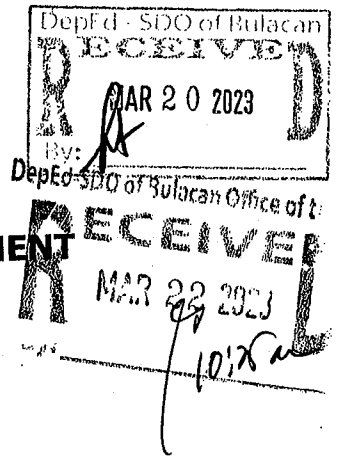




REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF BUDGET AND MANAGEMENT  
REGIONAL OFFICE III



March 16, 2023

**DR. ROWENA T. QUIAMBAO**  
OIC-Schools Division Superintendent  
DepEd-Division of Bulacan  
Capitol Compound, Brgy. Guinhawa  
City of Malolos, Bulacan

Dear **Dr. Quiambao**:

This refers to your request for conversion of **thirty-nine (39)** teaching item to Master Teacher position pursuant to National Budget Circular No. 303, as shown in Annex "A."

Based on existing policies, this Office hereby approves the upgrading of said position/s **effective not earlier than May 1, 2023** under Notice of Organization, Staffing and Compensation Action (NOSCA) No. **0302023-03-204**.

It is understood that this approval shall be subject to applicable civil service law and that disbursement of funds for this purpose shall be subject to pertinent accounting and auditing rules and regulations.

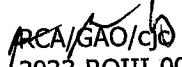
Accordingly, this staffing modification shall be reflected in the FY 2023 Personal Services Itemization and Plantilla of Personnel of that Division Office/Secondary Schools.

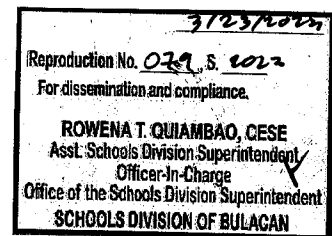
Our best regards.

Very truly yours,

  
**ISABEL C. MAGUINOD**  
Director IV

Copy Furnished:  
**Dir. May B. Eclar**  
Department of Education-Regional Office III  
City of San Fernando, Pampanga

  
2023-ROIII-0024190-E



| ITEM NUMBER         | NAME                          | SCHOOL/DISTRICT     | Position Title |          | Salary Grade |          | Salary Per Annum as of January 1, 2021 |            | Proposed Less Actual |            | Bonus Differentials |           | PHILHEALTH |            | RUIP       | Total |
|---------------------|-------------------------------|---------------------|----------------|----------|--------------|----------|--|------------|----------------------|------------|---------------------|-----------|------------|------------|------------|-------|
|                     |                               |                     | Present        | Proposed | Present      | Proposed | Actual                                 | Proposed   | Actual               | Proposed   | Actual              | Actual    | Proposed   |            |            |       |
|                     |                               |                     | Present        | Proposed | Present      | Step     | Actual                                 | Proposed   | Actual               | Proposed   | Actual              | Proposed  | Actual     | Proposed   |            |       |
| Annex A             |                               |                     |                |          |              |          |  |            |                      |            |                     |           |            |            |            |       |
| Division of Bulacan |                               |                     |                |          |              |          |  |            |                      |            |                     |           |            |            |            |       |
| Elementary Schools  |                               |                     |                |          |              |          |  |            |                      |            |                     |           |            |            |            |       |
| 1                   | KRISTINE C. DELA CERNA        | DIVISION OF BULACAN | T3             | MT1      | 13           | 4        | 18                                     | 387,228.00 | 560,700.00           | 173,472.00 | 115,648.00          | 14,456.00 | 2,312.96   | 13,877.76  | 146,294.72 |       |
| 2                   | MA. TERESA S. SAN DIEGO       | DIVISION OF BULACAN | T3             | MT1      | 13           | 3        | 383,388.00                             | 560,700.00 | 177,312.00           | 118,208.00 | 14,776.00           | 2,364.16  | 14,184.96  | 149,533.12 |            |       |
| 3                   | EDWIN M. VALDEZ               | DIVISION OF BULACAN | MT1            | MT2      | 18           | 2        | 566,736.00                             | 616,284.00 | 49,548.00            | 35,032.00  | 4,129.00            | 660.64    | 3,963.84   | 41,795.48  |            |       |
| 4                   | AIDA R. PALANIA               | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 5                   | CHERRY M. PACHECO             | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 6                   | ANALYN R. SANTIAGO            | DIVISION OF BULACAN | MT1            | MT2      | 18           | 3        | 572,856.00                             | 616,284.00 | 43,428.00            | 28,952.00  | 3,619.00            | 579.04    | 3,474.24   | 36,624.28  |            |       |
| 7                   | JULIETA T. MANARANG           | DIVISION OF BULACAN | T3             | MT1      | 13           | 3        | 383,388.00                             | 560,700.00 | 177,312.00           | 118,208.00 | 14,776.00           | 2,364.16  | 14,184.96  | 149,533.12 |            |       |
| 8                   | MA. CRISTINA P. DELA CRUZ     | DIVISION OF BULACAN | MT1            | MT2      | 18           | 3        | 572,856.00                             | 616,284.00 | 43,428.00            | 28,952.00  | 3,619.00            | 579.04    | 3,474.24   | 36,624.28  |            |       |
| 9                   | EDRISON A. RAYMUNDO           | DIVISION OF BULACAN | MT1            | MT2      | 18           | 1        | 560,700.00                             | 616,284.00 | 55,584.00            | 37,056.00  | 4,632.00            | 741.12    | 4,446.72   | 46,875.84  |            |       |
| 10                  | LOLITA F. ESPIRITU            | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 11                  | MARIA ELIZABETH F. ALFONSO    | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 12                  | KRISTINE M. SEDOMIA           | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 13                  | MARY GRACE DS. BERNARDINO     | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 14                  | MARIA ELENA M. VALENCIA       | DIVISION OF BULACAN | T3             | MT1      | 13           | 3        | 383,388.00                             | 560,700.00 | 177,312.00           | 118,208.00 | 14,776.00           | 2,364.16  | 14,184.96  | 149,533.12 |            |       |
| 15                  | NERIZA B. CABINGAO            | DIVISION OF BULACAN | MT1            | MT2      | 18           | 3        | 572,856.00                             | 616,284.00 | 43,428.00            | 28,952.00  | 3,619.00            | 579.04    | 3,474.24   | 36,624.28  |            |       |
| 16                  | JOSIELEE A. SANTOS            | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 17                  | JACQUELINE R. CONCEPCION      | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 18                  | MARY-AN B. TORRECAMPO         | DIVISION OF BULACAN | T3             | MT1      | 13           | 3        | 383,388.00                             | 560,700.00 | 177,312.00           | 118,208.00 | 14,776.00           | 2,364.16  | 14,184.96  | 149,533.12 |            |       |
| 19                  | THELMA L. ALDANA              | DIVISION OF BULACAN | T3             | MT1      | 13           | 5        | 391,128.00                             | 560,700.00 | 169,572.00           | 113,048.00 | 14,131.00           | 2,260.96  | 13,565.76  | 143,005.72 |            |       |
| 20                  | CATHERLYN E. CALIMLIM         | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 21                  | MERIAM P. CRUZ                | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 22                  | DEZERIE T. CARIAGA            | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 23                  | SWANIE O. FERNANDEZ           | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 24                  | KATHERINE LOUISE T. DOOLITTLE | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 25                  | MARILOU F. RIMANDO            | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 26                  | RAQUEL F. BAEZ                | DIVISION OF BULACAN | T3             | MT1      | 13           | 3        | 383,388.00                             | 560,700.00 | 177,312.00           | 118,208.00 | 14,776.00           | 2,364.16  | 14,184.96  | 149,533.12 |            |       |
| 27                  | MARY JOAN Y. SANTOS           | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 28                  | MARLOU C. VALTIENDAZ          | DIVISION OF BULACAN | MT1            | MT2      | 18           | 2        | 566,736.00                             | 616,284.00 | 49,548.00            | 35,032.00  | 4,129.00            | 660.64    | 3,963.84   | 41,795.48  |            |       |
| 29                  | CHERRY ANN C. SANTOS          | DIVISION OF BULACAN | MT1            | MT2      | 18           | 1        | 560,700.00                             | 616,284.00 | 55,584.00            | 37,056.00  | 4,632.00            | 741.12    | 4,446.72   | 46,875.84  |            |       |
| 30                  | ALDWIN DG. VENTUCCILLO        | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |
| 31                  | VIVIAN C. MACABALITAO         | DIVISION OF BULACAN | T3             | MT1      | 13           | 4        | 387,228.00                             | 560,700.00 | 173,472.00           | 115,648.00 | 14,456.00           | 2,312.96  | 13,877.76  | 146,294.72 |            |       |
| 32                  | JOCELYN G. SINGH              | DIVISION OF BULACAN | T3             | MT1      | 13           | 2        | 379,596.00                             | 560,700.00 | 181,104.00           | 120,736.00 | 15,092.00           | 2,414.72  | 14,488.32  | 152,731.04 |            |       |

NOISCA 0302023-03-204

| ITEM NUMBER                   | No. | NAME                    | SCHOOL/ DISTRICT    | Position Title |          | Salary Grade |               | Salary Per Annum as of January 1, 2021 |            | Differentials        |                      |                      |                     | Total      |            |              |              |
|-------------------------------|-----|-------------------------|---------------------|----------------|----------|--------------|---------------|--|------------|----------------------|----------------------|----------------------|---------------------|------------|------------|--------------|--------------|
|                               |     |                         |                     | Present        | Proposed | Present Step | Proposed Step | Actual                                 | Proposed   | Proposed Less Actual | Proposed Less Actual | Proposed Less Actual | Bonus Differentials |            | PHILHEALTH | RILP         |              |
|                               |     |                         |                     |                |          |              |               |  |            |                      |                      |                      |                     |            |            |              | 13           |
| OSEC-DECSB-TCH3-158227-1998   | 33  | JENNY P. DALISAY        | DIVISION OF BULACAN | T3             | MT1      | 13           | 2             | 18                                     | 379,596.00 | 560,700.00           | 181,104.00           | 120,736.00           | 8.00                | 15,092.00  | 2,414.72   | 14,488.32    | 152,731.04   |
| OSEC-DECSB-TCH3-150579-2017   | 34  | MARY ANN E. ORTEGA      | DIVISION OF BULACAN | T3             | MT1      | 13           | 2             | 18                                     | 379,596.00 | 560,700.00           | 181,104.00           | 120,736.00           | 8.00                | 15,092.00  | 2,414.72   | 14,488.32    | 152,731.04   |
| OSEC-DECSB-MTCHR1-150009-2017 | 35  | ROSARIO A. JASON        | DIVISION OF BULACAN | MT1            | MT2      | 18           | 2             | 19                                     | 566,736.00 | 616,284.00           | 49,548.00            | 33,032.00            | 8.00                | 4,229.00   | 660.64     | 3,963.84     | 41,785.48    |
| OSEC-DECSB-TCH3-150592-2017   | 36  | ROLMAR LUCRY E. NARCISO | DIVISION OF BULACAN | T3             | MT1      | 13           | 2             | 18                                     | 379,596.00 | 560,700.00           | 181,104.00           | 120,736.00           | 8.00                | 15,092.00  | 2,414.72   | 14,488.32    | 152,731.04   |
| OSEC-DECSB-TCH3-150204-2017   | 37  | ERIC S. CARANGAN        | DIVISION OF BULACAN | T3             | MT1      | 13           | 2             | 18                                     | 379,596.00 | 560,700.00           | 181,104.00           | 123,240.00           | 8.00                | 15,405.00  | 2,464.80   | 14,788.80    | 155,898.60   |
| OSEC-DECSB-TCH3-152114-2016   | 38  | ROSE S. RODRIGUEZ       | DIVISION OF BULACAN | T3             | MT1      | 13           | 1             | 18                                     | 375,840.00 | 560,700.00           | 181,104.00           | 120,736.00           | 8.00                | 15,092.00  | 2,414.72   | 14,488.32    | 152,731.04   |
| OSEC-DECSB-TCH3-151187-2015   | 39  | JELBIL N. DELA TORRE    | DIVISION OF BULACAN | T3             | MT1      | 13           | 2             | 18                                     | 379,596.00 | 560,700.00           | 181,104.00           | 3,974,880.00         | 8.00                | 496,860.00 | 79,497.60  | 476,985.60   | 5,028,223.20 |
| Totals Elementary Schools     |     |                         |                     |                |          |              |               |  |            | 22,311,972.00        | 5,962,320.00         | 3,974,880.00         | 496,860.00          | 79,497.60  | 476,985.60 | 5,028,223.20 |              |

**GRAND TOTAL** 39

Prepared by: *[Signature]*  
CHRISTOPHER M. CARREON  
BNS II

Reviewed by: *[Signature]*  
GRACIELA A. USITTE  
CENS

Recommended by: *[Signature]*  
ROSALIE C. ABESAMIS  
Director III

Approved by: *[Signature]*  
SHERWIN S. BERNARD  
Director IV

Regular RILP 4,551,237.60  
Total 5,028,223.20

**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

DEPARTMENT: Department of Education  
 HEAD OF AGENCY: Office of the Secretary  
 ADDRESS:   
 NOSCA SERIAL NO.: 0302023-03-204  
 Date: May 01, 2023

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than

| MOD CODE (1)                    | P/A/P (2) | UNIQUE ITEM NUMBER (3) | POSITION TITLE (4) | SG SALARY STEP (6) | ANNUAL SALARY (7) | RATA (8) | PERA (9) | PEI (10) | UNIFORM and CLOTHING ALLOW. (11) | MID YEAR BONUS (12) | YEAR END BENEFITS (13) | PAG-IBIG (14) | RLIP (15) | ECIP (16) | HEALTH INSURANCE (17) | TOTAL (18) |  |
|---------------------------------|-----------|------------------------|--------------------|--------------------|-------------------|----------|----------|----------|----------------------------------|---------------------|------------------------|---------------|-----------|-----------|-----------------------|------------|--|
| 1,014,000 - Division of Bulecan |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               |           |           |                       |            |  |
| 310400100002000                 |           | MITCHR1-150004-2013    | Master Teacher I   | 18                 | 381,904           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,738)               | 600           | (45,828)  | 600       | 2,500                 | 601,570    |  |
| 310400100002000                 |           | MITCHR1-150009-2017    | Master Teacher I   | 18                 | 377,824           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,228)               | 600           | (45,338)  | 600       | 2,500                 | 481,481    |  |
| 310400100002000                 |           | MITCHR1-150011-2015    | Master Teacher I   | 18                 | 373,800           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,738)               | 600           | (45,828)  | 600       | 2,500                 | 481,481    |  |
| 310400100002000                 |           | MITCHR1-150012-2015    | Master Teacher I   | 18                 | 381,904           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,738)               | 600           | (45,828)  | 600       | 2,500                 | 601,570    |  |
| 310400100002000                 |           | MITCHR1-150062-2014    | Master Teacher I   | 18                 | 373,800           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,228)               | 600           | (45,338)  | 600       | 2,500                 | 481,481    |  |
| 310400100002000                 |           | MITCHR1-150103-2009    | Master Teacher I   | 18                 | 377,824           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,228)               | 600           | (45,338)  | 600       | 2,500                 | 481,481    |  |
| 310400100002000                 |           | MITCHR1-150146-2017    | Master Teacher I   | 18                 | 377,824           | 00       | (16,000) | (5,000)  | 6,000                            | (46,725)            | (47,228)               | 600           | (45,338)  | 600       | 2,500                 | 481,481    |  |
| 310400100002000                 |           | MITCHR1-150297-2016    | Master Teacher I   | 13                 | 255,582           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150162-2013      | Teacher III        | 13                 | 255,582           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150193-2013      | Teacher III        | 13                 | 263,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (32,269)               | 600           | (31,290)  | 600       | 2,500                 | 300,736    |  |
| 310400100002000                 |           | TCH-B-150204-2017      | Teacher III        | 13                 | 260,752           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (32,269)               | 600           | (31,290)  | 600       | 2,500                 | 296,312    |  |
| 310400100002000                 |           | TCH-B-150264-2002      | Teacher III        | 13                 | 255,582           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150367-2008      | Teacher III        | 13                 | 258,152           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (32,269)               | 600           | (30,978)  | 600       | 2,500                 | 300,736    |  |
| 310400100002000                 |           | TCH-B-150540-2010      | Teacher III        | 13                 | 258,152           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (32,269)               | 600           | (30,978)  | 600       | 2,500                 | 300,736    |  |
| 310400100002000                 |           | TCH-B-150547-2010      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150577-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150578-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150579-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150587-2018      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150592-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150604-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150632-2018      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150694-2014      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150728-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-150733-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-161042-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-161063-2017      | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 294,312    |  |
| 310400100002000                 |           | TCH-B-161197-2016      | Teacher III        | 13                 | 255,582           | 00       | (16,000) | (5,000)  | 6,000                            | (31,320)            | (31,946)               | 600           | (30,671)  | 600       | 2,500                 | 300,736    |  |

**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

DEPARTMENT: Department of Education  
 HEAD OF AGENCY: [Blank]  
 AGENCY: Office of the Secretary  
 ADDRESS: [Blank]  
 NOSCA SERIAL NO.: 0302023-03-204  
 Date: May 01, 2023

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than

| MOD CODE (1)                      | PIA/ P (2) | UNIQUE ITEM NUMBER (3)                                    | POSITION TITLE (4) | SG SALARY STEP (5) | ANNUAL SALARY (7) | RATA (8) | PERA (9) | PEI (10) | UNIFORM and CLO-THING ALLOW. (11) | MID YEAR BONUS (12) | YEAR END BENEFITS (13) | PAG-IBIG (14) | RLIP (15) | ECIP (16) | HEALTH INSURANCE (17) | TOTAL (18) |  |
|-----------------------------------|------------|---|--------------------|--------------------|-------------------|----------|----------|----------|-----------------------------------|---------------------|------------------------|---------------|-----------|-----------|-----------------------|------------|--|
| FROM                              |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 1,014,000 - Division of Bulacan   |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 310400100002000                   |            | TCH-B-151276-2018   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-151687-2016   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-152114-2016   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-152280-1998   | Teacher III        | 13                 | 255,592           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,949)                | (600)         | (30,671)  | (600)     | (2,500)               | (344,312)  |  |
| 310400100002000                   |            | TCH-B-152368-2016   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-152462-1998   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-152459-1998   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| 310400100002000                   |            | TCH-B-158227-1998   | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| (Total : Re-class - FROM)         |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 310400100002000 TCH-B-150053-2018 |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 310400100002000                   |            | 1,014,1000 - Division of Bulacan - Kindergarten Education | Teacher III        | 13                 | 253,064           | 00       | (16,000) | (5,000)  | (6,000)                           | (31,320)            | (1,633)                | (600)         | (30,368)  | (600)     | (2,500)               | (341,166)  |  |
| (Total : Re-class - FROM)         |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| TO                                |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 1,014,000 - Division of Bulacan   |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |
| 310400100002000                   |            | MTCH-R2-150042-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150039-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150043-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150045-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150044-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150041-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R2-150046-2023                                       | Master Teacher II  | 19                 | 410,866           | 00       | 16,000   | 5,000    | 6,000                             | 51,357              | 51,357                 | 800           | 49,303    | 800       | 2,500                 | 537,919    |  |
| 310400100002000                   |            | MTCH-R1-150168-2023                                       | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                             | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 491,491    |  |
| 310400100002000                   |            | MTCH-R1-150168-2023                                       | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                             | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 491,491    |  |
| 310400100002000                   |            | MTCH-R1-150150-2023                                       | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                             | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 491,491    |  |
| 310400100002000                   |            | MTCH-R1-150165-2023                                       | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                             | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 491,491    |  |
| (Total : Re-class - FROM)         |            |   |                    |                    |                   |          |          |          |                                   |                     |                        |               |           |           |                       |            |  |

**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

|   |  |                       |  |                         |  |
|---|--|-----------------------|--|-------------------------|--|
| <b>DEPARTMENT</b><br>Department of Education  |  | <b>HEAD OF AGENCY</b> |  | <b>NOSCA SERIAL NO.</b> |  |
| <b>AGENCY</b><br>Office of the Secretary  |  | <b>ADDRESS</b>        |  | 0302023-03-204          |  |
| This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than <u>May 01, 2023</u> |  |                       |  |                         |  |

| MOD CODE (1)                    | P/A/P (2) | UNIQUE ITEM NUMBER (3) | POSITION TITLE (4) | SG SALARY STEP (5) | ANNUAL SALARY (7) | RATA (8) | PERA (9) | PEI (10) | UNIFORM and CLOTHING ALLOW. (11) | MID YEAR BONUS (12) | YEAR END BENEFITS (13) | PAG-IBIG (14) | RLIP (15)  | ECIP (16)  | HEALTH INSURANCE (17) | TOTAL (18) |            |            |            |
|---------------------------------|-----------|------------------------|--------------------|--------------------|-------------------|----------|----------|----------|----------------------------------|---------------------|------------------------|---------------|------------|------------|-----------------------|------------|------------|------------|------------|
| RECLASS TO                      |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               |            |            |                       |            |            |            |            |
| 1,014,000 - Division of Bulacan |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               |            |            |                       |            |            |            |            |
| 310400100002000                 |           | MTC-HR1-150178-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150155-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150167-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150154-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150162-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150169-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150161-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150171-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150162-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150170-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150160-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150159-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150156-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150173-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150148-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150169-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150164-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150163-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150149-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150174-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150167-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150176-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150175-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
| 310400100002000                 |           | MTC-HR1-150153-2023    | Master Teacher I   | 18                 | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,856     | 800        | 2,500                 | 491,449    |            |            |            |
|                                 |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               | 30,400     | 1,740,102  | 30,400                | 86,000     | 19,046     |            |            |
|                                 |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               | 228,000    | 1,812,606  | 228,000               | 1,812,606  | 1,812,606  | 1,812,606  | 1,812,606  |
|                                 |           |                        |                    |                    |                   |          |          |          |                                  |                     |                        |               | 14,500,946 | 14,500,946 | 14,500,946            | 14,500,946 | 14,500,946 | 14,500,946 | 14,500,946 |

**NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)**

|  |                       |   |
|--|-----------------------|---|
| <b>DEPARTMENT</b><br>Department of Education | <b>HEAD OF AGENCY</b> | <b>NOSCA SERIAL NO.</b><br>0302023-03-204 |
| <b>AGENCY</b><br>Office of the Secretary     | <b>ADDRESS</b>        |   |

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than May 01, 2023

| MOD CODE (1) | P/A/P (2) | UNIQUE ITEM NUMBER (3) | POSITION TITLE (4) | SG SALARY STEP (5) | SG SALARY (6) | ANNUAL SALARY (7) | RATA (8) | PERA (9) | PEI (10) | UNIFORM and CLOTHING ALLOW. (11) | MID YEAR BONUS (12) | YEAR END BENEFITS (13) | PAG-IBIG (14) | RLIP (15) | ECIP (16) | HEALTH INSURANCE (17) | TOTAL (18) |
|--------------|-----------|------------------------|--------------------|--------------------|---------------|-------------------|----------|----------|----------|----------------------------------|---------------------|------------------------|---------------|-----------|-----------|-----------------------|------------|
|              |           |                        |                    | 18                 | 1             | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 481,461    |
|              |           |                        |                    | 1                  |               | 373,800           | 00       | 16,000   | 5,000    | 6,000                            | 46,725              | 46,725                 | 800           | 44,866    | 800       | 2,500                 | 481,461    |
|              |           |                        |                    | 39                 |               | 3,972,376         | 00       | 00       | 00       | 00                               | 514,611             | 468,547                | 00            | 476,685   | 00        | 00                    | 4,946,559  |
|              |           |                        |                    | 39                 |               | 3,972,376         | 00       | 00       | 00       | 00                               | 514,611             | 468,547                | 00            | 476,685   | 00        | 00                    | 4,946,559  |

Total - Reclass - TO

(Reclass - Difference of FROM & TO)

\*\*\*\*\* Nothing Follows \*\*\*\*\*

1,014,1000 - Division of Bulacan - Kindergarten Education  
 31040100002000 MTCR1-150172-2023 Master Teacher I

RECLASS TO