

# Republic of the Philippines Department of Coucation Region III

### SCHOOLS DIVISION OF BULACAN

August 8, 2025

DIVISION MEMORANDUM No. 366, s. 2025

## CULTIVATING YOUR ACADEMIC VOICE: PHASE 1 OF THE RESEARCH WRITING TRAINING FOR JOURNAL PUBLICATION (SECOND BATCH)

To: Assistant Schools Division Superintendent
Division Chiefs
Education Program Supervisors and Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

- Research partnerships were underscored in DepEd Order No. 16, s. 2017 titled "Research Management Guidelines." In support of this directive, the Schools Division Office of Bulacan is now implementing Research Writing Revolution Year 2: Advancing DepEd Bulacan Research for Journal Publication, a continuing program to enhance research quality and support journal publication among education personnel. This is undertaken in partnership with Bulacan State University (BulSU) through its research initiative titled Project STEPS Strategic Teacher Engagement for Publication Success.
- As part of the continuing efforts under this partnership, the second batch of Phase 1 - Cultivating Your Academic Voice: Research Writing Training for Journal Publication will be conducted on August 22, 27, and 29, 2025 at a designated venue in Bulacan State University, City of Malolos, Bulacan.
- 3. This activity is intended for a new batch of 50 research mentors and selected researchers from the 31 districts who have completed their research outputs in Fiscal Year 2024. The training aims to strengthen foundational skills in research writing and provide guidance on aligning outputs with the standards and requirements of legitimate academic journals.
- 4. Specifically, the training aims to:
  - 4.1. Guide researchers in identifying legitimate and non-predatory journals; and







Address: Provincial Capitol Compound, Brgy. Guinhawa,

City of Malolos, Bulacan

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### Republic of the Philippines Department of Education Region III

#### SCHOOLS DIVISION OF BULACAN

- 4.2. Equip participants with writing skills tailored to the expectations and the requirements of academic publications.
- 5. The training will be facilitated by seasoned research experts from Bulacan State University, contributing to the broader goals of capacity building and resource sharing between the partner institutions.
- The list of participants and the training matrix are attached to this memorandum.
- 7. Expenses to be incurred in the conduct of this activity shall be charged to the Division InSET fund, subject to the usual accounting and auditing rules and regulations. Transportation expenses of the participants shall be charged to local school funds, subject to proper liquidation procedures.
- 8. This Memorandum shall serve as the travel authority of all participants.
- 9. Immediate and wide dissemination of this Memorandum to all concerned is highly desired.

NORMA P. ESTEBAN, EdD, CESO V Schools Division Superintendent







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## Republic of the Philippines Department of Education Region III

### SCHOOLS DIVISION OF BULACAN

Enclosure No. 1 to Division Memorandum No. 36, s. 2025

Training Matrix for Cultivating Your Academic Voice: Phase 1 of the Research Writing Training for Journal Publication (Second Batch)

Schedule	Activity			
	: Understanding the IMRaD Format and Journal Legitimacy			
Theme: Framing Purpose	and Relevance in Research			
0.00	Registration and Opening Program			
9:00 am – 9:30 am	DepEd			
9:31 am - 10:00 am	HEALTH BREAK			
	Session 1: IMRaD Format			
	Topic: Discussion of IMRaD (Introduction, Methods, Results, and			
10:01 am - 12:00 nm	Discussion) Format			
	Resource Person: Dr. Dainne S. Gloria			
	Director, Student Program and Development Office			
1:00 pm - 4:30 pm	Workshop 1: Deconstructing IMRaD			
1.00 pm = 4.30 pm	*Take-Home Task			
Day 2 (August 27, 2025)	Guiding Teachers in Publication to a Certain Journal			
	dible and Insightful Research			
8:30 am – 9:00 am	Management of Learning/ Session preliminaries			
	Session 2: Navigating the Journal Submission Journey			
	Topic: Guiding Educators Toward Successful Journal Publication			
9:01 am - 10:30 am	Resource Person: Dr. Warlito M. Garlita			
	OIC-Vice President for Academic Affairs			
	Dean, Graduate School			
	HEALTH BREAK (Working Break)			
	Session 3: Navigating the Journal Submission Journey			
	Topic: Understanding Journal Requirements: A Comparative Guide			
10:31 am - 12:00 nn	for Authors			
	Resource Person: Dr. Ruben E. Borja III			
	Chancellor, BulSU Main Campus			
1:30 pm - 4:30 pm	Workshop 2: Journal Selection and Analysis			
	*Take-Home Task			
	: Guiding Teachers in Publication to a Certain Journal			
	chers to Publish with Purpose			
8:30 am - 9:00 am	Management of Learning/ Session preliminaries			
	Session 4: Enhancing Research Writing for Publication			
9:01 am - 10:30 am	Topic: Guiding Teachers Through the Journal Publication Process			
10.00 иш	Resource Person: Dr. Leonora De Jesus			
	Associate Dean, Graduate School			
	HEALTH BREAK (Working Break)			
	Session 5: Presentation of IMRaD Format Ready for Publication			
	Topic: Presenting Research for Publication: Showcasing IMRaD-Formattee			
10:31 am - 12:00 nn	Manuscripts			
- Committee Constitution - Committee Constitution	Presenters: DepEd Participants			
	Closing Program			







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## Republic of the Philippines Department of Education

## Region III SCHOOLS DIVISION OF BULACAN

Enclosure No. 2 to Division Memorandum No. , s. 2025

## **List of Participants**

1. Angelica P. Tolentino   Master Teacher I   Gen. Gregorio del Pilar IS - Bulakan		Name	Designation	Sob1/D:-4-:-4
3. Mark Joseph DL. Liongson 4. Christian F. Baltao 5. Nita L. Vistan 6. Juanito R. Mananghaya Jr. 7. Rose Ann R. Robles 8. Albyra Bianca R. Sy Tamco 9. Josel P. Baltao 10. May Michelle M. Ventura 11. Maribel C. Pingol 12. Jerome M. Madla 13. Mary Ann I. Santos 14. Christine J. Santos 15. Kristine Jay J. Castillo 16. Marvin C. Lapuz 17. Rose Ann R. Robles 18. Albyra Bianca R. Sy Tamco 19. Josel P. Baltao 10. Mary Michelle M. Ventura 11. Maribel C. Pingol 12. Jerome M. Madla 13. Marjorie Claire H. Franco 14. Mary Ann I. Santos 15. Kristine Jay J. Castillo 16. Marvin C. Lapuz 17. Teacher III 18. Carlo Rico B. Reyes 19. Joshua P. Reyes 19. Joshua P. Reyes 19. Joshua P. Reyes 10. Julius L. Fabian 21. Juvy B. Pangilinan 22. Kathleen Crisha M. Dantis 23. Marcos V. Catu Jr. 24. Maria Cristina L. Fernandez 25. Michelle C. Domingo 27. Angelo B. Dating 28. Alexander N. Dela Cruz 29. John Paul S. Cruz 30. Master Teacher III 30. Master Teacher III 31. Santos North 32. Master Teacher III 33. Marcos V. Catu Jr. 34. Master Teacher III 35. Kristine Jay J. Castillo 36. Dante N. Pescua 37. Preacher III 38. Carlo Rico B. Reyes 38. Teacher III 39. Joshua P. Reyes 40. Julius L. Fabian 41. France Nils Planting Es - San Ildefonso South 42. Maria Cristina L. Fernandez 43. Marcos V. Catu Jr. 44. Maria Cristina L. Fernandez 45. Michelle C. Domingo 46. Joerlin J. De Guzman 47. Angelo B. Dating 48. Albyra Master Teacher III 49. John Paul S. Cruz 40. Master Teacher III 40. Prenza NHS - Marilao North 40. Master Teacher III 41. San Roque Es - San Rafael East 42. Maria Cristina L. Fernandez 43. Rodert M. Santos 44. Principal II 45. Fernandes 46. Joerlin J. De Guzman 47. Angelo B. Dating 48. Alexander N. Dela Cruz 49. John Paul S. Cruz 40. Master Teacher II 41. Juvy B. Pangilian 42. Kathleen Crisha M. Dantis 43. Rodert M. Santos 44. Maria Cristina L. Fernandez 45. Michelle C. Domingo 46. Joerlin J. De Guzman 47. Angelo B. Dating 48. Alexander N. Dela Cruz 49. John Paul S. Cruz 40. Master Teacher II 40. Dando 40. Prenza NHS - Marilao North 40.	1			
Sta. Lucia NHS - Calumpit North				
4. Christian F. Baltao  Master Teacher I  San Marcos ES - Calumpit North  Juanito R. Mananghaya Jr.  Rose Ann R. Robles  Teacher III Iba NHS - Hagonoy East  Radher III Iba NHS - Hagonoy East  Radher III Iba NHS - Hagonoy East  Radher III Ramona S. Trillana HS - Hagonoy West  Lacher III Ramona S. Trillana HS - Hagonoy West  Ramona S. Trillana HS - Hagonoy West  Lacher III Ramona S. Trillana HS - Hagonoy West  Lacher III Ramona S. Trillana HS - Hagonoy West  Lacher III Pugad ES - Hagonoy West  Lacher III Dampol Zeambong  Lacher III Palade ES - Plavillan  Lacher III Plavillan HS - Hagonoy West  Lacher III Dampol Zeambong  Lacher III Dampol Zeambong  Lacher III Plavillan  Lacher III Plavillan  Lacher III Plavillan  Lacher III Umpucan ES - Pullian  Lacher III Umpucan ES - San Ildefonso North  Lacher III Umpucan ES - San Ildefonso North  Lacher III Umpucan ES - San Ildefonso North  Lacher III Umpucan ES - San Ildefonso South  Lacher III Vegis HS - San Ildefonso South  Lacher III Vegis S - San Ildefonso South  Lacher III Vegis S - San Ildefonso South  Lacher III Sapan ES - San Ildefonso South  Lacher III San Roque ES - San Rafael West  Lacher III San Rode ES - San Rafael West  Lacher II San Rode ES - San Rafael West  Lacher II San Rode ES - San Rafael West  La				
5. Nita L. Vistan 6. Juanito R. Mananghaya Jr. Master Teacher II Iba NHS – Hagonoy East 7. Rose Ann R. Robles Teacher III Iba NHS – Hagonoy East 8. Albyra Bianca R. Sy Tamco Teacher III Iba NHS – Hagonoy West 9. Josel P. Baltao Teacher III Ramona S. Trillana HS – Hagonoy West 10. Mary Michelle M. Ventura Master Teacher I Pugad ES – Hagonoy West 11. Maribel C. Pingol Teacher III Sto. Niño ES – Paombong 12. Jerome M. Madla Teacher III Dampol 2nd NHS – Pulilan 13. Marjorie Claire H. Franco Teacher III Balatong ES – Pulilan 14. Mary Ann I. Santos Teacher III Balatong ES – Pulilan 15. Kristine Jay J. Castillo Teacher III Plaridel ES – Plaridel 16. Marvin C. Lapuz Teacher III Umpucan ES – San Ildefonso North 17. Michael C. Samson Head Teacher III Umpucan ES – San Ildefonso North 18. Carlo Rico B. Reyes Teacher III Upig HS – San Ildefonso South 19. Joshua P. Reyes Teacher III Vedasto R. Santiago HS – San fluel Central 20. Julius L. Fabian Teacher III Vedasto R. Santiago HS – San Miguel Central 21. Juvy B. Pangilinan Teacher III Sapang ES – San Miguel Central 22. Kathleen Crisha M. Dantis Teacher III Sapang ES – San Miguel Central 23. Marcos V. Catu Jr. Teacher III Sapang ES – San Miguel Central 24. Maria Cristina L. Fernandez Master Teacher II San Rafael TS – San Rafael East 25. Michelle C. Domingo Teacher III San Roque ES – San Rafael West 26. Joerlin J. De Guzman Principal II San Roque ES – San Rafael West 27. Angelo B. Dating Master Teacher II Prenza NHS – Marilao North 28. Alexander N. Dela Cruz Master Teacher II Prenza NHS – Marilao North 29. John Paul S. Cruz Master Teacher II Prenza NHS – Marilao North 30. Melencio M. Fernando Jr. Master Teacher II Prenza NHS – Marilao North 31. Rodbert M. Santos Principal I Borol I ES – Balagtas 33. Robert M. Gadon Teacher II Daungan ES – Bocaue 34. Judy Ann G. Obiña Teacher II Bocaue Hills ES – Bocaue 35. Angelica C. Dionisio Teacher II Boungan ES – Guiguinto 36. Dante N. Pascua				
6. Juanito R. Mananghaya Jr. 7. Rose Ann R. Robles 8. Albyra Bianca R. Sy Tamco 9. Josel P. Baltao 10. Mary Michelle M. Ventura 11. Maribel C. Pingol 12. Jerome M. Madla 13. Marjorie Claire H. Franco 14. Mary Ann I. Santos 15. Kristine Jay J. Castillo 16. Marvin C. Lapuz 17. Michael C. Samson 18. Carlo Rico B. Reyes 19. Joshua P. Reyes 10. Julius L. Fabian 10. Maria Cristina L. Fernandez 11. Jury B. Danigl 12. Jerome M. Madla 13. Marjorie Claire H. Pranco 14. Mary Ann I. Santos 15. Kristne Jay J. Castillo 16. Marvin C. Lapuz 17. Teacher III 18. Carlo Rico B. Reyes 19. Joshua P. Reyes 10. Julius L. Fabian 10. Julius L. Fabian 11. Tartaro ES - San Miguel Central 12. Jury B. Pangilinan 12. Kathleen Crisha M. Dantis 13. Marcos V. Catu Jr. 14. Garlang ES - San Miguel North 15. Kristine Jay J. Castillo 16. Marvin C. Lapuz 17. Teacher III 18. Sapang ES - San Miguel South 19. Joshua P. Reyes 19. Joshua P. Reyes 19. Joshua P. Reyes 19. Joshua P. Reyes 10. Julius L. Fabian 10. Julius L. Fabian 11. Tartaro ES - San Miguel Central 12. Kathleen Crisha M. Dantis 13. Marcos V. Catu Jr. 14. Garlang ES - San Miguel South 15. Kristina Jay J. Castillo 16. Marvin C. Lapuz 17. Angelo B. Dating 18. Carlo Rico B. Reyes 19. Joshua P. Reyes 10. Julius L. Fabian 10. Julius L. Fabian 11. Tartaro ES - San Miguel Central 12. Lathleen Crisha M. Dantis 13. Marcos V. Catu Jr. 14. Garlang ES - San Miguel North 15. Kristina Jay Jay Jay Jay Jay Jay Jay Jay Jay Ja				
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14. Mary Ann I. Santos 15. Kristine Jay J. Castillo 16. Marvin C. Lapuz 17. Michael C. Samson 18. Carlo Rico B. Reyes 19. Joshua P. Reyes 19. Joshua P. Reyes 19. Julius L. Fabian 19. Julius L. Fabian 19. Julius L. Fabian 10. Maria Cristina L. Fernandez 10. Maria Cristina L. Fernandez 10. Joerlin J. De Guzman 10. Joerlin J. De Guzman 10. Joerlin J. De Guzman 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. Master Teacher II 10. John Paul S. Cruz 10. Master Teacher II 10. John Paul				
15. Kristine Jay J. Castillo Teacher III Plaridel ES - Plaridel 16. Marvin C. Lapuz Teacher III Umpucan ES - San Ildefonso North 17. Michael C. Samson Head Teacher III Garlang ES - San Ildefonso North 18. Carlo Rico B. Reyes Teacher I Upig HS - San Ildefonso South 19. Joshua P. Reyes Teacher III Malipampang ES - San Ildefonso South 20. Julius L. Fabian Teacher III Vedasto R. Santiago HS - San Miguel Central 21. Juvy B. Pangilinan Teacher III Sapang ES - San Miguel Central 22. Kathleen Crisha M. Dantis Teacher III Sapang ES - San Miguel North 23. Marcos V. Catu Jr. Teacher III Sapang ES - San Miguel South 24. Maria Cristina L. Fernandez Master Teacher III San Rafael NTS - San Rafael East 25. Michelle C. Domingo Teacher III San Roque ES - San Rafael West 26. Joerlin J. De Guzman Principal II Obando 27. Angelo B. Dating Master Teacher II San Roque ES - Marilao North 28. Alexander N. Dela Cruz Master Teacher II Prenza NHS - Marilao North 29. John Paul S. Cruz Peacher I Special Science Teacher I Prenza NHS - Marilao North 30. Melencio M. Fernando Jr. Master Teacher I Balagtas CS - Balagtas 32. Meann C. Ruga Master Teacher I Balagtas CS - Balagtas 33. Robert M. Gadon Teacher II Bocaue Hills ES - Bocaue 34. Judy Ann G. Obiña Teacher II Daungan ES - Guiguinto 36. Dante N. Pascua Teacher III Daungan ES - Guiguinto				
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19. Joshua P. Reyes Teacher III Malipampang ES -San Ildefonso South 20. Julius L. Fabian Teacher II Vedasto R. Santiago HS -San Miguel Central 21. Juvy B. Pangilinan Teacher III Tartaro ES - San Miguel Central 22. Kathleen Crisha M. Dantis Teacher III Sapang ES - San Miguel North 23. Marcos V. Catu Jr. Teacher III Tibagan ES - San Miguel South 24. Maria Cristina L. Fernandez Master Teacher II San Rafael NTS -San Rafael East 25. Michelle C. Domingo Teacher III San Roque ES - San Rafael West 26. Joerlin J. De Guzman Principal II Obando 27. Angelo B. Dating Master Teacher I Loma De Gato ES - Marilao North 28. Alexander N. Dela Cruz Master Teacher II Prenza NHS - Marilao North 29. John Paul S. Cruz Special Science Teacher I Prenza NHS - Marilao North 30. Melencio M. Fernando Jr. Master Teacher I AFG Bernardino MTS - Marilao South 31. Rodbert M. Santos Principal I Borol I ES - Balagtas 32. Meann C. Ruga Master Teacher I Tambobong ES - Bocaue 34. Judy Ann G. Obiña Teacher II Bocaue Hills ES - Bocaue 35. Angelica C. Dionisio Teacher II Daungan ES - Guiguinto 36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto				
20. Julius L. Fabian  Teacher II  11. Juvy B. Pangilinan  Teacher III  Tartaro ES - San Miguel Central  Teacher III  Tartaro ES - San Miguel Central  Sapang ES - San Miguel North  Tibagan ES - San Miguel North  Tibagan ES - San Miguel South  Tibagan ES - San Miguel South  Tibagan ES - San Miguel South  Tibagan ES - San Miguel North  Tibagan ES - San Miguel North  Tibagan ES - San Miguel North  Tibagan ES - San Miguel South  San Rafael NTS - San Rafael East  San Rafael NTS - San Rafael East  Tanbolog ES - San Rafael East  Tanbolog ES - San Rafael East  Dolando  Teacher II  Tartaro ES - San Miguel Central  Sapang ES - San Miguel Central  Sapang ES - San Miguel Central  Tartaro ES - San Miguel Central  Tartaro ES - San Miguel Central  Tartaro ES - San Miguel Central  Tanbolog ES - San Miguel Central  Tartaro ES - San Miguel Central  Tartaro ES - San Miguel Central  Sapang ES - San Miguel Central  Tanbologal ES - San Miguel Central  Tartaro ES - San Miguel Central  Tartaro ES - San Miguel Central  Tanbologal ES - San Miguel Central  Tarbologal ES - Bocaue  Tarbologal ES - Guiguinto				
21. Juvy B. Pangilinan  Teacher III  Tartaro ES - San Miguel Central  22. Kathleen Crisha M. Dantis  Teacher III  Sapang ES - San Miguel North  Tibagan ES - San Miguel South  Maria Cristina L. Fernandez  Master Teacher III  San Rafael NTS - San Rafael East  Dobando  Teacher III  San Roque ES - San Miguel South  San Rafael NTS - San Rafael East  Loma De Gato ES - Marilao North  Master Teacher II  Prenza NHS - Marilao North  Prenza NHS - Marilao North  Prenza NHS - Marilao North  AFG Bernardino MTS - Marilao South  Rodbert M. Santos  Master Teacher I  Borol I ES - Balagtas  Robert M. Gadon  Teacher II  Tartaro ES - San Miguel Central  Tibagan ES - San Miguel Central  Tambagar  San Rafael NTS - San Rafael West  San Rafael NTS - San Miguel Central  San Rafael NTS - San Miguel Central  San Rafael NTS - San Miguel Central  San Rafael NTS - San Miguel South  Daungan ES - San Miguel Central  Tambale NTS - San Miguel South  Angale NTS - San Miguel South  San Rafael NTS - San Rafael NTS - San Rafael West  San Rafael NTS - San Rafael NTS - San Rafael West  Daungan ES - Bocaue  Teacher III  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto			···	
22. Kathleen Crisha M. Dantis  Teacher III  Sapang ES - San Miguel North  Tibagan ES - San Miguel South  San Rafael NTS - San Rafael East  Dobando  Teacher III  San Rafael NTS - San Rafael East  Loma De Gato ES - Marilao North  Prenza NHS - Marilao North  Special Science  Teacher II  Teacher II  AFG Bernardino MTS - Marilao South  Rodbert M. Santos  Principal I  Borol I ES - Balagtas  Robert M. Gadon  Teacher I  Tambobong ES - Bocaue  Angelica C. Dionisio  Teacher III  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				Vedasto R. Santiago HS -San Miguel Central
23. Marcos V. Catu Jr. Teacher III Tibagan ES - San Miguel South 24. Maria Cristina L. Fernandez Master Teacher II San Rafael NTS - San Rafael East 25. Michelle C. Domingo Teacher III San Roque ES - San Rafael West 26. Joerlin J. De Guzman Principal II Obando 27. Angelo B. Dating Master Teacher I Loma De Gato ES - Marilao North 28. Alexander N. Dela Cruz Master Teacher II Prenza NHS - Marilao North 29. John Paul S. Cruz Special Science Teacher I Prenza NHS - Marilao North 30. Melencio M. Fernando Jr. Master Teacher I AFG Bernardino MTS - Marilao South 31. Rodbert M. Santos Principal I Borol I ES - Balagtas 32. Meann C. Ruga Master Teacher I Balagtas CS - Balagtas 33. Robert M. Gadon Teacher I Tambobong ES - Bocaue 34. Judy Ann G. Obiña Teacher III Bocaue Hills ES - Bocaue 35. Angelica C. Dionisio Teacher III Daungan ES - Guiguinto 36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto				
24. Maria Cristina L. Fernandez  Master Teacher II  San Rafael NTS - San Rafael East  San Rafael NTS - San Rafael NTS - San Rafael East  San Rafael NTS - San R				
25. Michelle C. Domingo  26. Joerlin J. De Guzman  27. Angelo B. Dating  28. Alexander N. Dela Cruz  29. John Paul S. Cruz  30. Melencio M. Fernando Jr.  31. Rodbert M. Santos  32. Meann C. Ruga  33. Robert M. Gadon  34. Judy Ann G. Obiña  35. Angelica C. Dionisio  26. Joerlin J. De Guzman  27. Angelo B. Dating  38. Master Teacher I  39. Master Teacher II  30. Master Teacher I  30. Melencio M. Fernando Jr.  31. Rodbert M. Santos  32. Meann C. Ruga  33. Robert M. Gadon  34. Judy Ann G. Obiña  35. Angelica C. Dionisio  36. Dante N. Pascua  37. Teacher III  38. San Roque ES - San Rafael West  Obando  Obando  Principal II  Prenza NHS - Marilao North  Prenza NHS - Marilao North  Prenza NHS - Marilao North  Borol I ES - Balagtas  Teacher I  Tambobong ES - Bocaue  Teacher III  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				
26. Joerlin J. De Guzman  27. Angelo B. Dating  28. Alexander N. Dela Cruz  29. John Paul S. Cruz  30. Melencio M. Fernando Jr.  31. Rodbert M. Santos  32. Meann C. Ruga  33. Robert M. Gadon  34. Judy Ann G. Obiña  35. Angelica C. Dionisio  36. Dante N. Pascua  Principal II  Obando  Loma De Gato ES - Marilao North  Loma De Gato ES - Marilao North  Prenza NHS - Marilao North  Prenza NHS - Marilao North  AFG Bernardino MTS - Marilao South  Borol I ES - Balagtas  Balagtas CS - Balagtas  Tambobong ES - Bocaue  Bocaue Hills ES - Bocaue  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				
27. Angelo B. Dating  28. Alexander N. Dela Cruz  Master Teacher II  Prenza NHS - Marilao North  Prenza NHS - Marilao North  Special Science Teacher I  Oma De Gato ES - Marilao North  Prenza NHS - Marilao North  Prenza NHS - Marilao North  AFG Bernardino MTS - Marilao South  Borol I ES - Balagtas  Master Teacher I  Borol I ES - Balagtas  Robert M. Gadon  Teacher I  Tambobong ES - Bocaue  Angelica C. Dionisio  Teacher II  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				San Roque ES - San Rafael West
28. Alexander N. Dela Cruz  Master Teacher II  Prenza NHS - Marilao North  Special Science Teacher I  On Melencio M. Fernando Jr.  Master Teacher I  AFG Bernardino MTS - Marilao South  Teacher I  Borol I ES - Balagtas  Master Teacher I  Balagtas CS - Balagtas  Master Teacher I  Balagtas CS - Balagtas  Tambobong ES - Bocaue  Judy Ann G. Obiña  Teacher III  Bocaue Hills ES - Bocaue  Teacher III  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto			Principal II	Obando
29. John Paul S. Cruz  Special Science Teacher I  OMBIGINATION  Teacher I  Prenza NHS - Marilao North  AFG Bernardino MTS - Marilao South  AFG Bernardino MTS - Marilao South  Borol I ES - Balagtas  Balagtas CS - Balagtas  Master Teacher I  Balagtas CS - Balagtas  Tambobong ES - Bocaue  Judy Ann G. Obiña  Teacher III  Bocaue Hills ES - Bocaue  Teacher III  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				Loma De Gato ES - Marilao North
Teacher I  Teacher II  Teacher III  Teache	28.	Alexander N. Dela Cruz	Master Teacher II	Prenza NHS - Marilao North
31. Rodbert M. Santos  Principal I  Borol I ES - Balagtas  32. Meann C. Ruga  Master Teacher I  Balagtas CS - Balagtas  33. Robert M. Gadon  Teacher I  Tambobong ES - Bocaue  34. Judy Ann G. Obiña  Teacher III  Bocaue Hills ES - Bocaue  35. Angelica C. Dionisio  Teacher II  Daungan ES - Guiguinto  Guiguinto CS - Guiguinto				Prenza NHS - Marilao North
31. Rodbert M. Santos Principal I Borol I ES - Balagtas  32. Meann C. Ruga Master Teacher I Balagtas CS - Balagtas  33. Robert M. Gadon Teacher I Tambobong ES - Bocaue  34. Judy Ann G. Obiña Teacher III Bocaue Hills ES - Bocaue  35. Angelica C. Dionisio Teacher II Daungan ES - Guiguinto  36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto			Master Teacher I	AFG Bernardino MTS - Marilao South
32. Meann C. Ruga Master Teacher I Balagtas CS - Balagtas  33. Robert M. Gadon Teacher I Tambobong ES - Bocaue  34. Judy Ann G. Obiña Teacher III Bocaue Hills ES - Bocaue  35. Angelica C. Dionisio Teacher II Daungan ES - Guiguinto  36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto			Principal I	
33. Robert M. GadonTeacher ITambobong ES - Bocaue34. Judy Ann G. ObiñaTeacher IIIBocaue Hills ES - Bocaue35. Angelica C. DionisioTeacher IIDaungan ES - Guiguinto36. Dante N. PascuaTeacher IIIGuiguinto CS - Guiguinto			Master Teacher I	
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35. Angelica C. Dionisio Teacher II Daungan ES - Guiguinto 36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto	34.	Judy Ann G. Obiña	Teacher III	
36. Dante N. Pascua Teacher III Guiguinto CS - Guiguinto			Teacher II	
	36.	Dante N. Pascua	Teacher III	
				Virginia Ramirez Cruz HS - Pandi North
38. Maria Nadine L. Pandi Teacher I Mapulang Lupa ES - Pandi North			Teacher I	
39. Mary Anne D. Santos Teacher II Malibo Bata ES - Pandi South	39.	Mary Anne D. Santos		
40. Ron Joseph E. Cortez Principal I Osias M. Esteban ES - Angat				
41. Flordeliza S. Legaspi Head Teacher III Kanyakan ES – Norzagaray East	41.	Flordeliza S. Legaspi	* * * * * * * * * * * * * * * * * * * *	
42. Maricel C. San Pedro Master Teacher I Bigte ES – Norzagaray East				







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## Republic of the Philippines Bepartment of Education

### Region III

## SCHOOLS DIVISION OF BULACAN

43. Elsie A. Alceso	Master Teacher I	FVR Phase 2 ES - Norzagaray West
44. Maria Elizabeth A. Dela Cruz	Master Teacher I	Lalakhan ES - Sta. Maria Central
45. Keren Mae M. Rojo	Teacher III	Camangyanan ES - Sta. Maria East
46. Jeffrey N. Espiritu	Teacher III	Parada NHS - Sta. Maria East
47. Aaron Carl S. Mayugba	Teacher II	Sta. Maria NHS - Sta. Maria East
48. Janeth G. Concepcion	Master Teacher II	Sta. Maria NHS - Sta. Maria East
49. Analyn A. Reyes	Master Teacher II	Balasing ES - Sta. Maria West
50. Melody D. Calingacion	Master Teacher II	Cay Pombo ES - Sta. Maria West

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Project Leader

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