



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

June 26, 2023

DIVISION MEMORANDUM

No. 194 s. 2023

2nd DIVISION QUARTERLY HYBRID CONFERENCE ON THE INDUCTION PROGRAM
FOR BEGINNING TEACHERS (IPBT)

To: Assistant Schools Division Superintendents
CID and SGOD Chiefs
Elementary & Secondary School Heads
All Others Concerned

1. This is to inform all concerned personnel of the upcoming 2nd Division Quarterly Hybrid Conference on the Induction Program for Beginning Teachers (IPBT) on June 30, 2023 at 8:00 am via virtual and in-person platforms.
2. This quarter conference aims to provide in-depth guidance, support, and professional development specifically tailored to IPBT coursebooks 3 and 4. Specifically, this undertaking intends to:
 - a. enhance teachers' skills in selecting, developing, and utilizing a variety of teaching and learning resources, including information and communication technology (ICT), to effectively address learning goals;
 - b. deepen teachers' knowledge of designing, selecting, organizing, and implementing diagnostic, formative, and summative assessment strategies that align with curriculum requirements;
 - c. provide teachers with guidance and advice on building strong relationships with parents/guardians and engaging with the wider community to foster a collaborative and supportive learning environment;
 - d. motivate teachers to actively pursue and achieve their professional development goals aligned with the Philippine Professional Standards for Teachers.
3. For in-person participants, the conference will be held at Galilee Mansion and Garden Resort, Bustos, Bulacan; while for virtual participants, the link to the virtual platform will be sent to the HRD Focal Persons one day before the conference. Enclosure No. 1 includes a list of in-person and virtual participants. All participants must register on this link: <https://bit.ly/PreRegHRDBulacanIPBT6302023> on or before June 29, 2023.
4. All concerned are reminded to strictly observe the health and safety protocols against COVID-19.
5. The Learning and Development (L&D) matrix is found in Enclosure no. 2.
6. Expenses incurred in this activity shall be charged against Division InSeT fund subject to the accounting and auditing rules and regulations.
7. This Memorandum serves as the travel authority of all the participants.
8. Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD, CESO V
Schools Division Superintendent

mgr/sgod-hrd ipbt
065/06-26-2023





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Enclosure No.2 to Division Memorandum no. _____ s. 2023

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June 30, 2023 - Galilee Mansion and Garden Resort, Bustos, Bulacan and via MS Teams online platform

LEARNING & DEVELOPMENT MATRIX

TIME	ACTIVITY	PERSON-IN-CHARGE
7:30-8:00	Breakfast	
8:00-8:30	Registration	Division HRD Team
8:30-9:30	Preliminaries	
	Acknowledgement of Participants	
	Dare to Dream, Dare to Innovate	Inspirational Words from the TOP MANAGEMENT
	Expectation Illumination Session	MA. BELLA S. FAJARDO Education Program Specialist II, HRD
9:30-9:45	Health Break	
9:45-12:00	Achieving Teacher Quality through PPST	ENRIQUE RIGOR P. FLORES, LPT, MAE Head Teacher III, DCMDNHS
		CHRISTIAN B. SANTOS, LPT, MAE Master Teacher I, SMNHS
12:00-1:00	Lunch Break	
1:00-1:30	*Ready, set, energize! *The Dialogue Junction	
1:30-3:45	Building Relationships with the Wider School Community	BRYAN AMIEL F. DE JESUS, LPT, MAE Senior Education Program Specialist, SMN
		ROMYBOY C. PUNONGBAYAN, LPT Master Teacher I, SRNHS
3:45-5:00	Mentorship Innovators Forum/ Closing Program	MARILENE G. RAMOS, LPT, MAT Senior Education Program Specialist, HRD
	Presentation of M&E Result/Ways Forward	QATAME Associate Monitoring & Evaluation (M&E)
	Empowered and Inspired: A New Teacher's Reflection on the IPBT Conference	BEGINNING TEACHERS In-Person & Virtual Attendees

RONEL MARFA, LPT
Teacher III, AFGBMTS
Emcee





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Enclosure No.1 to Division Memorandum no. _____ s. 2023

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LIST OF IN-PERSON PARTICIPANTS

SCHOOL	BEGINNING TEACHER	DESIGNATION
Angat National High School	Darren Ds. Gomez	Teacher I
Angat National High School	Karren S. Manalo	Teacher II
Angat National High School	Reygan M. Dionisio	Teacher II
Bagong Silang Elementary School	Marinela Dj. San Juan	Teacher I
Balagtas Central School	Jeriel S. Hipolito	Teacher I
Balagtas Heights Elementary School	Cedrica D. Alejandrino	Teacher I
Balagtas National Agricultural Hs	Edna O. Celestino	Teacher I
Balagtas National Agricultural Hs	Klaudette Mheelzel G. Musni	Teacher I
Banga Elementary School	Sofia Clare Roque	Teacher I
Banga High School	Rochelle S. Tolentino	Teacher II
Bocau Hills Elementary School	Lorie Ann V. Solsona	Teacher I
Borol 1st Elementary School	Chisette Joy Pagtalunan Ramos	Teacher I
Borol Ii Elementary School	Vimmae Rose G. Gonzaga	Teacher I
Bulihan High School	Jazmin B. Bautista	Teacher I
Bulihan High School	John Paul V. Centeno	Teacher I
Calawitan National High School	Angelica Joy L. Alipar	Special Science Teacher I
Cay Pombo Elementary School	Cyrille May E. Tupaz	Teacher I
Cay Pombo Elementary School	Isiah Kobe H. Policarpio	Teacher I
Cay Pombo Elementary School	Jessamy S. Sabido	Teacher I
Cornelia M. De Jesus Memorial Cs	Maria Kaireen A. Visco	Teacher I
Culianin Elementary School	Monique Ann S. Giron	Teacher I
Dalig Elementary School	Daisy Dc. Calalang	Teacher III
Don Nemencio Clemena Ms	Jessica Mae Dj. Reyes	Teacher I
Doña Damiana De Leon Macam Mes	Marwel C. Danga	Teacher I
F. Mendoza Memorial Es	Sarah Faye Dc. Sangil	Teacher I
Fortunato F. Halili National As	Martin C. Libreja Ii	Teacher II
Frances Elementary School	Michelle Alfonso Arnedo	Teacher I
Francisco Balagtas Memorial School	Earleth Reign C Santiago	Teacher I
Guiguinto National Vocational HS	Gerry M. Morante	Teacher I
Guiguinto National Vocational HS - Annex	Joseph Domingo Ong	Teacher I
Guiguinto National Vocational HS - Annex	Jerico Joseph G. Caling	Teacher I
Guiguinto National Vocational HS - Annex	Jovin T. Castillo	Teacher I
Heritage Homes Is	Armabelle Joy B. Emeterio	Teacher I
Heritage Homes Integrated School	Marilyn K. Candelario	Teacher II
Heritage Homes Integrated School	Unica Marietta D. Gonzales	Teacher I
Heritage Homes Integrated School	Maricel Duran Beñales	Teacher I
John J . Russel Memorial High School	Catherinalyn Dc. Ramos	Teacher I
Kalayakan High School	Jovelyn Gille	Teacher I
Kalayakan High School	Keil S. Agustin	Teacher I
Kalayakan High School	Kimberly A. Dadula	Teacher I
Lagundi Elementary School	Jeo S. Padua	Teacher I
Laura De Leon Halili High School	Mary Rose V. Delos Santos	Teacher II
Lolomboy Elementary School	Ena Cyrene M. Jacang	Teacher I
Lolomboy Elementary School	Pamela G. Bunagan	Teacher I
Loma De Gato Elementary School	Maria Angelica D. Virgo	Teacher I
Loma De Gato Es	Nathalia E. Cabrito	Teacher I
Lucas N. Domingo Elementary School	Liezel M. Camua	Teacher I
Lumang Bayan Elementary School	Jeena Joyce B. Lopez	Teacher I
Maasim Elementary School	Geraldine R. Bedeo	Teacher I
Makinabang Elementary School	Aileen S. Quicho	Teacher I





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SCHOOL	BEGINNING TEACHER	DESIGNATION
Maronquillo National High School	Marites B. Vardeleon	Teacher II
M. Eleanor J. Villanueva-Tugna ES	Angela Marie M. Verdadero	Teacher I
M. Eleanor J. Villanueva-Tugna ES	Krizzle E. Villeguez	Teacher I
Minuyan National High School	Jhonalyn Joyce D. Latombo	Special Science Teacher I
Minuyan National High School	Joan C. Abonado	Teacher I
Minuyan National High School	John Karl B. Pascual	Teacher I
Minuyan National High School	Lindsay I. Lapig	Teacher I
Minuyan National High School	Mark Joseph R. Ponce	Teacher I
Minuyan National High School	Ruben F. Agagon Jr.	Teacher I
Minuyan National High School	Silveria E. Cañotillo	Teacher III
Minuyan National High School	Jefferson B. Torres	Teacher I
Minuyan National High School	John Mark Dc Valeriano	Teacher II
Minuyan National High School	Katherine G. Gabito	Teacher III
Minuyan National High School	Maribel F. Palad	Teacher III
Narra Elementary School	Allaycka Ashley C. Angeles	Teacher I
Narra Elementary School	Jocelyn S. Baguisa	Teacher I
Narra Elementary School	Ma. Blessie C. Atayde	Teacher I
Narra Elementary School	Marjorie N. Cruz	Teacher I
North Hills Village High School	Andreliza Sp. Del Rosario	Teacher I
North Hills Village High School	Emmanuel Joshua V. Fernandez	Teacher I
North Hills Village High School	Jeremiah M. Bazar	Teacher I
North Hills Village High School	Nikki Angelie R. Terrenal	Special Science Teacher I
North Hills Village High School	Nikko T. Panganiban	Teacher I
North Hills Village High School	Lady Hanna P. Asuero	Teacher I
North Hills Village High School	Mary Ann G. Enriquez	Teacher I
Norzagaray National High School	Alyssa B. Celestino	Teacher I
Norzagaray National High School	Cristine-Jae Dp. Guizano	Teacher II
Obando Senior High School	Ester F. Zamora	Teacher III
Parulan Elementary School	Ivy Ann D. Gonzales	Teacher I
Patubig Elementary School	Norrylyn Mae T. Torrendon	Teacher I
Perez Elementary School	Merjette C. Faustino	Teacher III
Perez Elementary School	Wendy B. De Guzman	Teacher I
Pinagbarilan Elementary School	John Paul C. Estrella	Teacher I
Prenza National High School	Aliza Mae T. Broñoso	Teacher I
Rueda Elementary School	Alliah Mae V. Verdera	Teacher I
Sacdalan Elementary School	Janet Dr. Dela Cruz	Teacher II
San Ildefonso National High School	Ma Cristina S. Bagos	Teacher II
San Jose Elementary School	Jerico D. Cruz	Teacher I
San Juan Elementary School	Zarah N. Fernandez	Teacher III
San Juan Elementary School	Angelie R. Laderas	Teacher I
San Juan Elementary School	Shaira Mae Balbin Co	Teacher I
San Miguel National High School	Jaquiline Dl. Sevilleja	Teacher I
San Miguel National High School	Jomelle Joie A. Dela Cruz	Teacher I
San Miguel National High School	Michael Angelo S. Reyes	Teacher I
Sta. Cruz National High School	Ferrie Lyn S. Belaro	Teacher II
Sto. Niño Elementary School	Romalin D.S. Mendoza	Teacher I
Sullivan National High School	Jerrie Mar R. Gonzales	Teacher I
Sulok Elementary School	Lualhati P. Panopio	Teacher I
Taal High School	Jessica Noreen Tenorio Leonor	Teacher I
Turo Elementary School	Nathalie Grace S. Lu	Teacher I





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SCHOOL	IPBT MENTOR	DESIGNATION
Bagong Barrio Elementary School	Rowena C. Mateo	Master Teacher II
Cornelia M. De Jesus Memorial Cs	Sonny E. Gravador	Master Teacher I
Frances Elementary School	Angelita M. Macapagal	Master Teacher I
Loma De Gato	Angelo-B-Dating	Master Teacher I
Maasim Elementary School	Analy F. Santos,Phd	School Principal
Minuyan National High School	Mervin G. Lucas	Head Teacher III
North Hills Village High School	Noemi M. Dela Cruz	Master Teacher I
Norzagaray National High School	Hershey C. Correa	Master Teacher II
Norzagaray National High School	Raquel B. Aguilar	Master Teacher I
Osias M. Esteban Elementary School	Ron Joseph E. Cortez	Master Teacher I
Palapala Elementary School	Armida G. Marcelo	Master Teacher I
Pinagbarilan Elementary School	Flordeliza T. Sarmiento	Master Teacher II
Pulo Elementary School	Jannet D. Reyes	Master Teacher I
San Ildefonso National High School	Rey Zosimo R. Requejo	Master Teacher II
San Miguel National High School	Joselito P. Mendoza, Phd	Master Teacher II
Tiaong National High School	Leo D. Crisostomo	Master Teacher I
Bagong Barrio Elementary School	Rowena C. Mateo	Master Teacher II

LIST OF IN-PERSON TECHNICAL WORK GROUP (TWG)

NAME	DESIGNATION	OFFICE
Clarissa DC. Flores	Head Teacher III	Iba National High School
Isagani M. Aguinaldo	Head Teacher II	Felizardo C. Lipana National High School
Kathrine Jane Luna	Master Teacher I	Talipitip National High School
Ronel Marfa	Teacher III	AFGBMTS
2 Representative from School Health and Nutrition Unit		SDO Bulacan
2 Representative from Public Affairs Team		SDO Bulacan

VIRTUAL PARTICIPANTS :

All other IPBT Mentors and Mentees

