



Republic of the Philippines
Department of Education
REGION III
Schools Division of Bulacan

OFFICE MEMORANDUM

Office Memorandum No. 003, s. 2023

To: Division Chiefs
Unit Heads
SDO Personnel
All Others Concerned

From: The Office of the Schools Division Superintendent

Date: January 6, 2023

Subject: **IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) FOR SDO PERSONNEL CY 2022 - PHASE III: PERFORMANCE REVIEW AND EVALUATION AND CY 2023 - PHASE I: PERFORMANCE TARGET SETTING AND DEVELOPMENT**

1. Anent to DepEd Order No. 2, s. 2015 on the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, there is a need to concretize the linkage between the organizational thrusts and the performance management system. It is important to ensure organizational effectiveness and track individual improvement and efficiency by cascading the institutional accountabilities to the various levels, units and individual personnel, as anchored on the establishment of a rational and factual basis for performance targets and measures. To realize this, this Office announces the submission of Individual Performance Commitment and Review Form (IPCRF) for all SDO personnel CY 2022 – Phase III: Performance Review and Evaluation, and for CY 2023 - Phase I: Performance Target Setting and Development via softcopy through accessing this link <https://bit.ly/FY2022IPCRFofSDOBulacanPersonnel> on or before January 30, 2023.
2. There will be an awarding of certificates to all personnel who were rated a perfect score of 5 points on a venue to be announced later.
3. It is expected that division chiefs with all the unit heads shall lead personnel under their units in the submission of the said documents.
4. For information and compliance.

ROWENA T. QUIAMBAO, CESE

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Officer-in-Charge

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