



Republic of the Philippines
Department of Education
REGION III
Schools Division of Bulacan

September 5, 2023

DIVISION MEMORANDUM

No. 364 s. 2023

**DIVISION IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM (RPMS) SY 2023 – 2024 FOR SCHOOL HEADS
PHASE 1: PERFORMANCE TARGET SETTING AND DEVELOPMENT**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Anent to DepEd Order No. 2, s. 2015 on the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, and DM-PHROD – 2020 – 0223 on Adjusted Timeline for RPMS Implementation in view of the Amended School Calendar for SY 2020 – 2021, this Office announces the submission of Office Performance Commitment and Review Form (OPCRF) for School Heads SY 2023 – 2024 as part of the implementation of Phase 1: Performance Target Setting and Development on or before September 29, 2023 at the Office of the following raters:


EDDISs	No. of Districts	Raters
1, 3 and 6	21	Zurex T. Bacay, EdD. Assistant Schools Division Superintendent
2, 4 and 5	12	Cecilia E. Valderama, PhD. Assistant Schools Division Superintendent

2. Copies of the Office Performance Commitment and Review Form (OPCRF) per category can be accessed through <https://bit.ly/OPCRF-SY2023-2024>. School heads are expected to submit their complete OPCRf under their specific category, where Part IV – Development Plan reflects the Strengths, Development Needs, Action Plan, Timeline and Resources Needed.

3. Likewise, school heads are expected to upload their OPCRf School Year 2022 – 2023 upon completion of the signatories on or before September 29, 2023, through this link: <https://bit.ly/CY2024LDNAofSchoolHeads>.

4. There will be an awarding of certificates to all school heads who were rated a perfect score of 5 points for the past SY 2022 – 2023 during the Management Committee (MANCOM) Meeting.

5. It is desired that this Memorandum be given widest dissemination and compliance of all concerned.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent





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