



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

October 11 2023

DIVISION MEMORANDUM

No. 440, s. 2023

3rd DIVISION QUARTERLY HYBRID CONFERENCE ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)

To: Assistant Schools Division Superintendents
CID and SGOD Chiefs
Elementary & Secondary School Heads
All Others Concerned

1. This is to inform all concerned personnel of the upcoming 3rd Division Quarterly Hybrid Conference on the Induction Program for Beginning Teachers (IPBT) on October 13, 2023 at 8:00 am via virtual and in-person platforms.
2. The upcoming IPBT consultative meeting will center on the vital aspects of observation and feedback exchange and ongoing assessment and feedback. In the pursuit of professional growth, the program aims to facilitate cross-school classroom observations, where educators collaboratively share insights into diverse teaching styles. Specifically, this undertaking intends to:
 - a. Enhance teaching effectiveness through collaborative cross-school observations and feedback;
 - b. Learn to adapt teaching styles by sharing insights and strategies with fellow educators;
 - c. Develop a culture of continuous improvement by implementing regular assessments and gathering feedback from new teachers; and
 - d. Utilize feedback to refine the induction program for enhanced professional growth.
3. In-person attendees will convene at Galilee Wonderland Resort & Hotel, Gen. Alejo G. Santos Highway, Bustos, Bulacan, while virtual participants will receive the virtual platform link one day prior to the conference through HRD Growth Guardians. Enclosure No. 1 provides a roster of both in-person and virtual participants, and all attendees are required to complete registration at this link: <https://bit.ly/PreReg101323IPBT> by October 9, 2023.
4. All concerned are reminded to strictly observe the health and safety protocols against COVID-19.



Address: Provincial Capitol Compound, Brgy. Guinhawa,
City of Malolos, Bulacan

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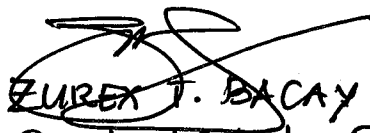


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5. The Learning and Development (L&D) matrix is found in Enclosure no. 2.
6. Expenses incurred in this activity shall be charged against Division InSeT fund subject to the accounting and auditing rules and regulations.
7. This Memorandum serves as the travel authority of all the participants.
8. Immediate and wide dissemination of this Memorandum is desired.

on leave

NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent


EUREX T. BACAY
Assistant Schools Division Superintendent

mgr/sgod-hrd ipbt
118/10-04-2023



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Enclosure No.2 to Division Memorandum no. _____ s. 2023
 Division Quarterly Hybrid Conference On The Induction Program For Beginning Teachers

LEARNING & DEVELOPMENT MATRIX

TIME	ACTIVITY	PERSON-IN-CHARGE
7:30-8:00	"Start your day with a smile and a nutritious breakfast in the venue!"	
8:00-8:30	Registration	Division HRD Team
8:30-9:00	Preliminaries	
	Acknowledgement of Participants	
	Inspiring Words from the Pinnacle	Top Management
9:00-9:30	Embracing the Power of Peer Collaboration through Virtual and In-Person Kumustahan	Marilene G. Ramos, LPT, MAT Senior Education Program Specialist, HRD
9:30-12:00	Effective Observation Techniques and Strategies	Rolando B. Reyes Jr. Principal I, Jose J. Mariano MHS
12:00-1:00	"Lunchtime delights await you."	
1:00-2:15	Utilizing Feedback for Professional Development	Isagani M. Aguinaldo Head Teacher II, FCLNHS
2:15-3:30	Sustaining Ongoing Assessment and Continuous Improvement (The Training Passport)	Kathrine Jane Luna Master Teacher I, Taliptip NHS
3:30-4:00	"The only limit to our realization of tomorrow will be our doubts of today." - Franklin D. Roosevelt	



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LIST OF IN-PERSON PARTICIPANTS

SCHOOL	NAME	DESIGNATION
Aguinaldo J. Santos National High School	Eufraçai De Leon Canoza	Head Teacher III
Abangan Sur Elementary School	Ronnel S. Cataga	Master Teacher I
Alejandro E. Flores Sr. Elementary School	Edrison Aquino Raymundo	Master Teacher I
Alexis G.Santos NHS	Ma.Cecilia C.Florencio	Head Teacher III
Angel M. Del Rosario High School	Jean Alyssa Mae C. Joson	Teacher II
Anyatam Elementary School	Susan G. Eugenio	Master Teacher I
Assemblywoman Feicita G. Bernardino MTS	Madeline C. Manansala	Master Teacher II
Assemblywoman Felicita G. Bernardino MTS	Angelica C. de Leon	Teacher I
Assemblywoman Felicita G. Bernardino MTS	Danilo V. Del Mundo	Master Teacher II
Assemblywoman Felicita G. Bernardino MTS	Haydie A. Alcantara	Teacher I
Assemblywoman Felicita G. Bernardino MTS	Maricel A. Sayson	Head Teacher IV
Bambang Elementary School	Emily C. Dela Cruz	Master Teacher II
Banga Elementary School	Ma.Rica M.Cruz	Master Teacher I
Bato Elementary School	Roger R. Lanoy	Teacher I
Bigte Elementary School	Eudora B. Estrada	Master Teacher I
Bocaué Hills Elementary School	Rochelle Marie L. Autor	Master Teacher I
Borol 1 Elementary School	Arlene T Pagtalunan	Master Teacher I
Borol II Elementary School	Estrellita C. Cantor	Master Teacher I
Bulusan Elementary School	Ma.Laurina P. Santod	Master Teacher I
Bunducan Elementary School	Maria Filipina M. Delos Reyes	Master Teacher I
Bunsuran Elementary School	Randy S. Tuazon	Master Teacher I
Caimino Elementary School	Elizabeth A. Ramil	Master Teacher II
Calumpit Central School	Maria Luz F. Santos	Master Teacher II
Carlos F.Gonzales High School	Enrico C. Villangca	Head Teacher
Catmon National High School	Reynaldo A. Dela Cruz	Master Teacher I
Cornelia M De Jesus Memorial CS	Rowena R Bermejo	Master Teacher I
Cornelia M. De Jesus Memorial CS	Sonny E. Gravador	Master Teacher I
Cornelia M.De Jesus Memorial CS	Ethel M. Visco	Master Teacher I
Don Nemencio Clemena Memorial School	Cynthia S. Cervantes	Master Teacher I
Dona Candelaria Meneses Duque Nhs	Edgardo G. Anora	Master Teacher I
Dona Damiana De Leon Macam MES	Edna V. Lubi	Master Teacher I
Doña Escolastica Aldaba Punongbayan ES	Evangeline S. Gregorio	Master Teacher II
Doña Escolastica Aldaba Punongbayan ES	Shaira Joy R. Elisan	Teacher I
Durumugan ES	Mildred R. Culala	Principal I
Frances Elementary School	Angelita M. Macapagal	Master Teacher I
Francisco Balagtas Memorial School	Imelda S. Pardiñas	Master Teacher I
Gugo Elementary School	Ma.Elena C. Galang	Master Teacher I
Guiguinto National Vocational Hs-A	Rael E. Buluran	Master Teacher I
Heritage Homes Integrated School	Maureen M. Alger	Teacher I
Kalawakan Elementary School	Ma. Lea D. Viudez	Principal
Kalayaan Elementary School	Alfredo B Dela Cruz Jr	Head Teacher I
Kalayakan Es/Kawit Es	Geraldyn F. Reyes	Head Teacher I
Lagundi Elementary School	Evangeline Dc. Mariano	Master Teacher I

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LIST OF IN-PERSON PARTICIPANTS

SCHOOL	NAME	DESIGNATION
Lalangan Elementary School	Amelita B. Manuel	Master Teacher II
Lolomboy Elementary School	Criselda C. Trinidad	Master Teacher I
Lolomboy Elementary School	Maricel T. tayug	Master Teacher II
Loma De Gato	Angelo-B-Dating	Master Teacher I
Maasim Elementary School	Analy F. Santos	Principal
Malamig Elementary School	Edna M. Ramos	Master Teacher I
Manatal Elementary School	Maricris M. Marquez	Master Teacher II
Minuyan National High School	Imelda Dt. Mateo	Head Teacher II
Minuyan National High School	Myra S. Espiña	Master Teacher I
Minuyan National High School	Angelica V. Burgos	Master Teacher I
National Power Corporation ES	Josephine R. Santos	Principal 1
North Hills Village High School	Jennievi B. Torres	Master Teacher I
North Hills Village High School	Noemi M. Dela Cruz	Master Teacher I
North Hills Village High School	Perlita Sp. Santiago	Master Teacher I
Northville v Elementary School	Rene R. Cruz	Master Teacher II
Norzagaray National High School	Reynaldo F. Paed	Master Teacher I
Norzagaray National High School	Raquel B. Aguilar	Master Teacher I
Obando Central School	Imelda S. Joaquin	Master Teacher II
Obando National High School	Paulene S. Castro	Teacher I
Obando National High School	Reygie C. Bauza	Head Teacher III
Osias M. Esteban Elementary School	Ron Joseph E. Cortez	Master Teacher I
Paco Elementary School	Rosalie Cruz Salita	Master Teacher II
Palapala Elementary School	Armida G. Marcelo	Master Teacher I
Panducot Elementary School	Marianne T. Gregorio	Master Teacher I
Parulan Elementary School	Lydia D. De Guzman	Master Teacher I
Plaridel Elementary School	Geraldine R. Sta. Ana	Master Teacher II
Plaridel Elementary School	Yolanda J. Musca	Master Teacher I
Plaridel Elementary School, Plaridel District	May Luningning A Desiderio	Master Teacher II
Pulo Elementary School	Jannet D. Reyes	Master Teacher I
Pulong Sampaloc ES	Imelda E. Carreon	Principal I
Pungo Elementary School	Marites M. Dacuba	Master Teacher I
San Ildefonso National High School	Nora L. Trinidad	Head Teacher III
San Jose Elementary School	Marian M. Gabriel	Master Teacher I
San Miguel National High School	Bayani L. Pascual Jr.	Master Teacher II
San Miguel National High School	Emeliza F. Vidal	Master Teacher II
San Miguel National High School	Eric Dg Hernandez	Master Teacher II
San Miguel National High School	Ma. Imelda E. Bilbao	Master Teacher I
San Pascual Elementary School	Ma. Antonietta A lleto	Master Teacher I
San Rafael National Trade Sch	Katrina S. Sanvictores	Teacher II
San Rafael National Trade School	Rosario N. Castro	Head Teacher III
San Roque National High School	Jennylyn P. Indiana	Master Teacher I
Sapang Bulac Elementary School	Angelita M. Piadozo	Master Teacher II
Sapang Bulac Elementary School	Rona C. Castro	Head Teacher I



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SCHOOL	NAME	DESIGNATION
Sipat Elementary School	Brenold V. Vasallo	Master Teacher I
St. Martha Elementary School	Ivy S. Ganelo	Master Teacher I
Sta. Rosa I Elementary School	Rommel S. Magsombol	Master Teacher I
Sta.Rosa I Elementary School	Marissa Dc.Palad	Master Teacher I
Sta.Rosa I Elementary School/Marilao North	Gloria M. Perez	Master Teacher I
Sto. Nino Elementary School	Mary Ann D.De Jesus	Master Teacher I
Sto. Niño Elementary School	Myla S. De Guia	Master Teacher I
Sulok Ellementary School	Sheryll P. Castro	Master Teacher I
Talbak Elementary School	Airene C. San Gabriel	Head Teacher III
Talbak Elementary School	Carol P. Piadozo	Master Teacher II
Tambubong Elementary School	Magdalena F. Gonzales	Master Teacher I
Tiaong National High School	Leo D. Crisostomo	Master Teacher I
Turo Elementary School	Maria Victoria M. Acosta	Master Teacher I

LIST OF IN-PERSON RESOURCE SPEAKER & TECHNICAL WORK GROUP (TWG)

NAME	DESIGNATION	OFFICE/ SCHOOL
Marilene G. Ramos	SEPS, HRD	SDO
Rolando B. Reyes	Principal I	Jose J. Mariano MHS
Isagani M. Aguinaldo	Head Teacher III	FCLNHS
Clarissa DC. Flores	Head Teacher III	Iba National High School
Enrique Rigor P. Flores	Head Teacher III	DCMDNHS
Kathrine Jane Luna	Master Teacher I (Resource Speaker)	Taliptip NHS
Ma. Charito R. Cruz	Principal IV	Sta. Barbara Elementary School
Ma. Lorena B. Cardenas	Principal IV	Plaridel Elementary School
Ronald G. Gabito	Principal I	Matictic Integrated School
Marites F. Torno	Principal III	Parada Elementary School
Edwin G. dela Cruz	Principal II	Antonio C. Cruz-Sulucan Elementary School
Robert S. Lovendino	Head Teacher III	Meysulao Elementary School
Melannie T. Sangoyo	Principal II	Akle High School
Reniel L. Morelos	Head Teacher III	Dr. Felipe de Jesus National High School
Evelyn R. Sicat	Head Teacher IV	Pulong Buhangin National High School
Analyn Cruz	Nurse	School Health Unit
Ma. Leonora Ignacio	Nurse	School Health Unit

*Virtual Participants:
 All IPBT Mentees & other Mentors*



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