



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

March 24, 2023

DIVISION MEMORANDUM
No. 121 s. 2023

**AWARDING OF CERTIFICATES OF RECOGNITION ON PRIME-HRM MATURITY
LEVEL 2 FOR THE PILLARS: LEARNING AND DEVELOPMENT (L&D)
AND PERFORMANCE MANAGEMENT (PM) TO SDO BULACAN
BY THE CIVIL SERVICE COMMISSION**

To: Assistant Schools Division Superintendents
Division Chiefs
Select Education Program Supervisors
Select Public Schools District Supervisors
All Others Concerned


1. Pursuant to Civil Service Commission Memorandum Circular No. 3 s. 2012 titled "Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), this Schools Division underwent assessment in the two (2) pillars namely: Learning and Development (L&D) and Performance Management (PM).
2. PRIME-HRM is a mechanism that empowers government agencies by developing their human resource management competencies systems and practices towards HR excellence.
3. This Office announces with joy and pride that it had passed the assessment for the aforesaid two (2) pillars and therefore will be awarded the Maturity Level II for PRIME-HRM by the Civil Service Commission.
4. The awarding ceremony will be held on March 30, 2023 at 9:00 in the morning at the Galilee Wonderland Resort, Gen. Alejo Santos Hi-way, San Pedro, Bustos, Bulacan.
5. Participants in this activity include the OIC-Schools Division Superintendent, Assistant Schools Division Superintendents, Division Chiefs, Members of the Core Group of the four (4) pillars, Division ITO, Administrative Officer IV-Personnel Unit, members of the technical work group and select Officers and Staff of CSC Regional Office III and CSC Field Office-Bulacan.
6. The dress code for this awarding ceremony is Filipiniana Attire.
7. It is expected that school heads of the concerned members of the technical working group shall make necessary adjustments to class programs in compliance with DepEd Order No. 9 s. 2005 titled "Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith".





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7. Attached are Enclosure 1- List of Participants and Enclosure 2-Program of Activity.
8. All expenses to be incurred in the conduct of this activity shall be charged against Division MOOE subject to usual auditing and accounting rules and regulations.
9. All concerned are reminded to observe the standard protocols of policy guidelines in adherence to the Quality Management System of the SDO and health protocol to prevent the spread of any infectious diseases.
10. Immediate and wide dissemination of this Memorandum is desired.


ROWENA T. QUIAMBAO, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

SGOD-HRDS
March 27, 2023





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Enclosure No. 1 to Division Memorandum No. _____ s. 2023

List of Participants

OIC-Schools Division Superintendent - ROWENA T. QUIAMBAO, CESO VI Assistant Schools Division Superintendent - CECILIA E. VALDERAMA, PhD Assistant Schools Division Superintendent - ZUREX T. BACAY, PhD Members of the Core Group		
HRM Core Systems	Leader	Members
Recruitment, Selection and Placement (RSP)	Victoria Madrigal	Joel I. Vasallo, PhD Cesar Valondo Teresita B. Alquiza, PhD Charito N. Laggui, PhD Keith Richard Hernandez Marcos Ramos Lorena Bodoso Hana Hernandez
Learning and Development	Marlene G. Ramos, LPT, MAT	Marinella Pengson, PhD Edelmira Dorega, PhD Erwin John Santos Bryan Amiel F. de Jesus Ma. Bella S. Fajardo Cecille E. Cruz Glenda S. Constantino Inah Marifaye M. Blanco Ma. Jesusa Pampilon, PhD
Performance Management (PM)	Cecilia S. Custodio, PhD	Jay-Arr C. Tayao, DBA Ma. Lourdes J. Patag Julienne Ira Perez Leonora Bergado, EdD Racquel Salazar Ma. Neriza Fanuncio, EdD Cecilia Buenaventura, EdD Angelita Baltazar
Rewards and Recognition (R&R)	GREGORIO C. QUINTO, JR., EdD	Daniel V. Ortega, EdD Guillermo J. Flores, EdD Paulo Eduardo Cruz Jr. Ana-Liza M. Villanueva, EdD Julie Anne C. Cruz Jay Arr V. Sangoyo, PhD Agnes R. Bernardo, PhD





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OIC-Schools Division Superintendent - ROWENA T. QUIAMBAO, CESO VI		
Assistant Schools Division Superintendent - CECILIA E. VALDERAMA, PhD		
Assistant Schools Division Superintendent - ZUREX T. BACAY, PhD		
Members of the Core Group		
HRM Core Systems	Leader	Members
Recruitment, Selection and Placement (RSP)	Victoria Madrigal	Joel I. Vasallo, PhD Cesar Valondo Teresita B. Alquiza, PhD Charito N. Laggui, PhD Keith Richard Hernandez Marcos Ramos Lorena Bodoso Hana Hernandez
Learning and Development	Marlene G. Ramos, LPT, MAT	Marinella Pengson, PhD Edelmira Dorega, PhD Erwin John Santos Bryan Amiel F. de Jesus Ma. Bella S. Fajardo Cecille E. Cruz Glenda S. Constantino Inah Marifaye M. Blanco Ma. Jesusa Pampilon, PhD
Performance Management (PM)	Cecilia S. Custodio, PhD	Jay-Arr C. Tayao, DBA Ma. Lourdes J. Patag Julienne Ira Perez Leonora Bergado, EdD Racquel Salazar Ma. Neriza Fanuncio, EdD Cecilia Buenaventura, EdD Angelita Baltazar
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Enclosure No. 2 to Division Memorandum No. 121 s. 2023

PROGRAM OF ACTIVITIES
 March 30, 2023
 Galilee Wonderland Resort

TIME	ACTIVITY	PERSON-IN-CHARGE
9:00 - 9:30	Registration	HRD Technical Work Group
9:30 - 10:00	Preliminaries	
	Acknowledgment of the Participants	
10:00-12:00	Welcome Remarks	ZUREX T. BACAY, PhD Assistant Schools Division Superintendent
	Inspirational Message	CECILIA E. VALDERAMA, PhD Assistant Schools Division Superintendent
	Learning & Development/ Performance Management Odyssey Video	
	Congratulatory Message	MR. FERNANDO O. MENDOZA Director IV CSC RO3
	Awarding of Certificates	DULCE J. COCHON Director II CSC Field Office-Bulacan DYNA MARIE D. QUIMSON Chief HRS PSED,CSCRO3
	Message of Acceptance and Appreciation	ROWENA T. QUIAMBAO, CESO VI Assistant Schools Division Superintendent OIC-Officer of the Schools Division Superintendent
	Closing Remarks	JOSEFINA S. PEDROCHE Administrative Officer V

Overall Program Manager: Cecilia E. Valderama, PhD
 Assistant Schools Division Superintendent

Assistant Program Manager: Cecilia S. Custodio, PhD
 (Chief, SGOD)

Training Manager: Marilene G. Ramos, LPT, MAT
 (SEPS, HRD)

Assistant Training Manager: Ma. Bella S. Fajardo (EPS II, HRD)

QATAME Associate:

1. Ma. Lourdes J. Patag, LPT, MAE (SEPS, SMME)
2. Cecille E. Cruz, LPT, MAE (EPS II, SMME)

Technical Work Group:

1. Romyboy Punongbayan
2. Clarissa DC. Flores
3. John Ponce A. Santiago
4. John Carlo V. Javier
5. Joel Resurreccion

