



Republic of the Philippines  
Department of Education  
REGION III  
Schools Division of Bulacan

October 24, 2022

DIVISION MEMORANDUM  
No. 374 series 2022

To: Assistant Schools Division Superintendents  
Division Chiefs  
Public Schools District Supervisors  
Elementary and Secondary School Principals/School Heads/TICs  
Section Heads  
SDO and School-Based Non-Teaching Personnel  
All Others Concerned

**REITERATION OF DRESS CODE FOR ALL GOVERNMENT OFFICIALS  
AND EMPLOYEES IN THE WORKPLACE**

1. Please be reminded that in line with the provisions of RA 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees) and in order to maintain modesty and proper decorum, this Office hereby reiterates the dress code prescribed by the Civil Service Commission for all government officials and employees.
2. The dress code shall apply to all officials and employees of the government, both male and female.
3. The official attire shall be the respective office uniforms as prescribed by the agency which shall be worn in accordance with their assigned schedule.

On Fridays, when there is no prescribed office uniform for the day, employees shall be dressed in appropriate business attire.

**Appropriate attire**

The wearing of "maong" pants may be considered as appropriate attire when paired with a collared polo shirt for male employees, or any appropriate blouse or shirt for female employees



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**Prohibited Attire**


- a. Gauzy, transparent or net-like shirt or blouse;
- b. Sando, strapless or spaghetti-strap blouse (unless worn as undershirt), tank-tops' blouse with over-plunging necklines;
- c. Micro-mini skirt, walking shorts, cycling shorts, leggings, tights, jogging pants;
- d. Rubber sandals, rubber slippers, "bakya"

**Other Prohibitions**

- a. Ostentatious display of jewelry, except for special occasions and during official celebrations;
- b. Wearing of heavy or theatrical make-up.

**Exemptions That May be Allowed**

- a. When the nature of work of an official or employee demands that he/she wears clothing other than those prescribed above;
  - b. When religious affiliation or creed or any legitimate practice by the employee in relation thereto, requires him /her to wear a particular clothing;
  - c. Physical disabilities, and other legitimate health reasons;
  - d. Pregnant female employees are allowed to wear maternity dress during the period of their pregnancy;
  - e. Employees who lost a loved one can wear mourning clothes during the period of mourning;
  - f. Other circumstances analogous to the foregoing.
4. For information, guidance and strict compliance of all concerned.

  
**ROWENA T. QUIAMBAO, CESE**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Office of the Schools Division Superintendent

**Reference:**

CSC MC Nos. 14 and 25, s. 1991  
CSC MC. No. 19, s. 2020



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