



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF BULACAN

March 10, 2022

DIVISION MEMORANDUM
No. 081 s. 2022

**DIVISION ONLINE ORIENTATION ON THE INDUCTION PROGRAM
FOR BEGINNING TEACHERS (ENHANCED TEACHER
INDUCTION PROGRAM FOR SY 2021 - 2022)**

To: CID and SGOD Chiefs
Elementary School Heads
Secondary School Heads
All Others Concerned

1. Schools worldwide use induction programs to support new teachers in their first years of teaching by way of contributing to their sense of well-being and professional development (Partlow, 2006). A good induction program addresses the important issues and transition from being a preservice teacher to being a teacher and sets the tone for teacher's personal and professional identity (Ryan, 2018). It should assist the beginning teacher to understand their responsibilities to students, the public, and the profession. Beginning teachers need to continue to develop their own personal and professional philosophy as to what it means to be a professional teacher.
2. The National Educators Academy of the Philippines Central Office conducted National Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) last February 10, 2022 and in compliance with the Unnumbered Memorandum dated December 21, 2021, "Pilot Implementation of the Induction Program for Beginning Teachers (Enhanced Teacher Induction Program for SY 2021-2022), this division will conduct **Division Online Orientation on the Induction Program For Beginning Teachers (Enhanced Teacher Induction Program for SY 2021 - 2022)** on March 31, 2022, 8:00 AM via Microsoft Teams. Meeting link shall be sent before the scheduled date.
3. This activity aims to
 - a. Introduce the TIP: Guidebook for Mentors and Newly hired Teachers
 - b. Present the Overview of the TIP Enhanced Coursebooks (1-6)
 - c. Introduce the Overview of the LDM Modules Mainstreamed into TIP
 - d. Ensure the implementation of the new Induction Program for Beginning Teachers
4. The participants to this activity include the elementary and secondary school heads.
5. The matrix of the activity is found in Enclosure no. 1.
6. Expenses incurred in this activity shall be charged against Division MOOE subject to the accounting and auditing rules and regulations.
7. Immediate and wide dissemination of this Memorandum is desired.

ZENIA G. MOSTOLES, EdD, CESO V
Schools Division Superintendent





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Enclosure No.1 to Division Memorandum no. 081 s. 2022

MATRIX OF ACTIVITIES

TIME	ACTIVITY	PERSON-IN-CHARGE
7:00-8:00	Breakfast	
8:00-8:30	Registration	Division Webinar Team
8:30-9:30	Preliminaries	
	Acknowledgement of Participants	
	Opening Remarks	CECILIA E. VALDERAMA, PhD Assistant Schools Division Superintendent
	Statement of Purpose	CECILIA S. CUSTODIO, PhD. Chief, SGOD
9:30-10:40	Introduction to IPBT <ul style="list-style-type: none"> • 2021 TIP Accomplishment • Highlights of TIP Implementation • Recommendations from the Teachers and for Policy Review • The Enhanced TIP • Profile of Newly Hired Teachers 	MARILENE G. RAMOS SEPS II-HRD
10:40-12:00	The TIP Enhanced Coursebooks	MA. BELLA S. FAJARDO EPS II-HRD
12:00-1:00	Lunch Break	
1:00-2:00	Overview of LDM Modules Mainstreamed into TIP	MA. BELLA S. FAJARDO EPS II-HRD
2:00-4:00	Overview of the RPMS-PPST for SY 2021-2022 <ul style="list-style-type: none"> • Discussion on the Indicators and MOVs for Proficient, Highly Proficient Teachers and Teacher Broadcasters. 	MARILENE G. RAMOS SEPS II-HRD ENRIQUE RIGOR FLORES Head Teacher III Doña Candelaria Meneses High School KATHRINE JANE LUNA Master Teacher I Taliptip National High School
4:00-5:00	Open Forum	
5:00 -5:30	Ways Forward	ROWENA T. QUIAMBAO, CESE Assistant Schools Division Superintendent

TRAINING PROGRAM MANAGEMENT TEAM

Overall Training Manager: MARILENE G. RAMOS (SEPS-HRD)

Training Manager: MA. BELLA S. FAJARDO (EPS II-HRD)

QATAME Associates: Ma. Lourdes J. Patag (SEPS-SMME)
Cecille E. Cruz (EPS II-SMME)

Division Webinar Team:

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| 1. Richard Biglete (ITO) | 4. Isagani Aguinaldo |
| 2. Keith Hernandez | 5. Clarissa Flores |
| 3. Romyboy Punongbayan | |

