



Republic of the Philippines
Department of Education
 REGION III
 Schools Division Office of Bulacan

July 15, 2021

OFFICE MEMORANDUM
 No. 017, s. 2021

To: Assistant Schools Division Superintendents
 Division Chiefs
 All Others Concerned

From: **The Office of the Schools Division Superintendent**

Subject: Employee Appreciation Award

Date: February 1, 2021

1. This office appreciates and commends the exemplary leadership, dedication, and initiative of the Gender and Development (GAD) Focal Point System and the Division Risk Reduction Management of the Division that merited strong commendations from the Commission on Audit.
2. Below is the list of the section heads and the areas commended by the Commission on Audit.

NAME	POSITION	OFFICE	AREA OF COMMENDATION
MARILENE G. RAMOS	Senior Education Program Specialist	School Governance and Operations Division – HRD	Implementation of GAD and Senior Citizens Programs
PEDRO G. LACAP	Project Development Officer II	School Governance and Operations Division – DRRM	Audit of DRRM Fund

*9/0
SCAD
miscellaneous*

3. The concerned personnel will receive a certificate of appreciation as stipulated in the DepEd Order No. 78, s. 2007 entitled Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) and the same is incorporated in the HRD annual Work and Financial Plan and budget subject to the usual procurement, accounting, and COA rules and regulations.
4. Indeed, this kind of achievement will serve as a good example to everyone and is worth emulating.

ZENIA G. MOSTOLES, EdD., CESO V_d
 Schools Division Superintendent



Address: Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan

Website: <https://bulacandeped.com>

Email: bulacan@deped.gov.ph





Republic of the Philippines
COMMISSION ON AUDIT
NGS 5, Audit Group A, Team No. R 19
Department of Education-Division of Bulacan
City of Malolos, Bulacan



AOM No: 2021-007-001 (2020)
Date February 1, 2021

AUDIT OBSERVATION MEMORANDUM (AOM)

FOR: Ms. ZENIA G. MOSTOLES, Ed.D., CESO V
Schools Division Superintendent
DepEd, Schools Division of Bulacan
City of Malolos, Bulacan

Attention: Ms. Maria M. Salcedo
Accountant III

Ms. Marilene G. Ramos
Senior Education Program Specialist
GAD Focal Person

We had audited the implementation of GAD Fund of the Schools Division of Bulacan for the year 2020 and found the following deficiencies:

1. The Schools Division of Bulacan has been compliant in the implementation of Gender and Development (GAD) plans and programs by providing at least 5% of the Annual Budget for the Program based on Sec. 31 of General Provisions of GAA FY 2020 and R.A. No. 9710 or the Magna Carta of Women. Moreover, GAD Accomplishment Report fully complied with PCW Memorandum Circular 2020-03 dated April 27, 2020, thus gender issues and concerns of the Division were fully addressed.

1.1 Section 31 of GAA FY 2020 prescribes the Programs and Projects Related to Gender and Development; to wit:

Sec. 31. Program and Projects Related to Gender and Development.
All agencies of the government shall formulate a Gender and Development (GAD) Plan designed to address gender issues within their concerned sectors or mandate and implement the applicable provisions under R.A. 9710 or the Magna Carta of Women xxx

The GAD Plan shall be integrated in the regular activities of the agencies, which shall be at least five percent (5%) of their budgets. For this purpose, activities currently being undertaken by agencies which relate to GAD or those that contribute to poverty alleviation, economic empowerment especially marginalized women, protection, promotion and fulfillment of women's rights and practice of gender-responsive governance are considered sufficient compliance with said requirement. Utilization of the GAD budget shall be evaluated based on GAD performance indicators identified by said agencies.

The preparation and submission of the annual GAD Plan and annual GAD Accomplishment Report shall be subject to the guidelines issued by the agencies concerned.

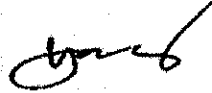
- 1.2 Likewise, Section 36(a) of R, A, No. 9710 or the Magna Carta of Women prescribed that all national government agencies and instrumentalities should prepare and implement their FY 2020 Gender and Development (GAD) Plans and Budgets (GPBs). The cost of which shall be at least five percent (5%) of the agency's total budget appropriations.
- 1.3 Due to the onset of the CoronaVirus Disease 2019 (COVID-19), the Philippine Commission on Women issued Memorandum Circular 2020-03 dated April 27, 2020 purposely to provide guidance on the revision and/or implementation of the FY GPB to implement GAD PAPs that address issues and concerns related to COVID-19 situation.
- 1.4 Guidelines 4.5 of the MC prescribes that Agencies, whether with an endorsed or unendorsed GPB shall reflect all changes made in the original FY 2020 GPB (e.g. cancellation/postponement of a GAD activity due to the Enhanced Community Quarantine or implementation of a new GAD activity to respond to the COVID-19 situation) in their Accomplishment Report (GAD-AR). Agencies shall also fill-out Column 10 of the GAD AR form to indicate deviations from the identified GAD activities and targets, if applicable.
- 1.5 For CY 2020 the Division Office of Bulacan provided the amount of ₱1,395,170.00 as the Agency's budget for Gender and Development Program.
- 1.6 The 2020 GAD Accomplishment Report of the Division Office reported the following accomplishments for the program:


GAD Activity per GPB	Accomplishment	Amount Utilized
Mass campaign on violence against women and children	125 schools displayed tarpaulins on the campaign against women and children	₱2,000.00

Monitoring of GAD activities in schools	Monitored and evaluated GAD activities in school	10,000.00
Review of project proposals from schools in terms of gender responsiveness using the HGDG checklist	Payment of traveling and representation expenses	5,000.00
Medical examination for all DO personnel including the vaccination for the prevention of pneumonia.	DO personnel were physically examined and vaccinated with pneumococcal vaccine.	1,063,170.00
TOTAL		₱1, 080,170.00

- 1.7 It can be gleaned from the table above that the Division Office exerted effort to fully comply with the provisions of the PCW-MC No. 2020-03 and focused mainly its accomplishments on COVID related activities. Column 10 of the GAD AR indicated deviations made from the GAD activity as reported in the GPB. Since the GAD Focal Person was earlier informed of the revisions to be made on the GPB, disbursements of the GAD fund were made in such a way that it focused on the perceived issues and concerns during pandemic; thus, women and men stakeholders were informed of the measures instituted or programs offered to prevent and respond to the COVID 19 situation.
- 1.8 We recommend that the Division Office continue to be fully compliant with the provisions of R.A. 9710 and such other issuances to address the present situation which prevented the conduct of face to face classroom teaching due to the COVID 19 pandemic.

May we have your comments on the foregoing audit observations within fifteen (15) days from receipt hereof.


VIRGINIA C. CRUZ
 State Auditor III
 OIC-Audit Team Leader


ESTER D. CASTRO
 State Auditor IV
 OIC - Regional Supervising Auditor

Proof of receipt of AOM No. 2021-007-001 (2020)

Date: _____

**SCHOOLS DIVISION OF BULACAN
SUMMARY OF AUDIT OBSERVATIONS AND RECOMMENDATIONS**

Reference (AOM No.)	Observations	Recommendations	Management Comments	Auditor's Rejoinder
2020-01-001(2020) Bulacan	Several accountable officers of 14 District Offices of the Division of Bulacan failed to strictly follow the prescribed procedures on cash management, thus the correctness of their cash accountabilities as reflected in the books/ledgers on a monthly basis could not be easily determined.	<p>We recommended that Management instruct the Accountable Officers concerned to implement the following:</p> <ul style="list-style-type: none"> a) Strictly adhere to the rules, regulations and guidelines on cash management as prescribed in the P.D. No. 1445; b) Conduct a reconciliation of cash book balance with the accounting records in order to prove its correctness, at least quarterly; c) Refund the balances of the Petty Cash Fund in the possession of the School's PCF Custodian who is no longer bonded; and d) Management should instruct the ADAS and Accounting Office to monitor the reports/registers being prepared by these accountable officers since it is within their duties and responsibilities to guide these educators who are not very familiar with this kind of accountability. 		
2021-01-001(2020) /2021-09-001(2020)	The accuracy of the balances of the Office Supplies Inventory and Other Supplies and Materials Inventory accounts of the Division Office as	We recommended that Management and School Principals / School Heads concerned to:		

Reference (AOM No.)	Observations	Recommendations	Management Comments	Auditor's Rejoinder
2021-004-001(2020)	The Division Office exerted extra effort to fully comply with the compulsory deduction of HDMF premium contributions and the remittances thereof within the prescribed period pursuant to R.A. No. 9679. However, over-remittances of contributions amounting to ₱650,627.95 were noted due to the failure of the Accounting Office to reconcile the reports and records submitted against the remittance list; thus, the accuracy of the balance of the account as of year-end cannot be relied upon.	<p>We recommended that Management:</p> <ul style="list-style-type: none"> a) Continue the practice of immediately remitting all premium contributions to HDMF within the prescribed period in order to avoid penalties and surcharges and to enable all employees to enjoy the privileges and benefits accruing to the members; b) Require the concerned personnel to maintain subsidiary records of all members within the Division for proper monitoring of accounts; and c) Verify further available records and source documents of the account and make the necessary adjustments through preparation of JEV in order to come up with the correct balance for remittance as of year-end. 		
2021-007-001(2020)	The Schools Division Office has been compliant in the implementation of Gender and Development (GAD) plans and programs by providing at least 5% of the Annual Budget for the Program based on Sec. 31 of General Provisions of GAA FY 2020 and R.A. No. 9710 of the Magna Carta of Women. Moreover, GAD Accomplishment Report fully	We recommended that the Division Office continue to be fully compliant with the provisions of R.A. 9710 and such other issuances to address the present situation which prevented the conduct of face to face classroom teaching due to the COVID 19 pandemic.		

Reference (AOM No.)	Observations	Recommendations	Management Comments	Auditor's Rejoinder
2021-006-001(2020)	The Schools Division of Bulacan fully complied with PCW Memorandum Circular 2020-03 dated April 27, 2020, thus gender issues and concerns of the Division were fully addressed.	We recommended that Management continue to be fully compliant with the implementation of programs, projects and activities pertaining to Disaster Risk Reduction and Management in order that the personnel be fully equipped during times of calamity.		
2021-008-001(2020)	The Schools Division of Bulacan had institutionalized Special Education Program (SPED) in several schools to provide access to basic education among children with special needs through its programs and activities as well as formulating plans and activities related to the concerns of senior citizens and persons with disability as mandated under Section 32 General Appropriations Act of 2020, hence the full benefits of the program were acquired by the intended beneficiaries.	We recommended that Management continue to support the plans, programs and projects intended for Senior Citizens, Persons with disability and Children with special needs through the conduct of various activities that will address their needs as mandated under Section 32 of FY 2020 GAA.		



Republic of the Philippines
 Department of Education
 Region III
SCHOOLS DIVISION OF BULACAN

a.) Able to lead the members of a team to do willingly the assigned task/project. b. Accomplishment report – 10	1. Certificate of chairmanship in the Unit/Division or Regional and/or Community affairs or projects with a successful outcome (Chairman, President, Coordinator, Focal Person) 2. accomplishment report pictorials 3. Designation/recognition
5. Award won for previous year to current year -- 10 pts	
F. International----- 10 G. National ----- 8 H. Regional ----- 6 I. Division/Province ---- 4 J. District/Municipal ---- 2	<ul style="list-style-type: none"> • Certified photocopy of awards, plaques, etc. • Awards MUST be given in a fitting occasion ** CSC awards adopted by the office, Metrobank, ALL outstanding employee awards (given by NGOs, LGUS, or DepEd).
TOTAL POINTS -- 100	

***Character Award**

INDICATORS	MOVs
Peer Evaluation -- 50 pts Commendation from School Principal/ Superior/ Unit Head -- 30 pts Behavior towards work -- 20 pts	Peer Evaluation Form Commendation Letter Accomplishment Report
TOTAL POINTS -- 100	

C. SPECIAL AWARDS

***Gantimpla Agad Award**

INDICATORS	MOVs
Commended by clients or other agencies for employees courtesy, promptness, efficiency and dedication to duty	<ul style="list-style-type: none"> • Accomplished tasks • Picture/Video • Proof of commendation

***Exemplary Behavior Award**

INDICATORS	MOVs
Based on the eight norms of conduct as provided under RA 6713 (Code of Conduct and Ethical Standards) – 100 pts	<ul style="list-style-type: none"> • Nomination Form

***Service Award**

INDICATORS	MOVs
Conferred on retirees whether under optional or compulsory retirement schemes	<ul style="list-style-type: none"> • Service record • DTR • Certificate from the School Head/Unit Head

***Earliest Bird Award**

INDICATORS	MOVs
Arrives before the official time	<ul style="list-style-type: none"> • Daily Time Record • Log book • Certificate from the School Head/Unit Head

***"Bayani" Award**

INDICATORS	MOVs
Community Extension service for three years -- 50 Heroic deeds/services rendered to school and community – 30 pts	<ul style="list-style-type: none"> • Accomplishment Report • Documentation with pictures/videos • Certificate from the school and in the community





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

July 6, 2021

Division Memo 116, s. 2021

**ADDITIONAL GUIDELINES TO DEPED MEMO NO. 099, s. 2021: DEPED SDO BULACAN:
PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)**

To: Assistant Schools Division Superintendents
SGOD and CID Chiefs
Elementary and Secondary School Heads
All Others Concerned

1. SDO-Bulacan has institutionalized the conduct of Program on Awards and Incentives for Service Excellence (PRAISE) for Division employees. This is an activity under the PRAISE as mandated by CSC MC No. 01, s. 2001.
2. In consonance with the Division Memo No. 099, s. 2021, the criteria, means of verification (MOVs) and nomination form are attached as basis for granting the awards to qualified teaching, related teaching, and non-teaching personnel. (See Enclosure 1 and 2)
3. Nominees for all categories will be evaluated based on their outstanding accomplishment/s by the Division/EDDIS/School PRAISE Committee.
4. Immediate and wide dissemination of this Memorandum to all concerned is highly enjoined.


ZENIA G. MOSTOLES, EdD., CESO V,
Schools Division Superintendent



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
website: <https://bulacandeped.com> email: bulacan@deped.gov.ph





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

June 15, 2021

DIVISION MEMORANDUM

No. 099, s. 2021

**DEPED SDO BULACAN: PROGRAM ON AWARDS AND INCENTIVES
FOR SERVICE EXCELLENCE (PRAISE)**

**TO: Assistant Schools Division Superintendents
SGOD and CID Chiefs
Elementary and Secondary School Heads
All Others Concerned**

1. Pursuant to DepEd Order No. 78, s. 2007 entitled "Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) of the Department of Education", the SDO-Bulacan is reconstituting the PRAISE Committee for Calendar Year 2021-2022.
2. The program aims to encourage, recognize, and reward employees, individually or in groups, for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services in the public interest and other personal efforts contributing to efficiency, economy and improvement in the DepEd operations which lead to organizational productivity.
3. The PRAISE Committee shall be responsible in the implementation of the welfare and benefit programs in the division office which include the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance. It shall formulate and establish their respective internal rules, policies, and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees.
4. The PRAISE Committee composition is attached as Enclosure 1 found in the Guidelines for the Selection of Awardees.
5. The SDO shall allocate at least 5% of the HRD funds to implement the PRAISE programs in the division level and incorporate the same in the annual Work and Financial Plan and budget, and so with the District/School level.
6. Attached to this memorandum are the local guidelines of the PRAISE.
7. The criteria and means of verifications (MOVs) of the awards shall be sent after a thorough review of each category.


ZENIA G. MOSTOLES, EdD., CESO V
Schools Division Superintendent



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
website: <https://bulacandeped.com> email: bulacan@deped.gov.ph





Republic of the Philippines
Department of Education
Region III

SCHOOLS DIVISION OF BULACAN

Guidelines for the Selection of Awardees

I. Rationale

In consonance with DepEd Order No. 9, s. 2002 entitled *Establishing the Program on Awards and Incentives for Service Excellence (PRAISE)* in the Department of Education and DepEd Order No. 78, s. 2007 entitled *Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE)* of the Department of Education and in line with its quality policy to ensure excellent employees' performance through continual improvement, DepEd Division Office of Bulacan recognizes and rewards employees for their great contribution in education, innovative ideas, superior accomplishments, exemplary performance, extraordinary acts or services in the public interest and other efforts contributing to efficiency, economy, and improvement in government operations which lead to organizational productivity.

II. Categories and Specific Qualification Requirements

The categories and initial qualification requirements are the following:

A. TEACHING AND TEACHING-RELATED PERSONNEL

Categories	Initial Qualification Requirements
ELEMENTARY LEVEL (School/EDDIS/Division)	*With a good moral character, integrity, and reputation in the community
1. 10 Outstanding Elementary School Teachers I - III	- Has permanent item as Teacher I, II, or III with at least 3 years teaching experience
2. 10 Outstanding Elementary Master Teachers I -II	- Has permanent item as Master Teacher I or II with at least 3 years teaching experience
3. 10 Outstanding Elementary School Head Teachers I- III	- Has permanent item as School Head Teacher I, II or III with at least 3 years experience
4. 10 Outstanding Elementary School Principal I-IV	-Has permanent item as School Principal I, II, III, or IV with at least 3 years experience
SECONDARY LEVEL (School/EDDIS/Division)	*With a good moral character, integrity, and reputation in the community
5. 10 Outstanding Secondary School Teachers I - III	- Has permanent item as Teacher I, II, or III with at least 3 years teaching experience
6. 10 Outstanding Secondary Master Teachers I -II	- Has permanent item as Master Teacher I or II with at least 3 years teaching experience in the field which he/she is nominated
7. 10 Outstanding Secondary School Head Teachers I- VI	- Has permanent item as School Head Teacher I, II or III with at least 3 years experience
8. 10 Outstanding Secondary School Principal I-IV	-Has permanent item as School Principal I, II, III, or IV with at least 3 years experience



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
website: <https://bulacandeped.com> email: bulacan@deped.gov.ph





Republic of the Philippines
Department of Education
Region III

SCHOOLS DIVISION OF BULACAN

<p>ELEMENTARY/SECONDARY School/EDDIS/Division</p> <p>9. Outstanding ALS Teacher 10. Outstanding IPED Teacher 11. Outstanding Multigrade (MG) Teacher 12. Outstanding SPED Teacher</p>	<p>*With a good moral character, integrity, and reputation in the community</p> <p>-Has permanent item and with 3 years teaching experience in this field</p>
---	---

B. NON-TEACHING PERSONNEL

Categories	Initial Qualification Requirements
<p>1. Outstanding Employee Award</p> <ul style="list-style-type: none"> - SDO Personnel, by unit - School Personnel by EDDIS 	<ul style="list-style-type: none"> -Has served for three years and with a good moral character, integrity, and reputation - Performance rating of at least Very Satisfactory for the last three years
<p>2. *Exemplary Performance</p>	<ul style="list-style-type: none"> -Has consistently displayed exemplary leadership and professionalism in performing his/her task
<p>3. *Diligence Award</p>	<ul style="list-style-type: none"> -Granted to an individual or individuals who excelled among peers in a functional group, position or profession
<p>4. *Character Award</p>	<ul style="list-style-type: none"> -Has shown a diligent service, support, and contribution to the development of Unit where he/she belongs -Has exhibited exemplary behavior based on RA 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees)
<p>* To be awarded quarterly</p>	

C. SPECIAL AWARDS

Awards	Initial Qualification Requirements
<p>1. Cantimpala Agad Award</p>	<ul style="list-style-type: none"> - Given outright to employees commended by clients for their courtesy, promptness, efficiency and dedication to duty
<p>2. Exemplary Behavior Award</p>	<ul style="list-style-type: none"> - Based on the eight norms of conduct provided in RA 6713 (code of Conduct and Ethical Standards)
<p>3. Service Award</p>	<ul style="list-style-type: none"> - Conferred on retirees whether under optional or compulsory retirement schemes
<p>4. Earliest Bird Award</p>	<ul style="list-style-type: none"> Always arrive earlier than his/her official time
<p>5. "Bayani" Award</p>	<ul style="list-style-type: none"> Has shown heroic deeds in school or in the community
<p>6. Best in Attendance</p>	<ul style="list-style-type: none"> Has a perfect attendance for the entire school year
<p>7. Creative Minds Award</p>	<ul style="list-style-type: none"> Has shared new innovations to his/her unit
<p>8. "Matapat" Award</p>	<ul style="list-style-type: none"> Has shown honesty at all times
<p>9. GLAD Award (Giving of Loyalty Award Day) or "Milestone Year Award"</p>	<ul style="list-style-type: none"> Employees who are in service for 10, 15, 20, 30 and above years.



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
website: <https://bulacandeped.com> email: bulacan@deped.gov.ph





Republic of the Philippines
 Department of Education
 Region III
SCHOOLS DIVISION OF BULACAN

D. SCHOOL AWARDS

Awards	Initial Qualification Requirements
1. Top 10 Performing Elementary and Secondary Schools	- Has served for at least 2 years as Head Teacher, Principal I, II, III, or IV in the same school - Managed school have achieved the maturity level of School-based Management and Level III accreditation Top 10 in the following Performance Indicators *National Achievement Test *Completion Rate *Cohort Survival Rate *Drop Out Rate *Innovations in Curriculum and Instruction (Documented Accomplishments certified by the SDS)
2. Program Implementation Award (Gulayan sa Paaralan, Brigada Eskwela, Gawad Siklab, Project Watch, Campus Journalism and the like)	-The guidelines for the awards will be based from the memorandum to be released by the concerned unit.

The Division Office shall allocate at least 5% of its HRD funds to implement the PRAISE programs and incorporate the same in its annual Work and Financial Plan and budget as stipulated in the DepEd Order No. 78, s. 2007 entitled Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE). In the district and in school level, the funds shall be charged to local funds subject to the usual auditing rules and regulations.

In line with the awards given by other award giving bodies or outside DepEd, the PRAISE committee shall only recognize or acknowledge these awards if they are accredited by the Central/Regional/Division Offices.

Further, other special awards to be given to DepEd employees shall be subject for evaluation of the Division Office.

The nominees for each category shall be composed of three or more teaching and non-teaching personnel. For the school with less than three nominees to a particular category, the school head may directly nominate his/her personnel to the district level.

The personnel with the highest rank in each category will advance to the higher level of competition.



Provincial Capitol Compound, Brgy. Guinhawa, City of Malolos, Bulacan
 website: <https://bulacandeped.com> email: bulacan@deped.gov.ph





Republic of the Philippines
Department of Education
Region III
SCHOOLS DIVISION OF BULACAN

Enclosure 1

Timeline on the Conduct of the Outstanding Teaching, Teaching-Related and Non-Teaching Personnel

Tentative Date	Activities	In-Charge
Before the end of the School Year (July)	School Level Screening and Selection	School Screening and Selection Committee
Every September of the Year	EDDIS Level Screening and Selection	EDDIS Screening and Selection Committee
Every November of the Year	Division Level Screening and Selection	Division Screening and Selection Committee
Every January of the Year	Consolidation and Deliberation of Results	Screening Committee (School/EDDIS/Division)
Every March of the Year	Announcement of Winners a. School Level b. EDDIS Level c. Division Level	Screening Committee (School/EDDIS/Division)
Every May of the Year	Awarding of Winners a. School Level b. EDDIS Level c. Division Level	Screening Committee (School/EDDIS/Division)

Division/EDDIS/School PRAISE Committee

A. Division Level
Chairperson:

ZENIA G. MOSTOLES, ED.D., CESO V
Schools Division Superintendent

Members

CECILIA E. VALDERAMA, PH.D. ASDS ROWENA T. QUIAMBAO, CESE ASDS

CECILIA S. CUSTODIO, PH.D. SGOD Chief GREGORIO QUINTO, JR., ED.D. CID Chief

ALICE A. ALMAZAR Budget Officer MARILENE G. RAMOS SEPS-HRD

JOSEFINA S. PEDROCHE Administrative Officer IV GUILLERMO FLORES President of BPSTEAI

B. EDDIS Level
Chairperson:
Members:

Public Schools District Supervisor
School Heads

C. School Level
Chairperson:
Members:

Education Program Supervisor (in-charge)
School Head, and Head Teachers



Provincial Capitol Compound, Brgy. Gulnhawa, City of Malolos, Bulacan
website: <https://bulacondaped.com> email: bulacan@deped.gov.ph

