funds while incidental expenses of the participants shall be charged from local or school/MOOE funds subject to the usual accounting and auditing procedure.
7. Service credits for teaching personnel and compensatory Time-Off (CTO) for non-teaching personnel shall be granted in lieu of the activity that falls on weekends per DepEd Order 53 s. 2023, DBM-CSC Joint Circular No. 002 s. 2015 and DepEd Memoranda Nos. 65, & 67, s 2001
8. This memorandum will serve as the travel authority of participants.
9. Immediate dissemination and compliance with this memorandum are desired.


NORMA P. ESTEBAN, EdD., CESO V
Schools Division Superintendent





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Enclosure No. 2 Name of Participants

NO.	SCHOOL NAME	Municipality	Name of Teacher
	EDDIS 1		
1	Doña Candelaria Meneses Duque NHS	BULAKAN	Emer E. Balin
2	Taliptip National High School	BULAKAN	Alyssa Marie R. Santos
3	San Francisco Xavier High School	BULAKAN	Mathusalem T. Agustin
4	Romeo Acuña Santos Memorial Hs	BULAKAN	Richie Rey J. Yap
5	Gen. Gregorio del Pilar Integrated School	BULAKAN	Christine M. Hernandez
6	Sta. Lucia High School	CALUMPIT NORTH	Aiza Marie R. Tizon
7	Calumpit NHS (San Marcos NHS)	CALUMPIT SOUTH	Anzon G. Halasan
8	Caniogan High School	CALUMPIT SOUTH	Rosemarie F. Ombao
9	Frances National High School	CALUMPIT NORTH	Marifi D. De Jesus
10	San Miguel-Meysulao High School	CALUMPIT NORTH	Shairene B. Dela Cruz
11	Iba National High School	HAGONOY EAST	Ma. Angelica R. Dela Cruz
12	Ramona S. Trillana HS (Mayor Ramon Trillana Mem. HS (Iba NHS))	HAGONOY WEST	Maria Andrea Amor B. Lopez
13	San Pedro National High School	HAGONOY EAST	Nerissa DS.De Guzman
14	Sta. Monica National High School	HAGONOY WEST	Estelita B. Dela Cruz
15	Kapitangan National High School	PAOMBONG	Evangelina C. Jumaquio
16	San Roque National High School	PAOMBONG	Ricardo R. Tobias
17	Sta. Cruz NHS	PAOMBONG	Vryant Aleck C. Aguilar
18	Pinalagdan High School	PAOMBONG	Julia R. Bernardo
19	DAMPOL 2ND NATIONAL HIGH SCHOOL	PULILAN	Erin Reine C. Acuna
20	Sta. Peregrina HS	PULILAN	Lisette F. Bernardino





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21	Bajet-Castillo High School	PULILAN	Lea N. Mendoza
22	Engr. Virgilio V. Dionisio Memorial High School	PULILAN	Michelle C. Villanueva
23	Dulong Malabon IS	PULILAN	Danica Myr T. Idio
24	Inaon IS	PULILAN	Janice G. Mag-Isa
	EDDIS 2		
25	Mariano Ponce NHS	BALIUAG NORTH	Cristylyn P. De Vera
26	Sullivan National High School	BALIUAG NORTH	Annabelle A. Gayas
27	Virgen delas Flores High School	BALIUAG SOUTH	Anabel C. Ocfemia
28	Sto. Nino High School	BALIUAG NORTH	Jay Pee A. Garcia
29	Teodoro Evangelista Mem. HS	BALIUAG SOUTH	Melody M. Relloma
30	Sta. Barbara High School	BALIUAG SOUTH	Jayson I. Bautista
31	Alexis G. Santos National High School	BUSTOS	Angelie C. Flores
32	Cambaog NHS	BUSTOS	Rowlen Jean S. Arcega
33	Aguinaldo J. Santos National High School (formerly Tibagan National High School)	BUSTOS	CAROL G. DESIDERIO
34	Dr. Pablito V. Mendoza, Sr. High School	BUSTOS	Mhel Crissele L. Coronel
35	Bintog HS (Jose J. Mariano MHS)	PLARIDEL	Cirila DP. Vitug
36	Dr. Felipe De Jesus NHS	PLARIDEL	Annalyn m. Valdez
37	Bulihan High School	PLARIDEL	Besilda R. Lopez
38	Dampol 1st National High School	PLARIDEL	Suzette C. Reyes
49	Jaime J. Vistan High School	PLARIDEL	Sheila S. Bautista
40	Banga High School	PLARIDEL	Virginia DC. Peligrino
41	Baliuag Senior High School	BALIUAG SOUTH	
	EDDIS 3		
42	Dofia Remedios Trinidad High School (Laura De Leon Halili HS)	DRT	





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43	Sapang Bulac High School	DRT	
44	Talbak High School	DRT	Ma. Arbina D. Aratan
46	Esteban Paulino HS	DRT	
45	Kalayakan High School	DRT	
46	Calawitan NHS	SAN ILDEFONSO NORTH	Anna Marie April C. Guzman
57	Akle HS	SAN ILDEFONSO SOUTH	Jo Ann S. Guansing
48	San Ildefonso National High School	SAN ILDEFONSO NORTH	Grace Alvin M. De Guzman
49	Gabihan High School	SAN ILDEFONSO SOUTH	
50	Upig High School	SAN ILDEFONSO SOUTH	Leslie C. Salvador
51	Sta. Catalina Bata National High School	SAN ILDEFONSO NORTH	Pauline H Sebastian
52	San Miguel NHS	SAN MIGUEL SOUTH	Rolando L. Delos Santos, Phd
53	Partida National HS (San Miguel NHS - Partida HS)	SAN MIGUEL NORTH	Princess Joy G. Galceran
55	John J. Russell MHS (Sibul NHS)	SAN MIGUEL CENTRAL	Ma, Cristina P. Calizon
55	Vedasto R. Santiago HS	SAN MIGUEL CENTRAL	Ricson Sj.Libunao
56	Emilia Perez Ligon HS (Maligaya HS)	SAN MIGUEL NORTH	
57	Carlos F. Gonzales HS (Maguinao Cruz na Daan NHS)	SAN RAFAEL WEST	Darene Rose O. Vasallo
58	San Rafael Nat'l Trade School	SAN RAFAEL EAST	Ma. Pilita R. Jimenez
59	Maronquillo National High School	SAN RAFAEL EAST	Jenny Rose M. Cruz
56	Salapungan NHS	SAN RAFAEL WEST	
57	Lydia D. Villangca Trade School	SAN RAFAEL WEST	Mary Joyce S. Belleza
	EDDIS 4		
58	ASSEMBLYWOMAN FELICITA G. BERNARDINO MEMORIAL TRADE SCHOOL	MARILAO SOUTH	Wilma P. Benedicto





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59	Prenza NHS	MARILAO NORTH	Eleonor C. Sinocruz
60	Heritage Homes Integrated School	MARILAO NORTH	Joy B. Gatchalian
61	Obando NHS	OBANDO	Mary Joyce E. Estrellado
62	Obando School of Fisheries	OBANDO	Rachelle Ann E. Tidor
63	Obando Senior High School	OBANDO	Mary Jane R. Enriquez
	EDDIS 5		
64	Balagtas National Agricultural HS	BALAGTAS	Maria Valencia F. Talha
65	Gat. Francisco Balagtas High School	BALAGTAS	Jane Yentl S. Dela Cruz
66	Lolomboy National HS	BOCAUE	Fideliz A. Agarma/Lane V. Despabiladeras
67	Taal High School	BOCAUE	Allan M. Bigornia
68	Illuminada Roxas-Mendoza Memorial High School	BOCAUE	Maria Cristinav. Carballo
69	Batia High School	BOCAUE	Mira Flora D. Fernando
70	Felizardo C. Lipana NHS (Sta. Rita HS)	GUIGUINTO	Edlyn Dc. Santiago/ Jennifer M. Recabo
71	Guiguinto Nat'l Voc'l. High School	GUIGUINTO	Joymee SJ. Pascual
72	Tiaong NHS	GUIGUINTO	Maria Corazon A. Santos
73	Guiguinto National Vocational High School - ANNEX	GUIGUINTO	Angelica C. Malinay
74	Bunsuran NHS	PANDI SOUTH	Darlyn M. Agravante
75	Masagana HS	PANDI SOUTH	John Carlo V. Javier
76	Virginia Ramirez-Cruz National High School	PANDI NORTH	Mercedita S. Cruz
77	Mapulang Lupa High School	PANDI NORTH	Jhoanna. S.J Sanguyo
78	Balagtas National Agricultural HS ANNEX	BALAGTAS	Deborah C. Francisco
	EDDIS 6		
79	Binagbag NHS	ANGAT	Bernadette G. Martinez
80	Angat HS (Binagbag NHS - Taboc NHS)	ANGAT	George Aryan C. Dela Vega
81	Pres. Diosdado Macapagal MHS	ANGAT	Mizelle Angela A. Cabatan





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82	Angel M. del Rosario HS	ANGAT	Oliver V. De Leon
83	MINUYAN NATIONAL HIGH SCHOOL	NORZAGARAY EAST	Jonell G. Cruz
84	National Power Corporation H.S.	NORZAGARAY EAST	Lorie Marie C. Villarino
85	Norzagaray National High School:	NORZAGARAY WEST	Sheila Angelli Gaile B. Cacabelos
86	North Hills Village High School	NORZAGARAY WEST	Rosalina B. Dela Cruz
87	FVR National High School*	NORZAGARAY WEST	Laarnie G. Laredo
88	Julian B. Sumbillo High School	NORZAGARAY EAST	Rosalie A. Fermin
89	Matictic Integrated School	NORZAGARAY WEST	Rosalee L. Legaspi
90	F. F. Halili Nat'l. Agr'l. School	SANTA MARIA CENTRAL	Elsie A. Eugenio
91	Parada NHS	SANTA MARIA EAST	Ma. Crisanta M. Chavez
92	Pulong Buhangin NHS	SANTA MARIA WEST	Jonah Rose M. Vistal
93	Sta. Maria National High School	SANTA MARIA EAST	April Ross M. De Torres
94	Catmon HS	SANTA MARIA CENTRAL	Jennifer E. Pagar
95	F. F. Halili Natl Agrl School Annex	SANTA MARIA WEST	Laylanie May P. Sta Ana
96	Sta. Cruz High School	SANTA MARIA CENTRAL	Jamie Lee T. Matias
97	F. F. Halili Natl Agrl School Cay Pombo Annex	SANTA MARIA WEST	Joyce Ann S. Astejada
98	San Gabriel National High School	SANTA MARIA EAST	Angelica L. Aglibot





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Matrix of activities for the upcoming face-to-face seminar

DAY 1		
October 20, 2023		
MORNING SESSION		
Time	Activity / Topic	Person In-charge / Speaker
7:30 am – 8:00 am	Registration	DepEd VEIN Officers
8:00 am – 8:15 am	MOL	DepEd VEIN Officers
8:15 am – 8:30 am	Welcome Remarks and Rationale	Eleseo E. Godoy, PhD DEPS - ESP
8:30 am – 10:00 am	Legal Basis of Values Education RA 11476	Eleonor Sinocruz
10:00 am – 10:30 am	BREAK	
10:30 am – 12:00 noon	Bansang Makabata, Batang Makabansa: Strengthening Character Development for Matatag Learners	Maria Valencia F. Talha
12:00 noon – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 1:10 pm	Ice Breaker	DepEd VEIN Officers
1:10 pm – 2:30 pm	Foundations of Character	Mercedita Cruz
2:30 pm – 3:00 pm	BREAK	
3:00 pm – 4:30 pm	Kohlberg's Theory of Moral Development	Ricardo R. Tobias
DAY 2		
October 21, 2023		
MORNING SESSION		
Time	Activity / Topic	Person In-charge / Speaker
7:30 am – 8:00 am	Registration	DepEd VEIN Officers
8:00 am – 8:15 am	MOL	Roleta ng Kapalaran
8:15 am – 10:00 am	Ethics, Morals, and Values	Sheila Angelli Gaile B. Cacabelos
10:00 am – 10:30 am	BREAK	
10:30 am – 12:00 noon	The Importance of Character Development in the 21st Century	Mary Jane Malapitan
12:00 noon – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 1:10 pm	Ice Breaker	Roleta ng Kapalaran
1:00 pm – 2:30 pm	Character Education in Schools	Maricel D. Hernandez
2:30 pm – 3:00 pm	BREAK	
3:00 pm – 4:30 pm	Workshop	



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DAY 3		
October 28, 2023		
MORNING SESSION		
7:30 am – 8:00 am	Registration	DepEd VEIN Officers
8:00 am – 8:15 am	MOL	EDDIS III Teachers
8:15 am – 8:30 am	Oath taking of newly elected officers	
8:30 am – 10:00 am	The Role of Family in Character Formation	Wilbert A. Villafor, PhD
10:00 am – 10:30 am	BREAK	
10:30 am – 12:00 noon	Presentation of PPAs Parenting Decision Ladder	Jonah Rose M. Vistal Sapang Bulac HS Lolomboy NHS
12:00 pm – 1:00 pm	LUNCH BREAK	
AFTERNOON SESSION		
1:00 pm – 2:30 pm	Presentation of outputs (Demo Teaching)	
2:00 pm – 3:00 pm	Closing Program and Awarding of certificates	