



Republic of the Philippines  
Department of Education  
Region III  
**SCHOOLS DIVISION OF BULACAN**

September 16, 2022

**Division Memorandum**  
No. 322, s. 2022

**Division Orientation/Retooling on Indigenous Peoples Education Program for PSDSs, SHs, Selected Elementary and JHS Teachers Assigned to IPed Implementing Schools & Schools Catering IP Learners**

To: CID Chief  
Division IPed Focal Person  
Alternate Focal Person  
Concerned Public Schools District Supervisors (DRT and Norzagaray East)  
District IPed Focal Person  
All Others Concerned

1. This refers to the conduct of Orientation/Retooling on Indigenous Peoples Program for PSDSs, SHs, Elementary and Selected JHS Teachers assigned to IPed Implementing Schools on October 18-20, 2022 at TBA.
2. The objectives of this training are:
  - 2.1 to develop a holistic perspective on the overall learning and socio-cultural context of IP communities.
  - 2.2 to gain or develop a new set of skills related to teaching approaches, techniques and development of learning tools that will help them to be effective teachers/school heads of school serving IP schools.
  - 2.3 to commit a conscious effort of engagement in devising or implementing initiative aligned with principles and policy statements outlined in the National IP Education Policy Framework (DepEd No. 6, s. 2011) through the signing of Pledge of Commitment.
3. Attached are the Training Matrix and List of Participants. See attached (Enclosure No. 1)
4. Health and Safety protocols based on IATF Guidelines will be strictly implemented and followed.
5. Expenses incurred in this training shall be charged against 2022 IPed Program Support Fund subject to the usual accounting rules and procedure.
6. This Memorandum serves as travel authority of the participants.
7. Immediate and wide dissemination of this memorandum is earnestly desired.

  
**ZENIA G. MOSTOLES, EdD., CESO V**  
Schools Division Superintendent



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(Division Memorandum No. 322, s. 2022 Enclosure No. 1)

**Training Matrix**

Date and Time	Topic	In-Charge/Resource Speaker
<b>DAY 1-October 18, 2022</b>		
8:00 AM - 8:30 AM	Registration of Participants	TWG
8:30 AM - 9:00 AM	Opening Program	
9:00 AM - 9:30 AM	Training Overview	Shiela Marie F. Castillo
9:30 AM - 10:30 AM	Legal Framework for IPED Saligang Batas Batas IPRA D.O. 62, s. 2011 (Adopting the National Indigenous Peoples Education Policy Framework)	Arlene I. Lazaro
10:30 AM - 12:00 PM	Workshop 1 (Inclusion) The IP Identity Who are the IPs? IP Situationer	
12:00 PM -1:00 PM	LUNCH BREAK	
1:00 PM - 2:30 PM	Who are the Agta-Dumagats of Bulacan? Situationer of the Agta-Dumagats of Bulacan	Zandro P. Donceras Salvador B. Cruz Melona R. Torres Jovita L. Samson Liberato P. Sembrano
2:30 PM - 4:00 PM	The Concept of Ancestral Domain	Salvador B. Cruz Melona R. Torres Jovita L. Samson Liberato P. Sembrano
	Ancestral Domain (The Context of IP Education)	Arlene I. Lazaro
4:00 PM - 5:00 PM	Indigenous Knowledge Systems and Practices Workshop 2 (Clay)	Arfel D. Alvaro
<b>DAY 2-October 19, 2022</b>		
8:00 AM - 8:30 AM	MOL	
8:30 AM - 9:30 AM	Characteristics of Indigenous Learning System Workshop 3 (ILS)	Nestor C. Alfonso
9:30 AM - 10:00 AM	Perspectives on Culture & Their Implications on Education	Arlene I. Lazaro
10:00 AM - 11:00 AM	Principles, Approaches and Skills in Indigenization The Rights-Based Approach	



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	The Community Life Cycle	Arlene I. Lazaro
11:00 AM - 12:00PM	K-12 and Inclusion	Airene C. San Gabriel
12:00 PM - 1:00 PM	LUNCH BREAK	
1:00 PM - 3:00 PM	DO 32, s. 2015 (Adopting the Indigenous Peoples Education Curriculum Framework Interfacing of ILS and DepEd National Education Workshop 4	Zandro P. Donceras
3:00 PM - 4:00 PM	Multiple Intelligences	Airene C. San Gabriel
4:00 PM - 5:00 PM	Eight Ways of Learning	Nestor C. Alfonso
<b>DAY 3-October 20, 2022</b>		
8:00 AM - 8:30 AM	MOL	MOL
8:30 AM - 10:00 AM	DO 51, s. 2014 (Guidelines on the Conduct of Activities & Use of Materials Involving Aspects of Indigenous Peoples Culture)	Zandro P. Donceras
10:00 AM - 12:00 PM	Protocols of Community Engagement	
12:00 PM - 1:00 PM	LUNCH	
1:00 PM - 4:00 PM	Open Forum	Arfel D. Alvaro
4:00 PM - 5:00 PM	Closing Program	Shiela Marie F. Castillo
5:00 PM	Home Sweet Home	



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**LIST OF PARTICIPANTS**

Division Orientation/Retooling on Indigenous Peoples Program for PSDSs, SHs, Elementary  
and Selected JHS Teachers Assigned to IPed Implementing Schools & Schools Catering IP Learners

- 1-CID Chief : 1. Gregorio C. Quinto, Jr. EdD
- 1-DEPS 1-IPed/ALS 1. Joel I. Vasallo, PhD
- 2-PSDSs : 1. Carlito C. Dela Cruz, EdD  
DRT District Supervisor  
alternate pax: Alfredo B. Dela Cruz, Jr.  
Head Teacher I, Kalayaan ES and Calumpit ES
2. Priscila P. Iliscupidez, PhD  
Norzagaray East District Supervisor  
alternate pax: Nestor C. Alfonso - Speaker  
Teacher II  
Sapang Munti ES, NE
- 3-SHs : 1. Joy Franklin F. Catimbang  
Principal II - Laura De Leon Halili HS
2. Bernardino S. Facun  
Principal I – Sapang Bulac High School
3. Anthony P. Perez  
Head Teacher II/OIC  
NPC High School
- 1-QAME : 1. Malou J. Patag, SEPS
- 2-TWG : 1. Julie Ann C. Cruz, EPSA  
2. Mylene E. Isidro, EPSA
- 5-Resource Speakers: 1. Sheila Marie F. Castillo  
Division IPed Focal Person
2. Arlene I. Lazaro  
Division IPed Alternate Focal Person/OIC-Pinag-anakan Integrated School
3. Zandro P. Donceras  
Teacher-In-Charge, Bato ES
4. Arfel D. Alvaro  
Teacher-In-Charge, Kambubyugan ES
5. Airene C. San Gabriel  
Head Teacher III, Talbak ES



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10-Elementary Teachers (with 0-5 years experience):

1. John Lloyd L. Pastrana  
Teacher I, Basyo ES, DRT
2. Roger R. Lanoy  
Teacher I, Bato ES, DRT
3. Samuel T. Abando  
Teacher I, Bato ES, DRT
4. Baby Layka S. Cabaguing  
Teacher I, Kambubuyugan ES, DRT
5. Nikki I. Bedeo  
Teacher I, Kalayaan ES, DRT
6. Atanacio G. Luciano, Jr.  
Teacher I, Calumpit ES, DRT
7. April G. Fullido  
Teacher I, Karahumi ES, NE
8. Maryann B. Banquillay  
Teacher I, Karahumi ES, NE
9. Jessalyn I. Punzal  
Teacher I, Dike ES, NE
10. Lou Mariecon C. Gutierrez  
Teacher I, Dike ES, NE

7-Selected JHS Teachers:

1. Malynche D. Villarias  
Teacher I, Pinag-anakan Integrated School
2. Sharmine A. Santiago  
Teacher I, Pinag-anakan Integrated School
3. Jericho R. Madrid  
Teacher I, Pinag-anakan Integrated School
4. Brian L. Peralta  
Teacher I, Pinag-anakan Integrated School
5. Guidance Counselor of Laura Halili High School



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6. Guidance Counselor of Sapang Bulac High School

7. Guidance Counselor of NPC High School

4- IP Elders :

1. Melona R. Torres  
Elder for Education, Pinag-anakan IP Community
2. Jovita L. Sison  
Elder for Education, Bato IP Community
3. Salvador B. Cruz,  
Elder for Education & Tribal Governor
4. Liberato P. Sembrano  
Provincial Indigenous Peoples Mandatory Representative (IPMR)

**36-Total**



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