



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

July 31, 2023

DIVISION MEMORANDUM

No. 845, s. 2023

**HYBRID DIVISION SEMINAR-WORKSHOP ON BULOS AND KABULLOAN
ORTHOGRAPHY FOR SELECT SCHOOL HEADS AND TEACHERS FROM
KINDER TO GR. 3 OF IPEd IMPLEMENTING SCHOOLS AND SCHOOLS
WITH IP LEARNERS**

To: Assistant Schools Division Superintendents
CID Chief
Division IPEd Focal Person
Alternate Focal Person
Concerned Public Schools District Supervisors (DRT and Norzagaray East)
District IPEd Focal Person
All Others Concerned

1. This refers to the conduct of Hybrid Division Seminar-Workshop on Bulos and Kabulloan Orthography for Select School Heads and Teachers from Kinder to Gr. 3 of IPEd Implementing Schools and Schools with IP Learners on August 14-16, 2023 at Pulong Sampaloc-DRT District, Pulong Sampaloc, DRT, Bulacan.
2. The objectives of this training are:
 - 2.1 to develop a holistic perspective on the overall learning and socio-cultural context of IP communities.
 - 2.2 to gain or develop a new set of skills related to teaching approaches, techniques and development of learning tools more specifically with the use of Bulos/Kabulloan orthography that will help to be effective teachers/school heads of IPEd implementing schools and schools with IP learners.
 - 2.3 to commit a conscious effort of engagement in devising or implementing initiative aligned with principles and policy statements outlined in the National IP Education Policy Framework (DepEd No. 62, s. 2011) through the signing of Pledge of Commitment.
3. At the end of the training-workshop, participants are expected to develop instructional materials in the context of ICCs more specifically the IP languages (Bulos and Kabulloan).



9.20



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

4. Each participant is expected to bring their soft copy of Division IPED Framework, Bulos and Kabulloan, MELCs curriculum, and laptops.
5. Attached are the Training Matrix, List of Participants and Program Committee. See attached (Enclosure No. 1-3)
6. Per DepEd Order No. 53, s. 2003, August 14-16, 2023 shall earn service credits for teacher-participants.
7. Expenses incurred in this training shall be charged against 2023 IPED Program Support Fund subject to the usual accounting rules and procedure.
8. Adherence to the health and safety protocols is hereby required.
9. This Memorandum serves as travel authority of the participants.
10. Immediate and wide dissemination of this memorandum is earnestly desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

(Division Memorandum No. 345, s. 2023 Enclosure No. 1)

Training Matrix

Date and Time	Topic	In-Charge/Resource Speaker
DAY 1-August 14, 2023	Face to Face Session	
8:00 AM - 8:30 AM	Registration of Participants	TWG
8:30 AM - 9:00 AM	Opening Program	School Heads (Group 1)
9:00 AM -9:30 AM	Training Overview	Agnes R. Bernardo, PhD
9:30 AM -12:00 NN	Bulos Orthography <ul style="list-style-type: none">• Grammar• Alphabet• Word List• Sentences• Stories	Arlene I. Lazaro Zandro P. Donceras IP Elders: Melona R. Torres Jovita Sison
12:00 PM -1:00 PM	LUNCH BREAK	
1:00 PM -1:50 PM	Energizer	School Heads (Group 1)
1:15 PM - 3:30 PM	Kabulloan Orthography <ul style="list-style-type: none">• Grammar• Alphabet• Word List• Sentences• Stories	Guillermo V. Perez Mark Joseph B. Monda IP Elders Lorenzana Pineda Madonna Pineda Evelyn Fajardo)
3:30 PM -5:00 PM	Group Activity Output Writing and Translation	Resource Persons IP Elders
DAY 2-August 15, 2023	Face to Face Session	
8:00 AM - 8:30 AM	Registration of Participants	TWG
8:30 AM - 9:00 AM	MOL	School Heads (Group 2)
9:00AM - 12:00 AM	Continuation of Group	Resource Persons





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

	Activity Output Writing and Translation	IP Elders
12:00 PM -1:00 PM	LUNCH BREAK	
1:00 PM -3:00 PM	Continuation of Group Activity Output Writing and Translation	Resource Persons IP Elders
3:00 PM -5:00 PM	Printing of Output	All Participants
DAY 3-August 16, 2023	Blended Session	
8:00 AM - 8:30 AM	MOL	School Heads (Group 1)
8:30 AM -12:00 AM	Presentation of Outputs Learning Materials (Bulos and Kabulloan)	All Resource Persons
12:00 PM -1:00 PM	LUNCH	
1:00 PM - 2:30 PM	Open Forum	Shiela Marie F. Castillo & Arlene I. Lazaro
2:30 PM - 4:00 PM	Closing Program	School Heads





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

(Division Memorandum No. 345, s. 2023 Enclosure No. 2)

LIST OF PARTICIPANTS

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ORTHOGRAPHY FOR SELECT SCHOOL HEADS AND TEACHERS FROM
KINDER TO GR. 3 OF IPEd IMPLEMENTING SCHOOLS AND SCHOOLS
WITH IP LEARNERS**

- DEPS I : 1. Agnes R. Bernardo, PhD-Inclusive Education
Alternate Pax: Julie-Ann C. Cruz, EPS II
- QAME : 1. Malou J. Patag, SEPS
- TWG : 1. Shiela Marie F. Castillo, EPS II
2. Mylene E. Isidro, EPS II
3. Arlene I. Lazaro, OIC-Pinag-anakan Integrated School
- (RP) 4. Zandro P. Donceras, Teacher-In-Charge-Bato ES (RP)
5. Christian B. Santos, Master Teacher I-SMNHS
6. Emmanuel SM. Enriquez, Teacher I-CFGHS
- Resource Speakers : 1. Arlene I. Lazaro
OIC-Pinag-anakan Integrated School
2. Zandro P. Donceras
Teacher-In-Charge, Bato ES
3. Monda, Mark Joseph B.
Teacher I-Kambubuyugan ES
4. Guillermo V. Perez
Teacher I-Kambubuyugan ES

4- IP Elders :

1. Melona R. Torres
Elder for Education, Pinag-anakan IP Community
2. Jovita L. Sison
Elder for Education, Bato IP Community
3. Lorenzana Pineda
Elder for Education, Kambubuyugan IP Community
4. Madonna Pineda
Elder for Education, Kambubuyugan IP Community
5. Evelyn Fajardo
Elder for Education, Kalayaan IP Community





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

School Heads		
District	School	Name of Participant
Doña Remedios Trinidad	Basyo ES	San Gabriel, Airene C.
Doña Remedios Trinidad	Cucong ES	Vigonte, Ma. Jesusa S.
Doña Remedios Trinidad	Kambubuyugan and Talamsi I ES	Alvaro, Arfel D.
Doña Remedios Trinidad	Durumugan and Talamsi II ES	Culala, Mildred R.
Doña Remedios Trinidad	Kalayaan ES	Dela Cruz, Alfredo Jr., B.
Doña Remedios Trinidad	Calumpit ES	Ortega, Julian Brian G.
Norzagaray East District	Karahumi ES	Soriano, Edna M.
Teachers		
Doña Remedios Trinidad	Bato ES	Lanoy, Roger R.
Doña Remedios Trinidad	Bato ES	Abando, Samuel T.
Doña Remedios Trinidad	Basyo ES	Santos, Precious Joy B.
Doña Remedios Trinidad	Basyo ES	Merino, Jomar C.
Doña Remedios Trinidad	Basyo ES	Pastrana, John Lloyd L.
Doña Remedios Trinidad	Cucong ES	Balcueva, Jeneva L.
Doña Remedios Trinidad	Kambubuyugan ES	Cabaguing, Baby Layka S.
Doña Remedios Trinidad	Durumugan ES	Sanchez, Michael V.
Doña Remedios Trinidad	Pinag-anakan IS	Perez, Eden M.
Doña Remedios Trinidad	Pinag-anakan IS	Gading, Romulo D.
Doña Remedios Trinidad	Pinag-anakan IS	Abiando, Belly
Doña Remedios Trinidad	Calumpit ES	Luciano, Atanacio Jr. G.
Doña Remedios Trinidad	Calumpit ES	Gabarda, Marife G.
Doña Remedios Trinidad	Kalayaan ES	Bedeo, Nikki I.
Doña Remedios Trinidad	Kalayaan ES	Lara, Baby Love B.
Doña Remedios Trinidad	Kalayaan ES	Lara, Franz Angelo DC.
Norzagaray East	Dike ES	Mariano, Mary Grace D.
Norzagaray East	Dike ES	Punza, Jessalyn I.
Norzagaray East	SapangMunti ES	Napay, Khimberley Ann A.
Norzagaray East	SapangMunti ES	Sarno, Jayson A.
Norzagaray East	Karahumi ES	Policarpio, Darwin
Norzagaray East	Karahumi ES	Fullido, April

Total: 44 Pax





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(Division Memorandum No. ___, s. 2023 Enclosure No. 3)

Program Committee		
TASK	Responsible Person (s)	Designation
Program and Invitation	Mylene E. Isidro	Member
Program Proper	Mildred R. Culala	Member
Registration	Emmanuel SM. Sta. Maria	Member
Activity Completion Report	Ma. Jesusa S. Vigonte	Member
Stage Decoration	Arfel D. Alvaro	Member
	Airene C. San Gabriel	Member
Physical Arrangement	Imelda E. Carreon	Member
	Edna M. Soriano	Member
Sound System	Julian Brian G. Ortega Alfredo Jr. B. Dela Cruz	Member
Certificates and Tarpaulin	Christian B. Santos	Member
Accommodation	Shiela Marie F. Castillo	Member
Arlene I. Lazaro		Overall Chairperson
Zandro P. Donceras		Co-chairperson

