



Republic of the Philippines
Department of Education
REGION III
Schools Division Office of Bulacan

October 6, 2021

DIVISION MEMORANDUM
No. 214, s. 2021

DIVISION MANAGEMENT COMMITTEE MEETING

To: SGOD and CID Chiefs
Public Elementary and Secondary School Heads
Assistant Principals from SHS Implementers
Department Heads from Secondary Schools
Unit Heads of the OSDS
Section Heads of the SGOD
All Others Concerned

1. This Office announces the conduct of Division Management Committee Meeting (MANCOM) via MS Teams on October 27, 2021, Wednesday at 8:30AM. All members of the EXECOM will attend via Google Meet, link will be provided before the meeting.
2. The agenda of the meeting are as follows:
 - 2.1 CID Concerns
 - 2.2 SGOD Concerns
 - 2.3. OSDS Concerns
 - 2.4 Schools Division Superintendent/Assistant Schools Division Superintendents' Concerns
3. Attendees to this meeting include the Assistant Schools Division Superintendents, Division Chiefs, Education Program Supervisors, Public Schools District Supervisors, Unit Heads of the SGOD and Division Office, Elementary and Secondary School Heads, Assistant Principals from the SHS Implementers, and Department Heads from the Junior High Schools.
4. It is expected that all participants observe the following Netiquettes.

Before Meeting

- a. Observe good grooming and dress appropriately during virtual conference meeting.
- b. Observe the actual virtual time. Participants should attend the virtual conference at least Five (5) minutes before the scheduled online meeting to ensure efficient connectivity and audio/video set-up.
- c. Choose an appropriate meeting area which is free from background distractions and disruptions. If possible, try to isolate yourself and set up a desk with a notebook and pen ready.



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During Meeting

- a. Mute microphones during the presentation of agenda. During the Open Forum, you may send a message at the chat pane and should wait for the moderator to read the message to be addressed/answered.
 - b. Give your focused and full attention to the online meeting. Eating and other unnecessary actions should be avoided. Focusing on the screen is a good way to show the presenters that you are attentive. Avoid side conversations with others via other means of communication.
 - c. Participate fully by being actively engaged in the online meeting by listening to the one speaking, sharing your thoughts and ideas when needed and taking down important notes.
5. Attached is the copy of the Minutes of Meeting dated September 29, 2021 for reference.
 6. Immediate and wide dissemination of this Memorandum is desired.

ZENIA G. MOSTOLES, EdD, CESO V
Schools Division Superintendent



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MINUTES OF THE DIVISION MANAGEMENT COMMITTEE MEETING

DATE OF MEETING: September 29, 2021

TIME OF THE MEETING: 8:30 AM

VENUE OF MEETING: Virtual / Online via Microsoft Teams

ATTENDEES:

Name	Designation
1. Zenia G. Mostoles, CESO V, EdD.	Schools Division Superintendent
2. Cecilia E. Valderama, PhD.	Assistant Schools Division Superintendent
3. Rowena T. Quiambao, CESE	Assistant Schools Division Superintendent
4. Gregorio C. Quinto, Jr. EdD.	Chief Education Program Supervisor (CID)
5. Cecilia S. Custodio, PhD.	Chief Education Program Supervisor (SGOD)
6. Education Program Supervisors	
7. Public Schools District Supervisors	
8. Division Section Heads	
9. SGOD Personnel	
10. Public Elementary and Secondary School Heads	
11. Technical Working Committee Members	

1. Singing of the National Anthem
2. Recitation of the DepEd Quality Policy Statement
3. Singing of the DepEd Bulacan March
4. Video presentation of the DepEd DRRM Jingle
5. Discussion of the virtual Division Mancom Meeting's House Rules
6. Checking of attendance
7. Opening Prayer – Mr. Edgardo C. Macarasig, Education Program Specialist
8. Call to Order and Approval of the Minutes of the Previous Division Mancom Meeting, and Agenda for the said Division Mancom Meeting – Ms. Rowena T. Quiambao, Assistant Schools Division Superintendent, CESE
9. Master of Ceremonies: Dr. Anastacia Victorino, Education Program Supervisor

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AGENDA	DISCUSSION	AGREEMENT
Opening Remarks	1. ZENIA G. MOSTOLES, Ed.D., CESO V Schools Division Superintendent 1. Greeted all the school heads and wished for their safety and of the students and teachers' safety. 2. Topics discussed: A. Assessment of the readiness of the schools in the Division through Oplan Brigada Eskwela activities. B. LIS concerns including overwhelming enrollment C. Teaching loads of teachers and deployment of teachers D. Wearing of official uniforms E. Implementation of the required Alternative Work Arrangements F. Vaccination of school personnel G. Remote supervision H. Distribution of learning resources and materials I. Taking care of school facilities J. Strict implementation of health protocols in school premises 3. Video Presentation School Monitoring Oplan Balik Eskwela	1. For implementation
Medical Updates	2. DR. CARLO ANGELO P. CASTILLO Division Medical Officer 1. Annual Laboratory Examination of Teachers and Personnel A. Division Memorandum No. 145, s. 2021 Addendum/Corrigendum to Division Memo No. 117, s. 2021 Extension on the Submission of Laboratory Results to be submitted to assigned Division Nurses on or before September 30, 2021 B. All laboratory results must be original. Falsification of documents are noted in previous year. C. All personnel are to submit required laboratory results which are same for all ages for early detection of lifestyle/hereditary diseases. D. No need to secure clearance from LGUs/BHW.	1. For implementation



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E. All personnel under maternity leave may submit their laboratory results prior to reinstatement.

2. COVID Updates

COVID-19 Variants in the Philippines

A. Alpha (B.1.1.7)

Country of Origin: United Kingdom

B. Beta (B.1.351)

Country of Origin: South Africa

C. Gamma (P.1)

Country of Origin: Brazil

D. Delta Variant (B.1617.2)

Country of Origin: India

E. Theta (P.3)

Country of Origin: Philippines

The Delta variant is more contagious than previous strains as it may cause more than twice as many infections. Being vaccinated and following the health safety protocols are important in combatting the COVID-19 Delta Variant.

3. DepEd SDO Bulacan Status –COVID-19 Cases among Teaching and Non-Teaching Personnel as of September 27, 2021 (Please see the recorded video).

Implications of the Data/Report

A. Deaths

- Upon interview, most deaths are affected personnel with comorbidities and unvaccinated.
- Some cases were not reported at the early state of the disease so the management was delayed. Abrupt management may help in preventing the severity of the condition.
- Health personnel must consider privacy policy – we cannot access persons not declaring their own status and divulging their condition with us.

B. Closed Contacts

- Household contact is the primary source for the spread of the disease.
- Spread at school level is mostly due to personnel not declaring own health status who come to report even with ailments. Self-declaration and adherence to protocols, self-



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	<p>isolation and quarantine among affected personnel is a must.</p> <ul style="list-style-type: none"> • All schools and offices must restrict personnel from staying in closed areas for a long time and refrain from eating together. • Strict compliance to health protocols must be observed in households and offices. • Disinfection of workspaces must be done every day. • School heads must work closely with the assigned health personnel as to reporting and monitoring of health condition of their personnel. <p>4. DepEd SDO Bulacan Vaccination Status among Teaching and Non-Teaching Personnel as of September 27, 2021 and Actions Taken to Increase the Number of Vaccinated Personnel (Please see the recorded video).</p>	
<p>CID Concerns</p>	<p>3. DR. GREGORIO C. QUINTO JR. Chief Education Program Supervisor (CID)</p> <p>1. Official Statement of the Department of Education Central Office on Online Kopyahan September 21, 2021 Even before the pandemic, cheating has always presented a challenge to the education system. The Department of Education (DepEd) denounces any form of academic dishonesty. Recently, we have monitored those answers to self-learning modules (SLMs) are uploaded on Facebook groups dubbed as Online Kopyahan, which seemingly lure learners as manifested by its massive following.</p> <p>The Department does not tolerate the perpetuation of cheating regardless of the learning delivery modality. We are now exhausting all possible means to put a stop to these activities. We have already sought the assistance of social media companies to ban these groups and prevent similar attempts of academic dishonesty that promotes laziness, irresponsibility and instant gratification.</p> <p>The Department has designed SLMs to help our learners keep track of their progress, and their responses provide information about how well they understood a lesson before proceeding to the next.</p>	<p>1. For information dissemination of the Official Statement of the Department of Education Central Office on Online Kopyahan and the Regional Memorandum No. 435, s. 2021 Dissemination of DepEd Memo OUCI-2021-395 dated September 20, 2021, Re: Promoting Academic Honesty</p> <p>2. Congratulated the teachers and learners of SDO Bulacan for their achievements in the Month of September 2021 (Please see the recorded video).</p>



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Although these activities are not graded, learners are encouraged to demonstrate what they can and cannot do without feeling obligated to always get it right. Mistakes are understandable in the learning process, and the learner's capacity to learn from them while striving for excellence is vital to their holistic development.

In this line, we appeal to parents, teachers and learners to help us eradicate online cheating, which undermines the development of values and morality among the youth. It demeans the quality of education that the Department is committed to improve.

Let us remain steadfast in protecting our shared goal of nurturing holistically developed learners by making the home and school as enabling environments for character development.

2. Regional Memorandum No. 435, s. 2021
Dissemination of DepEd Memo OUCI-2021-395 dated September 20, 2021, Re: Promoting Academic Honesty

3. Extension of Enrollment for School Year 2021 – 2022 until September 30, 2021

During the National School Opening Day Program, DepEd Undersecretary for Field Operations, Palarong Pambansa Secretariat and DEACO and Oplan Balik Eskwela Co-Chair Atty. Revsee Escobedo shared the extension of enrollment for School Year 2021-2022.

According to DepEd Order No. 30, s. 2021, the Department of Education has instructed public schools and private schools, state universities, and colleges following the DepEd schedule to admit learners until the end of the Month of September 2021.

4. Preparation/Submission of Documents on the Provision of Technical Assistance

It is addressed to all Education Program Supervisors (EPSes) and Public Schools District Supervisors (PSDSes)



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A division memorandum will be issued indicating the work assignment of EPSes, school heads, and PSDSes in the gathering and preparation of documents performs relative to the sustainability in the provision of technical assistance to all schools.

5. Virtual Celebration of the National Teachers' Month and World Teachers' Day on October 4, 2021
The preparations are ongoing.

During the World Teachers' Day Celebration on October 4, 2021, all school heads and teachers are reminded to wear the royal blue and pink T-shirt with collar given by the Bulacan Provincial Government.

6. Achievements of Teachers and Learners of SDO Bulacan (Please see the recorded video).

A. Mr. Erwin John F. Santos, CESE
School Principal III of Dr. Felipe De Jesus National High School
Conferment of his Career Executive Service Eligibility

B. Project AWESOME – Bocaue District
Project AWESOME
Accessing Website on Educational Supervision Online for Management Efficiency
3rd Place, Regional Level
2021 Education Innovation Conference

C. 2021 Education Innovation Conference
Four (4) entries from the DepEd Schools Division of Bulacan have successfully captured places and won certificates and cash prizes (Please see the recorded video).

D. Department of Education Central Office
Bureau of Learning Delivery and Bureau of Curriculum Development
Timpalak sa Pagsulat ng Sanaysay
National Level
First (1st) Place
Mr. Kenneth G. Pabilonia
Virgen Delas Flores High School

E. Pagsulat ng Malayang Tula (National Level)
Third (3rd) Place
Ms. Maxine Alena T. Bonifacio



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	<p>Carlos F. Gonzales High School F. Teachers Got Talent Regional Level Consolation Prize – Alagad ng Edukasyon Mr. Mon Eric Lomeda and Ms. Christine Lhalane Cruz Virgen Delas Flores High School G. Sanay Sci (Photo Essay) – Nationwide Search 2nd Runner Up Mr. Jan Michael Sotto Lolomboy National High School H. PCSA Photography Contest – Regional Level 3rd Place – National Qualifier Ms. Ann Gladys C. Mendoza, Teacher III Lolomboy National High School I. Maritime and Archipelagic Nation Awareness Month – Poster Making Contest 4th Place Mr. Julius Mercado Prenza National High School J. PhilSys Infographics Competition 3rd Place – Regional Level San Miguel National High School</p>	
LRMDS Updates	<p>4. DR. RAINELDA M. BLANCO Education Program Supervisor 1. Updates on SLM List of First Quarter SLMs with Changes (Please see the recorded video). 2. Unnumbered Memorandum from the Office of the Bureau of Learning Resources (BLR) Monitoring and Focus Group Discussion on SLMs The BLR will conduct a face-to-face Monitoring and Interviews about Self Learning Modules Online Survey Assessment on the Status of SLMs https://bit.ly/AssessmentontheStatusofSLMs_Bulacan</p>	1. For implementation
SGOD Concerns	<p>5. DR. CECILIA S. CUSTODIO Chief Education Program Supervisor (SGOD) 1. PLANNING A. Daily Comparative Learner Count by School Division (All Sector) As of September 28, 2021, DepEd Schools Division of Bulacan (DepEd SDO Bulacan) is rank number 1 in Region III and number 11 nationwide. LIS-Quick Count = 489,934 learners</p>	1. For implementation



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	<p>LIS-BOSY 2021 = 332,827 learners % of LIS-BOSY = 67.9%</p> <p>B. Status of LIS Encoding as of September 28, 2021 (Consolidated by District Performance including JHS/SHS) Paombong District is rank number 1.</p> <p>C. List of Public Elementary and Secondary Schools with High Percentage of Encoding</p> <p>D. List of Public Elementary and Secondary Schools with Low Percentage of Encoding</p> <p>2. RESEARCH</p> <p>A. The Virtual Planning Meeting for the Members of the Research Screening and Evaluation Committee has started with 32 members composed of school heads and master teachers who serve as force multipliers to answer the challenge on submission of research.</p> <p>B. The Saliksikwentuhan will resume in the first week of October 2021. A division memorandum will be issued next week regarding the submission of research proposals intended for School Year 2021-2022.</p> <p>C. Update on the Number of Respondents on the Survey of DepEd Region III on the Sim Cards that were distributed in the field. The Schools Division of Bulacan has the highest number of respondents with 11,340 respondents.</p> <p>3. SOCIAL MOBILIZATION AND NETWORKING</p> <p>A. The Ongoing Implementation of the Brigada Pagbasa in coordination with EPS Dr. Jay Arr Sangoyo (English) and EPD Dr. Anastacia Victorino (Filipino)</p> <p>B. Submission of Adopt-a-School Program (ASP) Quarterly Report to depedbulacansmn@gmail.com until October 31, 2021</p> <p>C. Meeting of EDDIS Chairs and BE District and Secondary School Coordinators on October 07, 2021, 1:00PM via Google Meet</p>	
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D. Deadline of Submission of 2021 Brigada Eskwela Accomplishment Report: October 15, 2021. A Google form link will be provided.

E. Submission of EDDIS level entries for the 2021 Brigada Eskwela Search for Best Implementing Schools is on or before October 18, 2021

F. Gratitude to all those who submitted their Oplan Balik Eskwela concerns which we have transmitted daily in the OBE Ticketing System (number of tickets: 701)

G. DepEd Region III 2021 World Teachers' Day Regional Celebration Registration Form <https://forms.gle/ftLCDbtpDemh7qLD8> **All Teaching and Non-Teaching personnel from public and private schools are included in the raffle draw during the virtual celebration of Regional WTD on October 05, 1:00-5:00PM via DepEd Regional Office III fb page.

4. HUMAN RESOURCE DEVELOPMENT

A. School Training and Professional Development Plan for School Year 2021-2022

e-SAT Consolidation Forms for Elementary, Junior High School and Senior High School

B. Submission Report (OPCRF and Summary of IPCRF of Teaching and Non- Teaching Personnel for School Year 2020-2021)

SUBMISSION REPORT
IPCRF SY 2020-2021

C. Discussion on the Advisory on RPMS-PPST for School Year 2021-2022

D. Status of PDP NEAP Proposals

E. Congratulations!

Dr. Virgilio L. Laggui, Education Program
Supervisor – Araling Panlipunan

Certificate of Recognition

Division Training Workshop in Classroom-Based
Assessment and Grading in All Learning Areas
from the National Educators Academy of the
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5. SCHOOL MANAGEMENT MONITORING AND EVALUATION (SMME)

A. Schedule of SBM validation shall push through once the MECQ be lifted, meanwhile all schools are encouraged to do SBM self-assessment using same tool in Deped Order 83, s 2021. RM 69 s 2017, RM 133 s, 2021 Implementation Guidelines in SBM Validation.

B. Congratulations to San Miguel South District headed by Madam Nora Manalo for the successful conduct of 3rd quarter SMEA presentation of all the school heads. All districts are encourage to do the same to address the gap immediately.

C. OBE Monitoring and Evaluation (as of September 28, 2021 at 6:00 PM)

Challenges:

MECQ

- Same as last school year, the inability of some parents to enroll their child/ children online.
- The MECQ classification in our locality, the surge of positive cases hinders the school to accommodate the face to face enrollment (through drop boxes)
- Parents/Guardian were hesitant to enroll their child because of our current health situation.
- Physical Activities became very limited due to the implementation of MECQ.
- Declaration of MECQ limits mobility of personnel and occurrence of flood due to heavy rain fall and high tide, thus making the school ground often having muds.
- The distribution of module was affected for we need to follow strictly the IATF safety protocols.
- Disruptions on school plans and operations caused by sudden change in announcements regarding the quarantine classifications of Bulacan.
- Modules
- Inadequate printing equipment for the learning modules.
- The challenges encountered by the school are the lack of financial and human resources.



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- The insufficiency of modules due to the increase of enrolment for SY 2021-2022
- Teachers' Concerns
- Lack of manpower in preparing the orderliness of the classrooms (Teachers were not allowed to go to school since Bulacan is under MECQ)
- Lack of time in the preparation for the opening of classes due to COVID cases among school personnel.
- Psychosocial and health crisis among teaching and non-teaching personnel
- Other Factors
- Teachers encountered minor problems in contacting/communicating with some parents.
- Insufficient gadgets on the part of the learners and parents which affected to some extent the goal of the school to establish constant communication to them.
- Lack of communication with parents regarding online enrollment.
- limited resources, limited number of hours in school because of quarantine restrictions being implemented in our province

6. YOUTH FORMATION PROGRAM UNIT

A. Project B.T.S. (Balik Eskwela Digital Literacy Starter Pack)

October 1, 2021; 2:00 - 4:00 PM via MS Teams
 All Teachers and Learners can join via MS Teams:
https://bit.ly/BTS_Bulacan

B. Student Government Elections

Date	Activity
September 13-30, 2021	Homeroom Class Organization Elections
October 4-17, 2021	School-based SPG/SSG Elections
October 22-26, 2021	District SPG Elections

Youth Formation Coordinators will monitor SG Elections from October 2-26, 2021
 Election Materials (Legal Bases, Orientation Presentations, Election Enclosures)



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For SPG:
<https://tinyurl.com/SPGenclosures>

For SSG:
<https://tinyurl.com/SSGenclosures>

REGIONAL ASEAN CONTEST 2021 SDO BULACAN DIVISION-LEVEL WINNERS will be announced through a Division Memorandum on the 1st week of October 2021.
* 1st placers in the Spoken Word Poetry and Digital Art Design will represent the Division in the Regional Level.

7. PHYSICAL FACILITIES

A. Ongoing On-Site Inventory of School Facilities

For the month of October:

The team will conduct on-site inventories in EDDIS III.

Reminder:

School gates should not be locked, and teachers should be wearing their school uniforms.

B. Updates on the Ongoing Electrification and Repair Projects

8. DISASTER RISK REDUCTION AND MANAGEMENT

A. Radar Report Status

- 99 % Radar account users
- 3 Unregistered Schools (Kalayakan HS, Caimino ES and Gabihan HS)
- Typhoon Fabian 67 % of RADAR online report submission
- Typhoon Jolina 62.32 % of RADAR online report submission

B. Typhoon Clean Up Fund

Suggested PPAs for Clean Up Funds

1. Clean up activities
2. Procurement of cleaning materials
3. Upgrading of pathways
4. Minor repairs damage by flood or typhoon

Schools with collapsed perimeter fence
Sta Rita ES, Guiguinto & Calumpang ES, Calumpit South (request was included Education Facilities Division)



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	<p>C. DRRM Action Plan 2021-2022</p> <p>9. List of Participants in National Virtual Training on Sports Skills (Please see the recorded video).</p> <p>10. SCHOOL-BASED FEEDING PROGRAM Congratulations! Regional Winners on the Search for the Most Outstanding Implementers of SBFP for SY 2020 – 2021 Regional Memo dated September 23, 2021</p> <p>5th Runner Up San Jose Patag ES, Sta. Maria Central Maricel G. Santiago Principal Ma. Cecilia A. Calinao SBFP Coordinator Malou Cruz, PhD. District Supervisor</p> <p>11. DepEd Order No. 35, s. 2016 The Learning Action Cell as a K to 12 Basic Education Program School-Based Continuing Professional Development Strategy for the Improvement of Teaching and Learning Topics for LAC Sessions The content of LAC sessions may be determined by the teachers themselves under the general guidance of the school head or LAC leader. This may be done through needs assessment, the results of which should assist the LAC in listing their priority areas of learning with special emphasis on:</p> <ol style="list-style-type: none"> 1. Learner Diversity and Student Inclusion 2. Content and Pedagogy of the K to 12 Basic Education Program 3. Assessment and Reporting in the K to 12 Basic Education Program 4. 21st Century Skills and ICT Integration in Instruction and Assessment 5. Curriculum Contextualization, Localization, and Indigenization 	
<p>ASDS and SDS Concerns</p>	<p>6. MS. ROWENA T. QUIAMBAO, CESE Assistant Schools Division Superintendent</p> <p>1. Congratulations and Thank You! DepEd SDO Bulacan's QMS Team and Internal Auditors for the success of the Internal Audit conducted from September 20-22, 2021</p>	<p>1. For strict implementation</p>





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2. Congratulations and Thank You!
DepEd SDO Bulacan's PRIME-HRM Team
We have already organized our PRIME-HRM Team which is composed of four (4) teams namely:
 1. Recruitment, Selection and Placement Team
 2. Learning and Development Team
 3. Performance Management Team
 4. Rewards and Recognition Team.One of the targets of DepEd SDO Bulacan for this year 2021 is the accreditation from the Civil Service Commission for the Division's PRIME-HRM and to be awarded with a Bronze Award for caring and giving value to its people.
Benchmark with DepEd SDO Bataan regarding the preparation of the processes for PRIME-HR.
3. Congratulations and Thank You!
The Division World Teachers' Day Celebration Committee Members for their preparation for the 2021 Bulacan World Teachers' Day Celebration on October 4, 2021
4. Congratulations and Thank You!
Division Oplan Balik Eskwela Team
5. Congratulations and Thank You!
SGOD-HRDD for the Planning Meeting with the Non-Teaching Personnel
6. Congratulations and Thank You!
SGOD-School Health Section for the SDO's recognition for the School-Based Feeding Program.
7. Congratulations and Thank You!
EPS Dr. Virgilio Laggui (AP) for the Approved Training Proposal by NEAP
8. Congratulations and Thank You!
EPS Dr. Joel I. Vasallo for the presentation on assessment during the CLAPVI Meeting
9. Congratulations and Thank You!
Winners in different contests
10. Congratulations and Thank You!
School Class Advisers, Registrars, LIS Coordinators, Schools Heads and Supervisors for the Improved Ranking in the LIS



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11. Congratulations and Welcome to the DepEd Bulacan Family
Dr. Jay Arr Tayao, Education Program Supervisor of the SGOD.

12. PERSONNEL UNIT CONCERNS

- A. Recruitment and Selection of Administrative Officers II (AO-II)
Attachments to the Division Memorandum No. 202, s. 2021
1. Job Description and Qualification Standards
 2. Key Result Areas (KRAs)
 3. List of Schools where AO-II will be deployed
 4. Schedule of Recruitment and Selection Processes
 5. Documents to be submitted
 6. Composition of the Division Human Resource Merit Promotion and Selection Board (HRMPSB)

- AO-II who are requesting for transfer of station may submit their requests to the Schools Division Superintendent.
- Clusters of schools for the assignments of AO II will be done. The HR will prepare the inventory of schools with AO II and the changes that will be included in the responsibilities of the AO II.

Deployment of AO II Items

In view of the limited newly created AO II Items in FY 2021, some items will be deployed to clusters of schools to increase the number of schools that will be able to avail the administrative services of the AO II.

For the purposes of AO II deployment, a cluster school shall consist of 2-3 schools within the same district. The Schools Division Offices (SDOs) shall determine which schools shall be clustered.

Reference: MEMORANDUM DM-HROD-2021-0171

Rationale for Deployment of AO II to Public Elementary and Secondary Schools

Part of the Department's reform agenda under Sulong Edukalidad is to shift from access to quality education through the provision of adequate support personnel in all public schools in order to unload the teachers from ancillary tasks so they can focus on





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providing quality basic education services to all learners.

B. Deployment of Teachers

- Hiring Guidelines based on DepEd Order No. 7, s. 2015, DepEd Order No. 22, s. 2015 and DepEd Order No. 3, s. 2016
- Transfer of Teachers – priority
- Senior High School Teachers with provisional status – 148
Number of Teachers rehired – 117 (79%)
Number of Teachers not rehired – 31 (21%)
- Process: ASDS as Chair of Deployment Committee hires applicants, AO IV of Personnel Unit prepares the Advice to Teach, ASDS initials the Advice, SDS approves, Records Unit releases the advice.
Signed Advises to Teach are also uploaded on the Facebook Page of the Personnel Unit for information of the teachers and school heads.

C. Appointment of Personnel

- Appointees are given two weeks to prepare the requirements for their appointment.
- Failure of appointees to submit the requirements on time will exonerate the Office from administrative liabilities.
- Newly hired and substitute teachers should only be allowed to report to work commencing the date when the appointment is signed by the SDS.

D. Transfer of Excess Teachers in Schools with Shortage

DepEd Order No. 22, s. 2013
Revised Guidelines on the Transfer of Teachers from One Station to Another

E. GSIS claims of personnel who contracted COVID-19 are posted in the website including the requirements for the claim.

F. Recruitment and Selection for PSDS of Hagonoy East District

Open Ranking – October 7, 2021

13. Public Service Continuity Even During ECQ or MECQ

A. Government institutions should be open during official time.



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	<p>B. Alternative Work Arrangement C. Weekly Accomplishment Reports as bases of salaries that should be strictly monitored. D. Maintenance of a safe and motivating learning environment.</p> <p>14. Supply Office's Concerns A. DepEd SIM cards are still available. Request from the SDO Supply Office for the SIM cards for newly hired teachers. B. Delivery of SLMs and textbooks from the DepEd Central Office</p>	
<p>OSDS Concerns</p>	<p>8. DR. CECILIA E. VALDERAMA Assistant Schools Division Superintendent</p> <p>1. Oplan Balik Eswela Complaints received by Oplan Balik Eskwela Help Desks from the Central Office, Regional Office and Schools Division Office A. Collection of certain amount from parents for the provision of learning resources and plastic bags B. Teachers' behavior and attitude towards parents during module distribution C. Lack of system in module distribution D. Some schools did not distribute modules during the first week of classes E. Teaching loads of teachers and other assignments</p> <p>2. Financial Management A. Budget Utilization Achieve 100% BUR at the end of the fiscal year B. Transparency and accountability in the utilization of public funds Reports reached the SDO regarding anomalous transactions in the use of MOOE. The SDO's Internal Audit Team is conducting investigations on these.</p> <p>3. Special Hardship Allowance DepEd Order No. 39, s. 2021 Guidelines on the Provision of Special Hardship Allowance for Public School Teachers</p> <p>4. Performance-Based Bonus for 2020 and 2021 A. Four (4) Accountability Dimensions: 1. Performance Results 2. Process Results 3. Financial Results</p>	<p>1. For strict implementation</p>



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	<p>4. Citizen/Client Satisfaction Results Total score should be 70 to be eligible for PBB 2021</p> <p>PBB for FY 2020 School Level – June 1, 2020 – July 10, 2021</p> <p>PBB for FY 2021 Changes: 1. Elimination of Ranking 2. Uniform rates across the agency</p> <p>5. NQESH 2021 The conduct of the NQESH shall be moved to March 2022. Please see the recorded video for complete details.</p> <p>6. Reminder to check the correctness of names of signatories on the OPCRf.</p>	
	<p>OPEN FORUM Topics Discussed:</p> <ol style="list-style-type: none"> 1. Some revisions on the letterhead being used on official communication 2. Can the vaccination card with picture be considered as a valid ID ? 3. Communication allowances of school heads 4. Assistance that can be given by the Schools Division Office to the teachers who contacted COVID-19 while performing their duties 5. Request on the rehiring of provisional Senior High School teachers 	<ol style="list-style-type: none"> 1. For implementation 2. There is no official communication yet if the vaccination card can be considered as a valid ID. 3. A Division Memorandum will be issued after a consultation with the Division Accountant and Division Budget Officer regarding the communication allowances of school heads. 4. GSIS claims for COVID-19; the Schools Division Office has no budget for assistance to teachers who contacted COVID-19. The School Division Office offers Psychological First Aid. The spirit of <i>damayan</i> (helping) is encouraged for school personnel who contacted COVID-19





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		5. There is already a list of hired and rehired provisional Senior High School teachers in the Schools Division of Bulacan.
Closing Remarks	9. DR. CECILIA E. VALDERAMA Assistant Schools Division Superintendent Meaning of LOVE L – Live life to the fullest O – Overcome fears, doubts and uncertainties V – Value and traits are the foundations of effective and successful leadership E – Empathize with others Love is the greatest among other things in this world and the greatest gift of God that will remain.	
	List of September Birthday Celebrants	

Having no more matters to be discussed, the meeting was adjourned at 1:00 PM.

-----Nothing Follows-----

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