



Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

February 15, 2022

DIVISION MEMORANDUM

No. 654, s. 2022

DIVISION MANAGEMENT COMMITTEE MEETING

To: SGOD and CID Chiefs
Public Elementary and Secondary School Heads
Assistant Principals from SHS Implementers
Department Heads from Secondary Schools
Unit Heads of the OSDS
Section Heads of the SGOD
All Others Concerned

1. This Office announces the conduct of Division Management Committee Meeting (MANCOM) via MS Teams on February 28, 2022, Monday, program will start at exactly 8:30AM, time allotment for admitting participants is from 8:00 to 8:25 AM only. All members of the MANCOM will attend via MS Teams Videoconferencing Platform, link will be provided and sent to MANCOM members' e-mail address after successful registration at <https://tinyurl.com/MANCOM-Feb2022-Registration>. Registration is a must using your valid DepEd e-mail address specifically the Office365 account (@r3-1.deped.gov.ph) or the official Gmail account (@deped.gov.ph) if Office365 is not available.

2. The agenda of the meeting are as follows:
2.1 CID Concerns
2.2 SGOD Concerns
2.3. OSDS Concerns
2.4 Schools Division Superintendent/Assistant Schools Division Superintendents' Concerns

3. Attendees to this meeting include the Assistant Schools Division Superintendents, Division Chiefs, Education Program Supervisors, Public Schools District Supervisors, Section Heads of the SGOD, and Unit Heads of the Division Office, Elementary and Secondary School Heads, Assistant Principals from the SHS Implementers, and Department Heads from the Junior High Schools.

4. It is expected that all participants observe the following Netiquettes.

Before Meeting

- a. Observe good grooming and dress appropriately during virtual conference meeting.
- b. Observe the actual virtual time. Participants should attend the virtual conference at least Five (5) minutes before the scheduled online meeting to ensure efficient connectivity and audio/video set-up.



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Department of Education
REGION III
Schools Division Office of Bulacan

- c. Choose an appropriate meeting area which is free from background distractions and disruptions. If possible, try to isolate yourself and set up a desk with a notebook and pen ready.

During Meeting

- a. Mute microphones during the presentation of agenda. During the Open Forum, you may send a message at the chat pane and should wait for the moderator to read the message to be addressed/answered.
- b. Give your focused and full attention to the online meeting. Eating and other unnecessary actions should be avoided. Focusing on the screen is a good way to show the presenters that you are attentive. Avoid side conversations with others via other means of communication.
- c. Participate fully by being actively engaged in the online meeting by listening to the one speaking, sharing your thoughts and ideas when needed and taking down important notes.
5. Attached is the copy of the Minutes of Meeting dated January 26, 2022, for reference.
6. Expenses to be incurred in the conduct of the said activity shall be charged against Division MOOE subject to the usual accounting and auditing rules and regulations.
7. It is expected that all participants observe the minimum health standard protocols in compliance to Inter-Agency Task Force (IATF) policies under Alert Level 3 as pre-emptive interventions to combat COVID 19.
8. Immediate and wide dissemination of this Memorandum is desired.


ZENIA G. MOSTOLES, EdD, CESO V
Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

MINUTES OF THE DIVISION MANAGEMENT COMMITTEE MEETING

DATE OF MEETING: January 26, 2022

TIME OF THE MEETING: 8:30 AM

VENUE OF MEETING: Virtual / Online via Microsoft Teams

ATTENDEES:

Name	Designation
1. Dr. Zenia G. Mostoles, CESO V	Schools Division Superintendent
2. Dr. Cecilia E. Valderama	Assistant Schools Division Superintendent
3. Ms. Rowena T. Quiambao, CESE	Assistant Schools Division Superintendent
4. Dr. Gregorio C. Quinto, Jr.	Chief Education Program Supervisor (CID)
5. Dr. Cecilia S. Custodio	Chief Education Program Supervisor (SGOD)
6. Education Program Supervisors	
7. Public Schools District Supervisors	
8. Division Section Heads	
9. SGOD Personnel	
10. Public Elementary and Secondary School Heads	
11. Assistant School Principals and Department Heads from the Secondary Schools	
12. Technical Working Committee Members	

1. Singing of the National Anthem
2. Recitation of the DepEd Vision and Mission, and Quality Policy Statement
3. Singing of the DepEd Bulacan March
4. Video presentation of the DepEd DRRM Jingle
5. Discussion of the virtual Division ManCom Meeting's House Rules
6. Checking of attendance
7. Opening Prayer – Video Presentation
8. Call to Order and Approval of the Minutes of the Previous Division ManCom Meeting, and Agenda for the said Division ManCom Meeting – Ms. Rowena T. Quiambao, Assistant Schools Division Superintendent, CESE
9. Master of Ceremonies: Ms. Cecille E. Cruz, Education Program Specialist

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Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

AGENDA	DISCUSSION	AGREEMENT
Medical Updates	<p>1. DR. CARLO ANGELO P. CASTILLO Division Medical Officer</p> <ol style="list-style-type: none">1. Division Memorandum No. 12, s. 2022 Reiteration on Reporting, Monitoring, Isolation and Quarantine of COVID-19 and Related Cases Among Teachers and Personnel of SDO Bulacan2. Updated Isolation and Quarantine Period, and Testing Protocol as released by the IATF Asymptomatic, Mild, Moderate, Severe and Critical3. Division Memorandum No. 008, s. 2022 Wash In Schools (WinS) Monitoring Program for SY 2021-2022 A webinar entitled "SDO Bulacan Wash In Schools Program...Are You Ready to Reach the Stars?" was held on July 11, 2022, via Facebook Live on DepEd Tayo Bulacan Facebook Page Online Monitoring System Uploading follows and must be done by the respective schools' WinS Focal Persons. Deadline is on February 3, 2022.4. DepEd SDO Bulacan Status – COVID-19 Cases among Teaching and Non-Teaching Personnel as of January 23, 2022 (Please see the recorded video).5. DepEd SDO Bulacan's Weekly Vaccination Report as of January 25, 20226. Vaccine Benefits7. Reproduction No. 12, s. 2022 released on January 18, 2022 Regional Memorandum No. 032, s. 2022 Clarification on the IATF Vaccination Requirement for DepEd Personnel Reporting On-Site All unvaccinated personnel who are required to report on-site shall be required to present a negative RT PCR test result at their own expense taken at the most-48 hours before the day of reporting, once every 2 weeks.	1. For information dissemination, implementation and compliance



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 REGION III
 Schools Division Office of Bulacan

<p>CID Concerns</p>	<p>2. DR. GREGORIO C. QUINTO JR. Chief Education Program Supervisor (CID)</p> <p>1. Division Memorandum No. 026, s. 2022 Implementation of the Adjusted School Calendar of SY 2021-2022</p> <p>The health situations in the province based on the reliable assessment of the health status of teachers and learners, and the IATF risk classification have prompted the declaration of academic break (suspension of classes) from January 14 to January 27, 2022 in all schools of DepEd Schools Division of Bulacan.</p> <p>Relative to this reason, adjustments in the school calendar shall be made to ensure that the number of school days in the current school year remains in accordance with RA 11480 (An Act Amending Section 3 of RA No. 7797, otherwise known as "An Act to Lengthen the School Calendar from Two Hundred (200) Class Days).</p> <p>All concerned are reminded to strictly follow the provisions of DepEd Memorandum CI-2022-009 entitled "Reiterating the Policy on Academic Ease and Allowing the Suspension of Classes and Other Teaching-Related Activities Amid the Surge of COVID-19 Cases.</p> <p>2. Congratulations! Selected Teachers of SDO Bulacan to the ICTS-EdTech Unit of DepEd Central Office (2022)</p> <p>A. Education Technology Specialist-Broadcast Media and Streaming Team</p> <ol style="list-style-type: none"> 1. Mr. Marco Paolo M. Victoriano – Calumpit NHS 2. Mr. Rafael Martinez – Guiguinto NVHS <p>B. Certification and Professional Development Team</p> <ol style="list-style-type: none"> 1. Ms. Kathrine Jane Luna – Lolomboy NHS <p>3. Congratulations! Selected Teachers and SDO Bulacan Personnel who are Members of the DepEd Region III Public Affairs Team</p> <ol style="list-style-type: none"> 1. Mr. Bryan Amiel De Jesus – Division Information Officer SEPS-SocMob 2. Mr. Kenneth G. Pabilonia – Alternate Division Information Officer Virgen Delas Flores High School 3. Mr. Juan Ponce A. Santiago – SDO Broadcaster 	<p>1. For information dissemination, implementation and compliance</p>
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Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

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| | <p>Catanghalan Elementary School, Obando District</p> <p>4. Mr. Marnick S. Gutierrez – Alternate SDO Broadcaster
Parada National High School</p> <p>5. Mr. Sigfred Allan D. Alisbo – Camera Operator
Calumpit National High School</p> <p>6. Mr. Joel S. Resureccion – Video Operator
Obando Central School, Obando District</p> <p>4. Congratulations!
Althea Nicole Bayani, Grade 7
Special Science Class
San Miguel National High School</p> <p>One of the Top 25 in Week 2
National Stembec Competition</p> <p>5. Congratulations!
Karen Roza Dar, Grade 7
John J. Russell Memorial High School
3rd Place, International Math Olympiad
Macao, China
December 5, 2021</p> <p>6. Congratulations!
Charlene J. Fernandez
Edrian C. Dela Peña
San Miguel National High School
2nd Place, STEMazing
2022 Regional Festival of Talents</p> <p>7. Congratulations!
Sci-LG.com Club and Barkada Kontra Droga
Cambaog National High School
2nd Place, Containerized Garden Category
Best Youth Organization by the Provincial Agricultural Office</p> <p>8. Congratulations!
Ms. Imelda M. Principe, Head Teacher III (Mathematics)
Outstanding Mathematics Teacher (Virtual)
January 16, 2021, India</p> <p>9. Congratulations!
Justine Mae N. Medijo
Aguinaldo Santos National High School
Finalist, Pinaghandaang Talumpati</p> | |
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Republic of the Philippines
Department of Education
REGION III
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	2022 National Festival of Talents 10. Congratulations! Dr. Yanga's Colleges, Inc. 1 st Place, Open Category Junior High School 2021 World Robot Olympiad	
Opening Remarks	3. ZENIA G. MOSTOLES, Ed.D., CESO V Schools Division Superintendent 1. Thanked and commended all the DepEd Bulacan officials And employees for their efforts and contributions in so many remarkable achievements of DepEd Schools Division of Bulacan despite the ongoing COVID-19 pandemic, and for their continuous service. 2. As we continue teaching and learning, we have to address that we expect from our teachers, students, stakeholders and communities. Showed confidence on the school principals' functional leadership and managerial skills which further enhance by the important information according to need of every situation that's why meeting regularly during division management committee meetings is important. 3. We are having many updates and expect feedbacks from the school heads as we proceed with information dissemination.	1. For information Dissemination, and compliance
SGOD Concerns	4. DR. CECILIA S. CUSTODIO Chief Education Program Supervisor (SGOD) 1. Reproduction No. 12, s. 2022 released on January 18, 2022 Regional Memorandum No. 032, s. 2022 Clarification on the IATF Vaccination Requirement for DepEd Personnel Reporting On-Site All unvaccinated personnel who are required to report on-site shall be required to present a negative RT PCR test result at their own expense taken at the most-48 hours before the day of reporting, once every 2 weeks. Vaccination remains mandatory and all eligible employees who choose to become unvaccinated shall not be terminated solely by reason thereof. 2. Regional Memorandum No. 030, s. 2022 Protocol in Reducing the Minimum On-Site Workforce or Temporary Closure of Premises Under the Alert Level System	1. For information dissemination, implementation and compliance

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Republic of the Philippines
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Schools Division Office of Bulacan

3. DepEd Memorandum
DM-PHROD-2021-0010
Guidelines on the Implementation of the Results-based Performance Management System for School Year 2020-2021

Division Memorandum No. 160, s. 2022
Submission of Phase 4: Individual Performance Commitment and Review Form (IPCRF) and Office Performance Commitment and Review Form (OPCRF) Data Collection for School Year 2020-2021 and Phase 1: Performance Target Setting and Development for School Year 2021-2022

Division Memorandum No. 170, s. 2022
Addendum to Division Memorandum No. 160, s. 2022
on the Submission of Phase 4: Individual Performance Commitment and Review Form (IPCRF) and Office Performance Commitment and Review Form (OPCRF) Data Collection for School Year 2020-2021 and Phase 1: Performance Target Setting and Development for School Year 2021-2022
4. Submission of Report on the List of Nominated Schools to Conduct Limited Face-to-Face Classes (Batches 2 and 3)
- To be submitted every Wednesday
5. Report on Vaccination Status (Learners)
dated January 12, 2022
6. Youth Formation Program
Regional Memorandum No. 034, s. 2022
Submission of Data on Child Protection Committee in Schools
Submit necessary data/report to
tinyurl.com/SDOBulacan-CPCdata
Answer survey link:
<https://tinyurl.com/CPCTrainingNeedsSurvey>
7. Social Mobilization and Networking / Information Office
 1. Major Turnover of Donations for the Month of January 2022
 1. Turn-over of donated printed learning modules worth P50,000.00 courtesy of China Bank Savings, Inc., represented by its Region III Sales Team Leader Mr.

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	<p>Renato Reyes at Gen. Gregorio Del Pilar Integrated School, Bulakan District on January 5, 2022</p> <ol style="list-style-type: none">2. Turn-over of donations (WiFi modems, boxes of soap, hand sanitizers and LED light bulbs) courtesy of DepEd External Partnerships Service under the Office of Usec. Tonisito MC. Umali to Guiguinto National Vocational High School and Doña Remedios Trinidad District on January 21, 2022.3. Composition of Division Public Affairs Team which will be part of the DepEd Region III Public Affairs Team (R-III PAT) per Regional Memorandum No. 041, s. 2022<ol style="list-style-type: none">1. Mr. Bryan Amiel De Jesus – Division Information Officer SEPS-SocMob2. Mr. Kenneth G. Pabilonia – Alternate Division Information Officer Virgen Delas Flores High School3. Mr. Juan Ponce A. Santiago – SDO Broadcaster Catanghalan Elementary School, Obando District4. Mr. Marnick S. Gutierrez – Alternate SDO Broadcaster Parada National High School5. Mr. Sigfred Allan D. Alisbo – Camera Operator Calumpit National High School6. Mr. Joel S. Resureccion – Video Operator Obando Central School, Obando District <p>There will be a Virtual Training-Workshop to be held on January 27-28, 2022, from 9:00 AM to 5:00 PM via MS Teams in preparation for the weekly coverage of Edukasyon Central Luzon, a one-hour show consisting of two main parts: 1.) News updates from the Regional Office and assigned Schools Division Offices (10 SDOs per week), and 2.) an assigned segment that will cover a wide array of issues.</p> <ol style="list-style-type: none">8. SMME<ol style="list-style-type: none">1. Congratulations to SDO Bulacan for 4th Quarter DMEA Report<ol style="list-style-type: none">a. Appreciated the effort of SDO in accomplishing all the targetsb. Appreciated the implementation of all issued guidelinesc. Substantial preparation of module is worth mentioning	
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Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

	<p>d. Appreciated the uploading of IPCRF and implementation of career pathing of SDO personnel</p> <p>e. The Assistant Regional Director appreciated SDO Bulacan for the outstanding performance considering the numerous challenges in the implementation of PPAs</p> <p>2. The SBM Validation will resume this Month of February 2022 (starts with levels 1 and 2 levels of practice).</p> <p>3. Observation during the AIP review: signatories are as follows: Prepared by: School Head as the Head of the SPT Reviewed by: Accountant, Chiefs of CID and SGOD Recommending Approval: ASDS in-charge Approved by: Schools Division Superintendent</p> <p>4. Regional Memorandum No. 001, s. 2022 Revalidation Schedule of SBM Level 3 Schools for Regional Accreditation February 8-11, 2022 F. Mendoza Elementary School S. Esguerra Sr. Elementary School Dr. Felipe De Jesus National High School</p> <p>9. Planning and Research</p> <p>1. Meeting with District Research Coordinators, District Research Advisers and Secondary Schools Research Coordinators (February 3, 2022) via MS Teams</p> <p>2. 2nd Call for Research Proposals (February 7, 2022) Division Memorandum to be released</p> <p>10. Human Resource Development</p> <p>1. Taunang Pag-uulat sa mga Nakamit na Tagumpay SDO Bulacan's Gawad Galing Kawani (GGK)</p> <p>2. Organization-Innovation Technology (SEAMEO-INNOTECH) Scholars Strategic Thinking and Innovation (STI) Course-1 12 scholars</p> <p>Organization-Innovation Technology (SEAMEO-INNOTECH) Scholars Strategic Thinking and Innovation (STI) Course-2 6 scholars</p> <p>3. Uploading of IPCRF of SDO Personnel F.Y. 2021</p>	
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	<p>38.personnel as of January 24, 2022</p> <ol style="list-style-type: none">4. Update on the Number of Uploaded OPCRFS of School Heads for S.Y. 2020-20215. Values-Based Leadership Program February 7-8, 2022, and February 10-11, 2022 Proponent: Ms. Rowena T. Quiambao, CESE Received Certification from NEAP Region III6. Upcoming Activities:<ol style="list-style-type: none">1. Capacity Building Training for GAD Focal Person2. Teacher Induction Program3. Becoming Quality School Managers and Leaders by Ma'am Charito Laggui and Sir Cesar Valondo7. Gender and Development (GAD) Advocacy Campaign Material Personalized Desk Flipped Planner and Organizer 20228. Upcoming NEAP-Accredited Trainings:<ol style="list-style-type: none">1. International Seminar Workshop on Gender Equality in Education (for TI-III, MTs) through Center for Human Research and Development Foundation, Inc.2. International Seminar Workshop on Building Sustainable High-Performance Organization (for NTPs) through CHRDF Inc.3. Instructional Leadership in the New Normal (for School Heads and HTs) through Arczone Professional Development Inc.9. Proposal for Training Passport (Inventory) Details will be discussed in a separate meeting10. Regional Memorandum No. 408, s. 2022 Online Monitoring and Evaluation/Validation of Application Projects of the Training Program on School Leadership and Management (TPSLM) for Untrained School Heads11. Consultative Meeting on IPCRF for Non-Teaching Personnel January 28, 2022, at 9:00 AM via Google Meet <p>11. Division Memorandum No. 011, s. 2022</p>	
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Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

Designation of the Division Sports Coordinator

1. Mr. Jay-Arr C. Tayao, MIT
Education Program Supervisor
Division Sports Coordinator
2. Mr. Ariston E. Manuel
Education Program Supervisor
Assistant Division Sports Coordinator

12. Division Virtual Capacity Building of Sports Skills Among
Sports Coaches and Advisers
As per Division Memorandum No. 307, s. 2021
January 12-14, 2022
Via Online Platform (MS Teams)
Host Venue of TWG:
Marciano C. Rivera Elementary School

13. National Virtual Training in Officiating Football
February 25-27, 2022

1. Mr. Jayson P. De Guzman
Teacher I, Partida National High School
2. Mr. Alfred T. Cruz
Teacher III, San Miguel National High School

14. National Virtual Workshop in Coaching Dance Sports
January 31, 2022 – February 4, 2022

1. Mr. Philip M. Martinez
Teacher III, Mariano Ponce National High School
2. Ms. Kathleen Joyce D. Juan
Teacher I, Engr. Vicente R. Cruz Memorial School

National Virtual Workshop in Officiating Dance Sports
TBA: February 2022
Reschedule due to Academic Health Break

1. Mr. Emmanuel S. Balidoy
Teacher III, Prenza National High School
2. Mr. Resty M. Isip
Teacher I, San Juan Elementary School

*Both had license and accreditation as National
Adjudicator in Dance Sports



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REGION III
Schools Division Office of Bulacan

OSDS Concerns ICT Unit	5. MR. RICHARD C. BIGLETE Division IT Officer <ol style="list-style-type: none">1. Discussion of the ICT Unit Programs and Project Updates 1st Quarter CY 20222. PNPKI Updates Ranking from 136th last December 2021 to 47th Data as of January 25, 20223. Reiteration of DepEd Order No. 41, s. 2021 Inspection and Acceptance Protocols for the Procurement of Goods in the Department of Education Inspection and Acceptance of DCP Packages are handled by the Asset Management and the Property Custodian of the recipient school.4. DCP Updates5. Program Support Fund Utilization (PSF) Report6. DepEd Bulacan Website Development7. ICT Training Conducted Division Memorandum No. 273, s. 2021 Online Workshop on Microsoft 365 and Google Suite to Support Basic Education Learning Continuity Operation Plan December 1-3, 2021 Pledge of Commitment to cascade their learnings in their respective schools8. Congratulations to the School Website Early Adopters Special mention to Pullilan for assisting in the conduct of Technical Assistance on Establishing School Website on January 19, 2022 at 1:00 PM9. Updates on the DepEd O365 Issued Accounts10. Updates on the School Adobe Accounts11. Issues and Challenges12. DepEd Sim Card Connectivity OJA MEMO 00-1121-0190 DEPED CONNECTIVITY LOAD PROGRAM Deactivation of Unused Sims and Reallocation	1. For information dissemination, implementation and compliance
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<p>OSDS Concerns Accounting</p>	<p>13. NEAP Sim Card Monitoring</p> <p>6. MS. AGNES M. SEIFNEZHAD Accountant III</p> <ol style="list-style-type: none"> 1. Accounting Unit Problem Tree Analysis Delayed Payment <ul style="list-style-type: none"> - Due to incomplete documents with mistakes submitted and/or late submission of pertinent documents (e.g. documents for payroll) 2. DepEd Order No. 013, s. 2016 Implementing Guidelines on the Direct Release and Use of Maintenance and Other Operating Expenses (MOOE) Allocations of Schools, Including Other Funds Managed by Schools 3. COA-DBM-CSC Joint Circular No. 1, s. 2017 4. Other Matters <ol style="list-style-type: none"> 1. 85% MOOE Funds Liquidated 2. Sent request letter to DepEd Central Office re: Special Hardship Allowance (Review of Special Hardship Indexes will be done with a core group assigned) 3. Landbank Online Banking Glitches 4. Lack of security on the use of Automatic Debit Advices 5. Issues on Lending Institutions where the complaints are sent to the Division Office 6. Scorecard template of ADASes, AOs and Bookkeepers on the Downloading and Utilization of MOOE will be sent to the PSDSes for review and comments 7. Budget Prioritization to be finalized in the Revised AIP 	<p>For information dissemination, review, implementation and compliance</p>
<p>ASDS and SDS Concerns</p>	<p>7. MS. ROWENA T. QUIAMBAO, CESE Assistant Schools Division Superintendent</p> <ol style="list-style-type: none"> 1. Lessons from DMEA/SMEA <ol style="list-style-type: none"> 1. Perform our mandates/KRAs/responsibilities 2. Know our accountability 3. Our KRAs, objectives, PAPs, targets and accomplishments show our performance dashboard and accountability 4. Culture of ownership and embracing of our mission 5. Non-accomplishment of unit targets affect the overall physical and fiscal accomplishments of the SDO 6. We are all drops of water in the SDO Ocean. We all contribute to the achievement of our SDO. 	<p>1. For information dissemination, implementation and compliance</p>





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Department of Education
REGION III
Schools Division Office of Bulacan

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| | <ol style="list-style-type: none">7. Our commitment for our SDO and the stakeholders we serve2. Policies for Implementation<ol style="list-style-type: none">1. DepEd Memorandum No. 001, s. 2022
Gateway Gallery Pocket Museum and Siningsaysay Augmented Reality2. DepEd Memorandum No. 002, s. 2022
Winners of the 1st Information Leaders Awards3. DepEd Memorandum No. 003, s. 2022
2022 International Day of Education4. DepEd Order No. 001, s. 2022
Revised Policy Guidelines on Home Schooling Program5. DepEd Order No. 002, s. 2022
Interim Guidelines on Private School Voluntary Closures and Participation in Government Assistance and Subsidies Programs in Light of the COVID-19 Pandemic Effective SY 2021-20226. CSC Memorandum Circular No. 2, s. 2022
Amendment to the Revised Interim Guidelines on the Use of Leave Credits for Absences Due to Quarantine and/or Treatment of COVID-197. COMELEC Resolution No. 10701
Implementing Guidelines on the Prohibition on Transfer, Promotion, Extension, or Recall of Officers or Members of the Foreign Service Corps in Relation to the 09 May 2022 National and Local Elections3. 2022 Learning and Development Programs of the Civil Service Commission (CSC)4. Values-Based Leadership Program
Schedule of VBL Program Training:
February 7-8, 10-11, 2022 – Batch 1
(PSDSes, EPSes, Principals)

February 20-24, 2022 – Batch 2
(Secondary School Principals and Head Teachers)5. Ease of Doing Business and Efficient Government Service Delivery Act of 2018 and the Anti-Red Tape Act (ARTA) and SDO's Citizen's Charter | |
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	<p>6. Computation of Efficiency Indicators in Schools and Districts</p> <p>*7. Print copies of the Panunumpa ng Lingkod Bayan and have it placed on office tables and distribute to DepEd teaching and non-teaching personnel</p>	
	<p>8. OPEN FORUM</p> <p>1. From Mr. Lawrence Dela Cruz: Question: Can we already conduct classroom observations even if the BHROD is not yet released in the updated RPMS-IPCRF of teachers?</p> <p>Answers: From ASDS Ms. Rowena T. Quiambao, CESE: The school heads can conduct classroom observations as part of their function as instructional leaders even if the BHROD is not yet released in the updated RPMS-IPCRF of teachers.</p> <p>From SDS Dr. Zenia G. Mostoles, CESO V: The Department of Education is a working progress. Whatever we are doing regularly shall be continued and whenever we receive new instructions, we modify and do it accordingly, and expect more developments everyday. Just be open for changes.</p> <p>2. From Dr. Jessie Borja: Concern: The DepEd Memorandum from the Office of Undersecretary Alain Del Pascua released on December 15, 2021 identifying some ICT teachers to be given hazard pay that seems released late due to the availability of funds</p> <p>Answers: From Ms. Agnes M. Seifnezhad, Accountant III: The said DepEd Memorandum needs to be clarified with the DepEd Central Office regarding the source of funds for the payment of hazard pay to select ICT teachers.</p>	<p>1. For information dissemination, review, implementation and compliance</p>





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 REGION III
 Schools Division Office of Bulacan

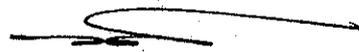
	<p>From SDS Dr. Zenia G. Mostoles, CESO V: A copy of the said DepEd Memorandum should be given to the Division Office for review.</p> <p>3. From Ms. Natalia Barend, Pulong Bayabas ES, San Miguel, Bulacan Concern: Salary increase of school utility workers</p> <p>Answers: From Ms. Agnes M. Seifnezhad, Accountant III: The proposed guidelines for the salaries of COS is in accordance with the school's capacity to pay based on its MOOE. As of present, it is for consultation. From SDS Dr. Zenia G. Mostoles, CESO V: The funds are not sufficient so that we have to prioritize and consider the equity of the allocation, according to the needs. We should also consider the different factors of schools' operations. That is why our partnerships with our stakeholders are very important to augment the schools' needs.</p>	
<p>Closing Remarks</p>	<p>9. DR. CECILIA E. VALDERAMA Assistant Schools Division Superintendent</p> <p>1. Thanked all the participants for their efforts and contributions in all the remarkable achievements of DepEd Schools Division of Bulacan, and reminded them to continue performing their duties with excellence</p>	<p>1. For information dissemination, and compliance</p>

Having no more matters to be discussed, the meeting was adjourned at 1:00 PM.

-----Nothing Follows-----

Prepared by:

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Reviewed by:

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Noted by:

ZENIA G. MOSTOLES, Ed.D., CESO V
 Schools Division Superintendent

