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 Reproduction No. 340, s. 2022
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SCHOOLS DIVISION OF BULACAN

Republic of the Philippines
Department of Education
 OFFICE OF THE ASSISTANT SECRETARY
 FOR GOVERNANCE AND FIELD OPERATIONS

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OASGFO No. 2022-061

MEMORANDUM

TO : ALL REGIONAL DIRECTORS
 ALL SCHOOLS DIVISION SUPERINTENDENTS
 ALL SCHOOL HEADS
 ALL OTHERS CONCERNED

FROM : [Signature]
Atty. REVSEE A. ESCOBEDO
 Undersecretary
 Governance and Field Operations

[Signature]
FRANCIS CESAR B. BRINGAS
 Assistant Secretary
 Governance and Field Operations

SUBJECT : Reiteration of DepEd Order No. 39, s. 2022

DATE : October 19, 2022

The Department of Education strictly implements a "no-discrimination" policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by this Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterates the strict implementation of **DepEd Order No. 39, s. 2022, titled Health and Safety Protocols in Light of the COVID-19 Pandemic**.

The said order ensures the health, safety, and well-being of learners and personnel in the implementation of in-person classes amid the COVID-19 pandemic. In view of this, please be reminded of the following provisions:

1. All teaching and non-teaching personnel and learners, regardless of vaccination status, shall be allowed to attend in-person classes.
2. Unvaccinated teaching and non-teaching personnel and learners shall not be required to undergo regular COVID-19 testing.
3. DepEd offices and schools shall not be liable if a teaching and non-teaching personnel or learner should turn COVID-19 positive.

4. DepEd continues to recognize vaccination as among the most effective strategies for the prevention of COVID-19 deaths.

In the interest of public health, all public and private basic education institutions shall exercise due diligence and take precautionary measures to minimize exposure to risks associated with COVID-19 and support government efforts to contain the spread of the virus.

Immediate and wide dissemination of this Memorandum is directed.

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