

## Republic of the Philippines Department of Education Region III

**SCHOOLS DIVISION OF BULACAN** 

March 16, 2023

**DIVISION MEMORANDUM** No. 111, s. 2023

## DISSEMINATION OF ADVISORY ON THE PAYMENT FOR SPECIAL HARDSHIP **ALLOWANCE (SHA) FOR FISCAL YEAR 2023**

Assistant Schools Division Superintendents To:

**Division Chiefs** 

Unit Heads

Public Schools District Supervisors

Public Elementary and Secondary School Heads/Principals

All Others Concerned

- 1. This Office disseminates Advisory from the Office of the Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) titled "Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal Year 2023".
- 2. In compliance with the said memorandum, all concerned are requested to facilitate the coordination with their counterparts in the SDO Proper for matters concerning this matter.

3. Immediate and wide dissemination of this Memorandum is desired.

**Accounting Unit** March 16, 2023

ROWENA T. QUIAMBAO, CESE Assistant Schools Division Superintende OIC-Office of the Schools Division Superinterident





## Fwd: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal Year 2023

Deptd-SDO of Bulacan Office of the SDS Fri, Mar 3, 2023 at 3:49 PM Directorate Office <ord.ro3@deped.gov.ph> EV To: IMELDA VALLEJO <imelda.vallejo@deped.gov.ph>, sdo 500 of Bulacan CFIVE MAR 03 2023 MAR 03 2023 By: - Forwarded message Time: From: may eclar <may.eclar@deped.gov.ph>

Date: Fri, Mar 3, 2023 at 3:15 PM

Subject: Re: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for

Fiscal Year 2023

To: Directorate Office <ord.ro3@deped.gov.ph>

Please refer to the Finance Division and to all SDOs

On Fri, Mar 3, 2023, 2:14 PM Directorate Office <ord.ro3@deped.gov.ph> wrote:

Forwarded message -

From: Department of Education Regional Office III < region3@deped.gov.ph>

Date: Fri. Mar 3, 2023 at 2:05 PM

Subject: Fwd: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for

Fiscal Year 2023

To: Directorate Office <ord.ro3@deped.gov.ph>

· Forwarded message ·

From: Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)

<usec.hrod@deped.gov.ph> Date: Fri, Mar 3, 2023 at 2:03 PM

Subject: [DM-OUHROD-2023-0148] Advisory on the Payment for the Special Hardship Allowance (SHA) for Fiscal

Year 2023

To: DepEd I llocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley Region <region2@deped.gov.ph>, DepEd III Central Luzon <region3@deped.gov.ph>, DepEd IVA CALABARZON <region4a@deped.gov.ph>, DepEd IVB MIMAROPA <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd VII Central Visayas <region7@deped.gov.ph>, DepEd VIII Eastern Visayas <region8@deped.gov.ph>, DepEd IX Zamboanga Peninsula <region9@deped.gov.ph>, DepEd X Northern Mindanao <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII- CARAGA <caraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <ncr@deped.gov.ph>, TOLENTINO AQUINO <toleratino.aquino@deped.gov.ph>, Benjamin Paragas <benjamin.paragas@deped.gov.ph>, may eclar <may.eclar@deped.gov.ph>, ALBERTO ESCOBARTE <alberto.escobarte@deped.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@deped.gov.ph>, RD Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>, RD-VIII Ramir Uytico <ramir.uytico@deped.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@deped.gov.ph>, EVELYN FETALVERO <evelyn.fetalvero@deped.gov.ph>, RUTH FUENTES <ruth.fuentes@deped.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@deped.gov.ph>, ALLAN FARNAZO <allan.farnazo@deped.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@deped.gov.ph>, Gemma Ledesma <ma.ledesma002@deped.gov.ph>, ESTELA CARINO <estela.carino@deped.gov.ph>, Willie CABRAL <wilfredo.cabral@deped.gov.ph> Cc: Andrea Lim <andrea.lim002@deped.gov.ph>, Razielle Regadio <joergette.regadio@deped.gov.ph>, cc: School Effectiveness Division <a href="mailto:sed@deped.gov.ph">bhrod.sed@deped.gov.ph</a>, Sharon Ayala <a href="mailto:sharon.ayala@deped.gov.ph">sharon.ayala@deped.gov.ph</a>, SONIA SOBREMISANA <sonia.sobremisana@deped.gov.ph>, Rachel Malate <rachel.malate001@deped.gov.ph>, Ralph Escamis <ralph.escamis@deped.gov.ph>, ROWENA DELA CRUZ <rowena.delacruz002@deped.gov.ph>, to: Bureau of Human Resource and Organizational Development Office of the Director <br/> <br/> bhrod.od@deped.gov.ph>, cc: Resty Osias <resty.osias@deped.gov.ph>, mario bermudez <mario.bermudez101@deped.gov.ph>

Dear Regional Directors and Schools Division Superintendents,

With reference to the increase of the FY 2023 budget for Special Hardship Allowance (SHA), the Department of Education (DepEd), in coordination with the Department of Budget and Management (DBM), shall expand the list of hardship posts provided in Annex A of DepEd Order 39, s. 2021.

In this regard, the Regional and Schools Division Offices are directed to wait for the revised Annex A which will serve as the official list of hardship posts for FY 2023. A new Department Order shall be issued amending the HI cut-off and the list of hardship posts. Once the new DO is issued, a separate memorandum for the processing of payment for SHA recipients (with reference to the new DO and revised Annex A) shall be issued to serve as guide to the SDOs in processing the payment of SHA to all eligible teachers for FY 2023, on a quarterly basis.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular (JC) No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DepEd Order (DO) 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

- 1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
- 2. Multi-grade teachers in pure multi-grade schools;
- 3. Mobile teachers and Alternative Learning System (ALS) coordinators concurrently handling ALS classes; and
- 4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

Thank you.

Sincerely,



Office of the Undersecretary for Human Resource and Organizational Development (OUHROD)

Tel. No.: (02)8633-7206 | Telefax No.: (02) 8631-8494

DEPARTMENT OF EDUCATION

DepEd Complex, Meralco Ave., Pasig City 1600

www.deped.gov.ph

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**Department of Education Region III-Central Luzon** 

D.M. Government Center, Maimpis, City of San Fernando (P) Telefax Nos.: (045) 598-8580 to 89 Email Address: region3@deped.gov.ph Website: https://region3.deped.gov.ph/ For feedbacks, queries or complaints: Type FEEDBACK <SPACE> MESSAGE and send to 744433733 \*For Smart, Sun & Talk N Text Subscribers To conserve paper, do not print unless it is absolutely necessary. This communication may contain confidential or privileged information, and is intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying, dissemination, or any action taken in reliance to it by others, other than the intended recipient, is strictly prohibited. The opinions, conclusions, and statements expressed in this message are those of the sender and may not necessarily reflect the views of the Department of Education. This communication may contain confidential or privileged information, and is intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying, dissemination, or any action taken in reliance to it by others, other than the intended recipient, is strictly prohibited. The opinions, conclusions, and statements expressed in this message are those of the sender and may not necessarily reflect the views of the Department of Education. This communication may contain confidential or privileged information, and is intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying, dissemination, or any action taken in reliance to it by others, other than the intended recipient, is strictly prohibited. The opinions, conclusions, and statements expressed in this message are those of the sender and may not necessarily reflect the views of the Department of Education. This communication may contain confidential or privileged information, and is intended solely for the individual or entity to whom it is originally addressed. Any disclosure, copying,

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