



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

May 31, 2023

DIVISION MEMORANDUM

No. 224, s.2023

**OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF) AND
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)
OF SCHOOL HEADS FOR SCHOOL YEAR 2022-2023**

To: Assistant Schools Division Superintendents
Division Chiefs
Public School District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
All other concerned

1. In keeping with the commitment of SDO Bulacan to support the school heads in their crucial roles in schools and to promote the implementation of the Philippine Professional Standards for School Heads as indicated in DepEd Order No. 24, s. 2020, and consistent with DepEd Order 2, s. 2015 otherwise known as "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS)" this Office issues the Contextualized Office Performance Commitment Review Form (OPCRF) and Individual Performance Commitment Review Form (IPCRF) for school heads both in the elementary and secondary levels for SY 2022-2023.
2. This OPCRf/IPCRf has undergone rigorous evaluations and validations from engagements with the SDO officials, PESPA & PASSPA officers, and select school heads. The said document was crafted based on the career stage of the school heads as to Beginning, Proficient, Highly Proficient, and Distinguished.
3. The official template for OPCRf/IPCRf can be accessed through this Google Drive: <https://bit.ly/SDOBULACAN-OPCRF-IPCRF-FOR-SHs>.
4. Immediate and wide dissemination of this Memorandum is desired.


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Schools Division Superintendent

