



Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

January 26, 2022

DIVISION MEMORANDUM

No. 03) s. 2022

DIVISION ONLINE TRAINING-WORKSHOP ON VALUES-BASED LEADERSHIP PROGRAM

To: CID and SGOD Chiefs
Elementary School Heads
All Others Concerned

1. This training program is designed to engage Public Schools District Supervisors, Education Program Supervisors, School Heads, Assistant Principals, Officers-in-Charge, and Department Heads to demonstrate leadership skills anchored on DepEd Mission, Vision, and values. The said program is aligned to the Philippine Professional Standards for Principals and Supervisors. It is a training program in which the contents focus on leveraging the competencies of the principals and supervisors, so they can be more effective in leading strategically during challenging times.
2. The program begins with the educational leaders as the catalyst of building the school community as a learning organization in response to the disruption caused by the pandemic. The sessions will discuss the foundations of Value-Based Leadership its principles and applications. The program will end by discussing the application of value-based leadership in today's context and reflections on current practices. In this light, there will be Division Online Training-Workshop on Values-Based Leadership Program on February 7-11, 2022 (Batch 1) and February 21-24, 2022 (Batch 2) using MS Teams.
3. This training has been awarded a certificate of recognition for having complied with the requirements of DepEd Order No. 1 s. 2020 also known as Guidelines for NEAP Teachers and School Leaders with Program / Course Recognition No. R3- PD - 2022- 0073 -0110. The said webinar is entitled to a PRC Accredited unit.
4. The webinar aims to enhance the leadership competencies of our educational leaders thru the Values-Based Leadership Program, integrates the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights, in the provision and governance of basic education, identify manifestations of values-based leadership practices in the workplace, use values-based leadership practices when providing technical assistance, reflect on their present practices of values-based leadership and conduct LAC sessions to further develop values-based leadership within the school community.
5. Participants to the above-mentioned activity are:
 - 3.1 All Public School District Supervisors
 - 3.2 All elementary and secondary School Heads
 - 3.3 All Education Program Supervisors
 - 3.4 All Secondary Head Teachers
6. The participants must have the following:
 - a. DepEd account;
 - b. Stable internet connection;
 - c. Laptop / Desktop / Smartphone; and
 - d. Head Set or Earphone
 - e. MS Teams account





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7. Enclosure No.1 are the training matrix, resource speakers and work committees for easy reference.
8. All expenses incidental to the conduct of this division training shall be charged against the Division INSET fund subject to the usual accounting and auditing rules and regulations.
9. Immediate and wide dissemination of this Memorandum is desired.

ZENIA G. MOSTOLES, EdD, CESO V
Schools Division Superintendent





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Enclosure No. 1 of DM No. 031 s. 2022

A. TRAINING MATRIX

TIME / DAY	DAY 1	DAY 2	DAY 3	DAY 4
8:00 9:00	Registration Preliminary Checking of Attendance Management of Learning (MOL)			
9:00 12:00	<ul style="list-style-type: none"> Responding to Academic Disruption: VUCA Model during pandemic Kantor's 4 Player Model <p>Resource Speakers: Dr. Orillosa Dr. Manikan</p>	DepEd Mission, Vision and Values Organizational Values <p>Resource Speakers: Dr. Magno Dr. Orillosa</p>	Values Based Leadership <p>Resource Speakers: Dr. Manikan Dr. Orillosa</p>	Application of Values Based Leadership practice in the workplace Dr. Manikan Dr. Orillosa
1:00 4:00	<ul style="list-style-type: none"> Mental Models Values Based Project Initiative <p>Resource Speakers: Dr. Orillosa Dr. Manikan</p>	Organizational Values Personal Values <p>Resource Speakers: Dr. Magno Dr. Orillosa</p>	Principles of Values Based Leadership <p>Resource Speakers: Dr. Manikan Dr. Orillosa</p>	
				CLOSING CEREMONY

CORE GROUP

CHAIR: / PROPONENT	ROWENA T. QUIAMBAO, CESE Assistant Schools Division Superintendent
Resource Speakers:	JOYCE F. ORILLOSA, PhD. Technical Consultant on Teacher Training and Leadership Development ABC+ supported by the US Government (USAID) through RTI International Pasig, the Philippines
	CARLO MAGNO, PhD. Deputy Team Leader/ Consultant ADB, EdTech solutions for the last mile schools De La Salle College of Saint Benilde

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	CECILIA B. MANIKAN, EdD Consultant in Educational Leadership and Management -DepEd (Department of Education and its Various Schools Divisions nationwide) -NEAP (National Educators Academy of the Philippines)
TWG / ICT	Jay Arr Tayao-EPS-SGOD
	Richard Biglete – ITO Officer
	Marilene de Guzman – SEPS- HRD
	Ma. Bella S. Fajardo- EPS II-HRD
QATAME	Ma. Lourdes J. Patag-SEPS-SMME
	Cecil E. Cruz- EPS II-SMME
	Two (2) IT support Staff

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