

### Department of Education

Region III
SCHOOLS DIVISION OF BULACAN

March 20, 2023

DIVISION MEMORANDUM No. 117 s. 2023

#### DIVISION OPEN RANKING FOR THE VACANT MASTER TEACHER AND HEAD TEACHER POSITIONS IN THE JUNIOR HIGH SCHOOL AND SENIOR HIGH SCHOOL

To : Assistant Schools Division Superintendents
CID and SGOD Chiefs
HRMPSB Members
Heads of Elementary and Secondary Schools
All Others Concerned

- 1. This Office announces the Division Open Ranking for the vacant Master Teacher and Head Teacher positions in the Junior High School and Senior High School
- 2. Enclosed to this Memorandum are the following:
  - 2.1.1 List of vacant positions, specializations and schools where the vacancies exist
  - 2.1.2 Qualification Standards for Master Teachers I and II and Head Teacher VI and Head Teacher III
  - 2.1.3 Schedule of recruitment and selection
  - 2.1.4 List of documents to be submitted
  - 2.1.5 Composition of the Division HRMPSB
- 3. This Office emphasizes the provision of equal opportunity to all qualified applicants who meet the Qualification Standards (QS). There shall be no discrimination in the selection of employees on account of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity, or political affiliations.
- 4. Immediate and wide dissemination of this Memorandum is desired.

ROWENA T. QUIAMBAO, CESO VI

Assistant Schools Division Superintendent Officer In-Charge

Office of the Schools Division Superintendent



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan website: https://bulacandeped.com email. bulacan@deped.gov.ph



### Department of Education

# Region III SCHOOLS DIVISION OF BULACAN

Enlosure No. 1 to the Division Memorandum No. 117 s. 2023

Position	Subject Area	School	
Junior HS			
Master Teacher II	MAPEH	Lolomboy NHS	
Master Teacher II	TLE	Lolomboy NHS	
Master Teacher I	TLE	Iba NHS	
Master Teacher I	MAPEH	San Miguel NHS	
Master Teacher I	TVE - HE	San Rafael NTS	
Head Teacher VI	Filipino	AFG Bernardino MTS	
Head Teacher III	Araling Panlipunan	San Roque NHS	
Head Teacher III	English	Frances NHS	
Head Teacher III	TLE	Prenza NHS	
Head Teacher III	MAPEH	Alexis Santos NHS	
Senior HS			
Master Teacher I	San Ildefonso NHS	STEM III-B	







## Department of Education

Region III
SCHOOLS DIVISION OF BULACAN

Enclosure No. 2, to the Division Memorandum No.47 s, 2023

#### CSC Required Qualification Standards for the following positions:

Position Title/Salary Grade								
Master   Bachelor's degree in   Secondary Education or   Bachelor's degree with 18   professional units in   Education with   appropriate major and 24   units for Masters degree in   Education or its equivalent   Bachelor's degree with 18   professional units in   Education or its equivalent   Bachelor's degree in   Education or its equivalent   Bachelor's degree with 18 professional units for Masters degree in   Education or its equivalent   Bachelor's degree with 18 professional units for Masters degree in   Education or its equivalent   Education or its equivalent   Experience   RA 1080   (Teacher)      Head	Title/Salary	Education	Experience	Training	Eligibility			
Master Teacher Teacher II/SG-19   Bachelor's degree with 18 professional units in Education with appropriate major and 24 units for Masters degree in Education or its equivalent   Master I SG-18   Bachelor's degree in Education or its equivalent   Three (3) years   Teacher II sprofessional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent   Three (3) years   Teacher II sprofessional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent   Three (3) years   Teaching Experience   Teacher Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization   Teacher III/SG-16   Bachelor's Degree with 18 professional units with appropriate field of specialization   Teacher III/SG-16   Senior High School   Senior High School   Master Teacher I (SHS)/SG-18   Master's degree in relevant Teaching/in dustry work experience   MT for 2 yrs; or Teacher for Syrs   Teacher fo		· · · · · · · · · · · · · · · · · · ·						
Teacher II/SG-19  Secondary Education or Bachelor's degree with 18 professional units in Education with appropriate major and 24 units for Masters degree in Education or Bachelor's degree with 18 professional units in Education or Bachelor's degree with 18 professional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent  Head  Bachelor's Degree in Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head  Bachelor's Degree with 18 professional units with appropriate field of specialization  Head  Teacher Teacher Teacher Teacher Teacher Teacher Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant Teacher I (SHS)/SG-18  Master's degree in relevant teaching in dustry work experience  as MT I, or Teacher III for four (4) years  Three (3) years  Teaching Experience  Three (3) years  Teaching Experience  Three (3) Years  Teaching Experience  Teacher III for 5 years  Teaching Experience  Three (3) Years  Teaching Experience  Teacher III for 5 years  Teaching Experience  Three (3) Years  Teaching Experience  Teacher III for 5 years  Teacher III for 5 years  Teaching Experience  Teacher III for 5 years  Teaching Experience  Teacher III for 5 years  Teacher III f			One (1) year	4 hours	RA 1080			
II/SG-19 Bachelor's degree with 18 professional units in Education with appropriate major and 24 units for Masters degree in Education or its equivalent  Master Teacher I Gegree with 18 professional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent  Head Teacher Secondary Education or VI/SG-19 Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Secondary Education or VII/SG-16 Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master' Teacher I (SHS)/SG-18  Bachelor's degree in relevant teaching/in dustry work experience  Teacher I (SHS)/SG-18  Bachelor's Degree in relevant teaching/in dustry work experience  Teacher I (SHS)/SG-18	1		, , , -		(Teacher)			
professional units in Education with appropriate major and 24 units for Masters degree in Education or its equivalent  Master Bachelor's degree in Education or Bachelor's degree with 18 professional units in Education or its equivalent  Head Bachelor's Degree in Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Teacher In Teacher Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Teacher Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master Teacher I (SHS)/SG-18  For four (4) years  Three (3) None (Teacher)  Three (3) Years  Threaching  Three (3) Years  Three (3) Years  Threaching  Three (3) Years  Three (3) Ye				training				
appropriate major and 24 units for Masters degree in Education or its equivalent  Master Teacher I /SG-18  Bachelor's degree in Education or Bachelor's degree with 18 professional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent  Head Teacher VI/SG-19  Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Hacher Secondary Education or Bachelor's Degree in Teacher Secondary Education or III/SG-16  Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Appropriate major and 24 units for Masters degree in Education or Bachelor's Bachelor's Degree in From Yorks of Televant training  RA 1080 (Teacher) Teacher Treacher for 5 yrs; or Teacher for 5 yrs  RA 1080 (Teacher)  Teacher for 5 yrs  Senior High School  Master Teacher I (SHS)/SG-18			for four (4)	_				
Master   Bachelor's degree in   Education or its equivalent   Bachelor's degree in   Education or Bachelor's   Gegree with 18 professional units in Education with appropriate major and 18 units for Masters degree in   Education or its equivalent   Experience   Education or its equivalent   Experience   Education or its equivalent		Education with	years					
Education or its equivalent		appropriate major and 24						
Master   Teacher I   Education or Bachelor's degree with 18 professional units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent   Education or its equivalent   Experience   E		units for Masters degree in		·				
Teacher I /SG-18		Education or its equivalent						
Action   Compare   Compa	Master	Bachelor's degree in	Three (3)	None	RA 1080			
units in Education with appropriate major and 18 units for Masters degree in Education or its equivalent  Head Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Specialization  Head Bachelor's Degree in Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant strand/subject  Master's degree in relevant teaching/in dustry work experience  Master teaching/in dustry work experience  Experience  Experience  HT for 5 yrs; or MT relevant training  Teacher for 5 yrs; or Teacher for 5 yrs; or Teacher for 5 yrs  RA 1080 (Teacher)  RA 1080 (Teacher)  Teacher training  Teacher for 5 yrs; or Teacher for 5 yrs; or Teacher for 5 yrs; or Teacher for 5 yrs  RA 1080 (Teacher)	Teacher I				(Teacher)			
appropriate major and 18 units for Masters degree in Education or its equivalent  Head Bachelor's Degree in Secondary Education or VI/SG-19 Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or Teacher for 5 yrs  Senior High School  Master Master's degree in relevant Strand/subject  Master Teacher I (SHS)/SG-18	/SG-18		1					
Head Teacher VI/SG-19 Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or Bachelor's Degree in Teacher Secondary Education or Bachelor's Degree in Secondary Education or Teacher Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Specialization Senior High School  Master Teacher I (SHS)/SG-18 Master's degree in relevant Teaching/in dustry work experience specialization  Head Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of Specialization  Senior High School  Master Teacher I (SHS)/SG-18 Master's degree in relevant teaching/in dustry work experience specializatio			Experience					
Education or its equivalent   Head   Bachelor's Degree in   Secondary Education or   VI/SG-19   Bachelor's Degree with 18   professional units with   appropriate field of   Secondary Education or   Teacher   Secondary Education or   Secondary Education or   Bachelor's Degree in   Secondary Education or   Bachelor's Degree with 18   professional units with   appropriate field of   specialization   Senior High School   Master   Teacher I (SHS)/SG-18   Master's degree in relevant   Secondary Education or   Teacher for   Syrs   Te								
Head Secondary Education or VI/SG-19 Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of Specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant Teaching I (SHS)/SG-18  Master's degree in relevant Strand/subject  Master Teacher I (SHS)/SG-18  Master's degree in relevant teaching/in dustry work experience  Master Teacher I (SHS)/SG-18  Master's degree in relevant teaching/in dustry work experience  Master Teacher I (SHS)/SG-18								
Teacher VI/SG-19 Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Had Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant teaching/in dustry work experience specialization  Master Teacher I (SHS)/SG-18  Master Strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio  Master Strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio		Education or its equivalent						
Teacher VI/SG-19 Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Had Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant teaching/in dustry work experience specialization  Master Teacher I (SHS)/SG-18  Master Strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio  Master Strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio			T. 7777 C	041 6	D4 1000			
VI/SG-19 Bachelor's Degree with 18 professional units with appropriate field of specialization  Head Teacher Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant (SHS)/SG-18  Master's degree in relevant teaching/in dustry work (SHS)/SG-18  Master's degree in relevant teaching/in dustry work experience specialization  For 4 yrs.  HT for 2 24 hours of relevant training  Teacher for 5 yrs  RA 1080  (Teacher)  RA 1080  (Teacher)		,		la de la companya de	1			
professional units with appropriate field of specialization  Head Bachelor's Degree in Secondary Education or III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant (SHS)/SG-18  Master Teacher I (SHS)/SG-18  Master T	1	,	1 * '	1	(Teacher)			
appropriate field of specialization  Head Bachelor's Degree in Secondary Education or III/SG-16  Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master Teacher I (SHS)/SG-18  Appropriate field of specialization  Appropriate field of specialization  HT for 2 yrs; or relevant training  Teacher for 5 yrs  Syrs  Appropriate field of relevant training  Senior High School  Master Teacher I (SHS)/SG-18  Master Strand/subject  Master Strand/subject  Master Strand/subject  Appropriate field of relevant training relevant to the subject area specializatio	VI/SG-19		for 4 yrs.	training				
Specialization   Head   Bachelor's Degree in   HT for 2   24 hours of   RA 1080		, <del>-</del>						
Head Teacher Teacher III/SG-16 Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization Senior High School Master Teacher I (SHS)/SG-18  Bachelor's Degree in Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master's degree in relevant strand/subject  Teacher I (SHS)/SG-18  Bachelor's Degree in Secondary Education or Teacher for 5 yrs  Syrs  A 1080  (Teacher)  RA 1080  (Teacher)  RA 1080  (Teacher)  Teacher I (SHS)/SG-18  A 1080  Teacher for 5 yrs  Teacher for 5 yrs		,						
Teacher III/SG-16 Secondary Education or Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18 Master's degree in relevant strand/subject  Master Teacher I (SHS)/SG-18 Master's degree in relevant strand/subject  Master Teacher I (SHS)/SG-18 Master's degree in relevant strand/subject  Master Teacher I (SHS)/SG-18 Master's degree in relevant teaching/in dustry work experience area specializatio (Teacher)	Head		HT for 2	24 hours of	RA 1080			
III/SG-16 Bachelor's Degree with 18 professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Bachelor's Degree with 18 professional units with appropriate field of specialization  4 yrs of relevant training relevant teaching/in dustry work experience area specializatio				1	1			
professional units with appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master's degree in relevant strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio  Syrs  4 yrs of relevant training relevant to the subject experience area specializatio			( • ·	1	(1 cacilor)			
appropriate field of specialization  Senior High School  Master Teacher I (SHS)/SG-18  Master Strand/subject  Master Strand/subject  Master Strand/subject  Master Strand/subject  Master Strand/subject  A yrs of relevant training relevant to the subject experience area specializatio	111/50-10							
Senior High School   Senior High School   Master   Master's degree in relevant   4 yrs of   8 hrs of   RA 1080   (Teacher)   (SHS)/SG-18     (SHS)/SG-18   (Teacher)   (Teac			0 110					
Senior High School  Master Teacher I (SHS)/SG- 18  Master's degree in relevant strand/subject  Master's degree in relevant teaching/in dustry work experience area specializatio  A yrs of relevant training relevant to the subject area specializatio				1				
Master Teacher I (SHS)/SG-18 Master's degree in relevant strand/subject 4 yrs of relevant teaching/in dustry work experience area specializatio RA 1080 (Teacher)								
Teacher I (SHS)/SG-18 relevant teaching/in dustry work experience relevant to the subject area specializatio (Teacher)			4 yrs of	8 hrs of	RA 1080			
(SHS)/SG- 18 teaching/in dustry work experience area specializatio	Teacher I		1	training	(Teacher)			
dustry work the subject experience area specializatio	(SHS)/SG-		teaching/in	relevant to				
specializatio				the subject				
			experience	T)				
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## Department of Education

Region III
SCHOOLS DIVISION OF BULACAN

Enclosure No. 3 to the Division Memorandum No. 17 s. 2023

### SCHEDULE OF RECRUITMENT AND SELECTION PROCESS

DATE	ACTIVITY			
March 29, 2023	Submission of scanned documents on Qualification			
	Standards to the sdobulacanhrmpsb@deped.gov.ph			
March 30, 2023	Assessment of documents on QS			
March 30, 2023	Emailing of qualified applicants			
Assessment of documents based on MEC Order No. 10, s. 1979 for Master				
Teacher I & II and DepEd Order Nos. 39 & 42, s. 2007 for Head Teachers and				
	er No. 3, s. 2016 for SHS Master Teacher I			
March 31, 2023				
(Master Teacher 1 & II)	T 1 1 NITTO (NEADIGIT)			
9:00am - 12:00	Lolomboy NHS (MAPEH)			
	Lolomboy NHS (TLE)			
	San Miguel NHS (MAPEH) San Rafael NTS (TVE-HE)			
	San Raiaei NTS (1 VIS-11IS)			
1:30pm - 5:00pm	Iba NHS (TLE)			
1.000	San Ildefonso NHS (STEM III-B)			
	,			
	Announcement results			
April 3, 2023				
(Head Teacher VI & III)				
8:30am – 9:00am	Orientation			
9:00am - 10:00am	Examination of applicants for AP & English			
	Assessment of documents of TLE & MAPEH applicants			
1.00	Ein this of applicants for TIE & MADEU			
1:00pm - 2:00pm	Examination of applicants for TLE & MAPEH Assessment of documents of AP & English applicants			
	Assessment of documents of Ar & English applicants			
3:00pm - 4:30pm	Interview			
3.00pm - 4.00pm	IIII VIO W			
	Announcement of results			







### Department of Education

Region III
SCHOOLS DIVISION OF BULACAN

Enclosure no. 4 to the Division Memorandum No. 17s. 2023

# DIVISION HUMAN RESOURCE MERIT PROMOTION SELECTION BOARD (HRMPSB)

Chairperson

ZUREX T. BACAY, PhD

Assistant Schools Division Superintendent

Members

CECILIA S. CUSTODIO, PhD

SGOD Chief

CESAR V. VALONDO President, BPSSHA

VICTORIA O. MADRIGAL Administrative Officer IV

School Principal

(where the vacancy exists)

Secretariat

GARRY SALAMAT

FRESHLY JOHN CORPUZ