



Republic of the Philippines
Department of Education
REGION III
Schools Division of Bulacan

April 23, 2023

DIVISION MEMORANDUM

No. 176 s. 2023

SEMINAR - WORKSHOP ON THE IMPLEMENTATION OF MERIT SELECTION PLAN AND THE NEW GUIDELINES ON RECRUITMENT, SELECTION, AND APPOINTMENT IN THE DEPARTMENT OF EDUCATION

To: Assistant Schools Division Superintendents
Division Chiefs
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Human Resource Merit Promotion and Selection Board
All Others Concerned

1. Anent to Division Memorandum No. 157, s. 2023 on the Implementation of DepEd Order No. 19, S. 2022 on the Department of Education Merit Selection Plan, and DepEd Order No. 7, s. 2023 on the Guidelines on Recruitment, Selection, and Appointment in the Department of Education, this Office shall conduct a seminar – workshop on the implementation of Merit Selection Plan and the New Guidelines on Recruitment, Selection, and Appointment in the Department of Education on the following schedules:

Date	EDDISs (venues)	Facilitators/Speakers
Elementary Level		
May 16 – 17, 2023	1 at Pulilan CS	Alexander I. Adonis, PhD Jennifer Quinto, PhD Perlita G. Pagdanganan, EdD. Agnes R. Bernardo, PhD Rainelda M. Blanco, PhD
	3 (venue TBA)	Ma.Nina Avendano, PhD Maximo, Herrera, EdD Daniel V. Ortega, EdD Ariston Manuel Eliseo Godoy, PhD Joel I. Vasallo, PhD
	5 (venue TBA)	Ma. Neriza Fanuncio, EdD Charito N. Laggui, PhD Anastacia Victorino, PhD Virgilio L. Laggui, PhD Marinella T. Pengson, PhD
May 18 - 19, 2023	2 at Baliwag South District	Alexander I. Adonis, PhD Jennifer Quinto, PhD Perlita G. Pagdanganan, EdD. Agnes R. Bernardo, PhD





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		Rainelda M. Blanco, PhD
	4 (venue TBA)	Ma.Nina Avendano, PhD Maximo, Herrera, EdD Daniel V. Ortega, EdD Ariston Manuel Eliseo Godoy, PhD Joel I. Vasallo, PhD
	6 (venue TBA)	Ma. Neriza Fanuncio, EdD Charito N. Laggui, PhD Anastacia Victorino, PhD Virgilio L. Laggui, PhD Marinella T. Pengson, PhD
Secondary Level		
May 16 – 17, 2023	1,2 and 5 (TBA)	Neri Dizon Nancylita Cubol Odette V. Espiridion Cenceano Espiritu, Jr. Loida Rillera Maria Lourdes Ramos Regina Lopez
May 18 - 19, 2023	3,4 and 6 at FFHNAS, Sta. Maria	Neri Dizon Nancylita Cubol Odette V. Espiridion Cenceano Espiritu, Jr. Loida Rillera Maria Lourdes Ramos Regina Lopez


2. The purpose of this seminar – workshop is to orient all teaching, non-teaching and related teaching personnel on the new guidelines on recruitment, selection and appointment in the Department of Education per DepEd Order No. 19, s. 2022 and DepEd Order No. 7, s. 2023.
3. Participants to this meeting include all school heads both elementary and secondary levels, department heads from the secondary level, assistant principals from the SHS program and one select administrative officers per district. All EDDIS chairs from elementary and secondary levels are expected to coordinate the number of participants per EDDISs for proper conduct of the activity.
4. Participants in this seminar - workshop are expected to do advance reading and bring a copy of the said DepEd Orders and laptop to facilitate the workshop with ease.





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REGION III
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5. Officers from elementary and secondary organizations are charged to lead the conduct of this activity including but not limited to collection of registration fees, and assigning of the members work committee.
6. This Memorandum shall serve as the travel authority of all participants.
7. Attached is Enclosure No. 1, Matrix of Activities as reference.
8. Expenses to be incurred in the conduct of this activity shall be charged against school local fund subject to the usual accounting and auditing rules and regulations.
9. It is expected that all participants observe the minimum health standard protocols in compliance to Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines for the Management of Emerging Infectious Disease as pre-emptive interventions to combat any infectious diseases.
10. Immediate and wide dissemination of this Memorandum is desired.


NORMA P. ESTEBAN, EdD., CESO V
Schools Division Superintendent





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Enclosure No.1 to Division Memorandum no. _____ s. 2023

MATRIX OF ACTIVITIES

Day 1

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	Breakfast	
8:00-8:30	Registration	Technical Working Committee
8:30-9:30	Preliminaries	
	Acknowledgment of Participants	
	Inspirational Message	NORMA P. ESTEBAN, EdD, CESO V Schools Division Superintendent
	Statement of Purpose	CECILIA E. VALDERAMA, PhD Chief Education Program Supervisor- SGOD
9:30 -12:00	Criteria and Point System for Hiring and Promotion to School Administration (SA) Positions	Speakers in charge per EDDIS
	WORKSHOP	
12:00-1:00	Lunch Break	
1:00-5:00	Criteria and Point System for Hiring to Teacher I (Kindergarten to Grade 12) Positions	Speakers in charge per EDDIS
	WORKSHOP	
	OPEN FORUM	

Day 2: April 18, 2023

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	Breakfast	
8:00-8:30	Registration	Technical Working Committee
8:30-9:30	Preliminaries	
	Acknowledgment of Participants	
9:30 -12:00	Criteria and Point System for Hiring and Promotion to Related Teaching Positions	Speakers in charge per EDDIS
	WORKSHOP	
12:00-1:00	Lunch Break	
1:00-3:00	Criteria and Point System for Hiring and Promotion to Related Non-Teaching Positions	Speakers in charge per EDDIS
	WORKSHOP	
3:00-4:30	Planning Workshop on Roll-out and Composition of HRMPSB	
	OPEN FORUM	
4:30-5:00	Closing Remarks	ZUREX T. BACAY, PhD Assistant Schools Division Superintendent



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