



Quality Form
DETERMINANTS/FACTORS FOR THE PROMOTION
OF SCHOOL HEADS
ELEMENTARY HEAD TEACHER III



Document Code: SDO-BUL-QF
 OSDS-PER-021

Revision No. 02

Effectivity Date: 12-17-2018

Name of Office:

PERSONNEL SECTION

DepEd Order No. 42, s. 2007

Date: March 29-31, 2021

NAME OF CANDIDATE	CURRENT POSITION	PERFORMANCE 30 pts.	EXPERIENCE 10 pts.	OUTSTANDING ACCOMPLISHMENT 30 pts.					EDUCATION AND TRAINING EDUCATION 10 pts. TRAINING 10 pts.		POTENTIAL 5 pts.	PSYCHOSOCIAL ATTRIBUTES AND PERSONALITY TRAITS 5 pts.	TOTAL POINTS 100 pts.	RANK	
				(a) 5 pts.	(b) 5 pts.	(c) 10 pts.	(d) 5 pts.	(e) 5 pts.							
CATEGORY A															
AIRENE C. SAN GABRIEL	HT III	25.00	5.75	4.00	0.38	2.00	4.00	5.00	7.00	10.00	3.33	4.17	70.63	1	
ANGELO S. DE LEON	HT III	30.00	1.83	0.00	1.61	0.00	5.00	5.00	6.00	10.00	3.31	4.12	66.87	2	
CATEGORY B															
NORBETOL L. ARCILLA	HT II	25.00	8.50	5.00	3.66	0.00	5.00	5.00	6.00	10.00	3.23	4.22	75.61	1	
ROSELDA M. BAYLON	HT II	30.00	6.08	5.00	1.73	0.00	4.02	5.00	6.00	10.00	3.17	3.10	74.10	2	
RYAN DC. VICTORIO	HT II	30.00	4.75	5.00	0.75	0.00	5.00	5.00	6.00	10.00	3.55	3.83	73.88	3	
EDUARDO A. FERNANDEZ	HT II	25.00	4.67	5.00	4.00	0.00	5.00	5.00	6.00	10.00	3.06	4.55	72.28	4	
OFELIA F. EUGENIO	HT II	25.00	7.08	5.00	1.66	0.00	4.00	5.00	6.00	10.00	2.83	3.38	69.95	5	
ROLANDO DC. AGUSTIN	HT II	25.00	5.25	5.00	1.05	0.00	4.00	5.00	6.00	10.00	3.17	3.48	67.95	6	
MA.MELODY P. AGUSTIN	HT II	25.00	10.00	5.00	0.00	0.00	2.18	2.00	7.00	10.00	2.41	3.52	67.11	7	
CATEGORY C															
ALDIN C. TANATE	HT I	30.00	3.58	5.00	5.00	2.00	5.00	5.00	10.00	10.00	3.11	4.18	82.87	1	
LHIO ROEMR. DELA CRUZ	HT I	30.00	8.58	2.00	2.63	2.00	5.00	5.00	10.00	10.00	3.31	4.18	82.70	2	
MARIA DIVINA D. VALDERAMA	HT I	30.00	2.25	5.00	5.00	4.00	5.00	5.00	6.00	10.00	3.73	3.88	79.86	3	

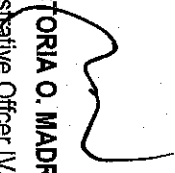
MARIA ROWENA C. CABABA	HT I	30.00	7.67	5.00	2.73	0.00	4.00	5.00	7.00	10.00	3.84	4.38	79.62	4
MARY JANE S. CRUZ	HT I	30.00	8.33	5.00	2.75	0.00	4.00	5.00	7.00	10.00	3.44	3.90	79.42	5
EMERITA S. COCHON	HT I	30.00	4.58	5.00	3.00	0.00	5.00	5.00	6.00	10.00	2.86	4.15	75.59	6
CORA NYMPHA A. SANTOS	HT I	30.00	3.42	3.00	5.00	2.00	5.00	4.00	7.00	10.00	3.30	2.40	75.12	7
MARICRIS V. DELA CRUZ	HT I	30.00	1.17	5.00	5.00	0.00	5.00	4.00	6.00	10.00	3.21	4.03	73.41	8
JEANIFFER BEATRIZ C. JADER	HT I	30.00	4.75	5.00	0.00	0.00	4.62	5.00	6.00	10.00	3.26	4.43	73.06	9
YOLANDAL. VALDIZNO	HT I	25.00	9.08	0.00	5.00	0.00	5.00	4.00	7.00	10.00	3.11	4.22	72.41	10
AMADOR V. MERCADO	HT I	25.00	10.00	5.00	0.50	0.00	4.00	5.00	6.00	10.00	2.77	3.55	71.82	11
MARCELO A. JACINTO J.	HT I	30.00	4.75	5.00	1.38	0.00	2.00	5.00	6.00	10.00	3.15	4.38	71.66	12
MARILYN H. ANZURES	HT I	25.00	7.75	5.00	1.28	0.00	4.00	5.00	6.00	10.00	3.50	4.08	71.61	13
IMELDA B. RAMIREZ	HT I	25.00	4.67	5.00	1.74	2.00	4.00	5.00	6.00	10.00	3.16	4.60	71.17	14
MARCELINA J. HILARIO	HT I	25.00	10.00	5.00	2.38	0.00	0.00	5.00	6.00	10.00	3.43	4.35	71.16	15
JANICE C. GARCIA	HT I	30.00	4.75	0.00	1.21	0.00	4.00	4.00	9.00	10.00	3.03	3.60	69.59	16
ROCKY C. MEJIA	HT I	25.00	4.50	5.00	0.71	0.00	4.00	5.00	9.00	10.00	1.88	3.40	68.49	17
CELESTINO C. VILLAFUERTE JR.	HT I	25.00	4.75	5.00	0.84	0.00	4.00	5.00	6.00	10.00	3.44	4.33	68.36	18
VILMA V. SANTOS	HT I	25.00	4.75	5.00	0.71	0.00	5.00	5.00	6.00	10.00	2.99	3.82	68.27	19
CECILIO A. ZAFRA	HT I	25.00	6.67	5.00	0.38	0.00	4.00	5.00	6.00	10.00	2.32	3.78	68.15	20
ELVIRA C. PRINCIPE	HT I	25.00	4.08	5.00	0.00	0.00	4.00	5.00	7.00	10.00	3.40	4.10	67.58	21
DENNIS B. SAMIA	HT I	25.00	4.75	5.00	0.71	0.00	4.00	5.00	6.00	10.00	2.53	4.23	67.22	22
MILDRED E. LIGON	HT I	25.00	3.00	2.00	2.88	2.00	4.00	5.00	6.00	10.00	3.03	4.12	67.03	23
EDWIN S. EUSEBIO	HT I	25.00	2.17	1.00	3.83	2.00	4.00	5.00	6.00	10.00	3.36	4.32	66.68	24
RUEL B. SANTIAGO	HT I	25.00	8.67	0.00	0.00	0.00	4.00	5.00	6.00	10.00	2.94	3.62	65.23	25
FLORDELIZA S. LEGASPI	HT I	25.00	4.08	0.00	0.75	2.00	4.00	5.00	7.00	10.00	3.04	3.68	64.55	26
RUBY B. GALANG	HT I	25.00	6.75	0.00	1.09	0.00	1.66	5.00	6.00	10.00	3.20	3.82	62.52	27
IRENE DC. BUENAVENTURA	HT I	30.00	4.33	2.00	0.76	0.00	4.00	5.00	0.00	10.00	2.99	3.33	62.41	28
JENNIFER E. SACDAL	HT I	25.00	4.42	0.00	0.60	0.00	4.00	3.00	6.00	10.00	2.34	3.10	58.46	29

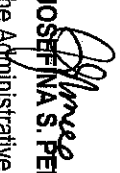
CATEGORY D

ROXANE VERGARA	T III	30.00	1.17	5.00	5.00	2.00	5.00	5.00	9.00	10.00	3.32	4.00	79.49	1
JOSEFINA V. RAMOS	T III	30.00	2.92	5.00	3.01	1.00	5.00	5.00	10.00	10.00	3.11	3.70	78.74	2
LIEZEL C. DELOS SANTOS	T III	25.00	0.42	5.00	1.25	4.00	5.00	5.00	7.00	10.00	3.43	4.17	70.27	3

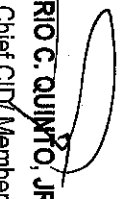
CATEGORY E															
MARIA ANA P. GALANG	T III	30.00	0.00	5.00	5.00	4.00	4.00	5.00	5.00	7.00	10.00	3.56	4.55	78.11	1
WILMA B. VICTORIA	T III	30.00	0.00	0.00	5.00	0.00	5.00	0.00	7.00	10.00	0.00	0.00	0.00	57.00	2
CATEGORY F															
JOSE VASALLO	T I	25.00	0.00	5.00	5.00	1.00	5.00	5.00	0.00	10.00	3.32	3.23	62.55	1	

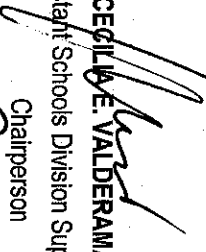
DIVISION HUMAN RESOURCE MERIT AND PROMOTION SELECTION BOARD



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 Administrative Officer IV/ Member


JOSEFINA S. PEDROCHE
 Office of the Administrative Officer VI/ Member


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 Assistant Schools Division Superintendent
 Chairperson

Approved:

ZENIA G. MOSTOLES, EdD, CESO V
 Schools Division Superintendent
 Schools Division of Bulacan



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Date: March 29-31, 2021

NAME OF CANDIDATE	CURRENT POSITION	PERFORMANCE 30 pts.	EXPERIENCE 10 pts.	OUTSTANDING ACCOMPLISHMENT 30 pts.					EDUCATION AND TRAINING		POTENTIAL 5 pts.	PSYCHOSOCIAL ATTRIBUTES AND PERSONALITY TRAITS 5 pts.	TOTAL POINTS 100 pts.	RANK	
				(a) 5 pts.	(b) 5 pts.	(c) 10 pts.	(d) 5 pts.	(e) 5 pts.	EDUCATION 10 pts.	TRAINING 10 pts.					
CATEGORY A															
AIRENE C. SAN GABRIEL	HT III	25.00	5.75	4.00	0.38	2.00	4.00	5.00	5.00	7.00	10.00	3.33	4.17	70.63	1
ANGELO S. DE LEON	HT III	30.00	1.83	0.00	1.61	0.00	5.00	5.00	5.00	6.00	10.00	3.31	4.12	66.87	2
CATEGORY B															
NORBETOL. ARCILLA	HT II	25.00	8.50	5.00	3.66	0.00	5.00	5.00	5.00	6.00	10.00	3.23	4.22	75.61	1
ROSELDA M. BAYLON	HT II	30.00	6.08	5.00	1.73	0.00	4.02	5.00	5.00	6.00	10.00	3.17	3.10	74.10	2
RYAN DC. VICTORIO	HT II	30.00	4.75	5.00	0.75	0.00	5.00	5.00	5.00	6.00	10.00	3.55	3.83	73.88	3
EDUARDO A. FERNANDEZ	HT II	25.00	4.67	5.00	4.00	0.00	5.00	5.00	5.00	6.00	10.00	3.06	4.55	72.28	4
OFELIA F. EUGENIO	HT II	25.00	7.08	5.00	1.66	0.00	4.00	5.00	5.00	6.00	10.00	2.83	3.38	69.95	5
ROLANDO DC. AGUSTIN	HT II	25.00	5.25	5.00	1.05	0.00	4.00	5.00	5.00	6.00	10.00	3.17	3.48	67.95	6
MA.MELODY P. AGUSTIN	HT II	25.00	10.00	5.00	0.00	0.00	2.18	2.00	2.00	7.00	10.00	2.41	3.52	67.11	7
CATEGORY C															
ALDIN C. TANATE	HT I	30.00	3.58	5.00	5.00	2.00	5.00	5.00	5.00	10.00	10.00	3.11	4.18	82.87	1
LHIO ROEM R. DELA CRUZ	HT I	30.00	8.58	2.00	2.63	2.00	5.00	5.00	5.00	10.00	10.00	3.31	4.18	82.70	2
MARIA DIVINA D. VALDERAMA	HT I	30.00	2.25	5.00	5.00	4.00	5.00	5.00	5.00	6.00	10.00	3.73	3.88	79.86	3

MARIA ROWENA C. CABABA	HT I	30.00	7.67	5.00	2.73	0.00	4.00	5.00	7.00	10.00	3.84	4.38	79.62	4
MARY JANE S. CRUZ	HT I	30.00	8.33	5.00	2.75	0.00	4.00	5.00	7.00	10.00	3.44	3.90	79.42	5
EMERITA S. COCHON	HT I	30.00	4.58	5.00	3.00	0.00	5.00	5.00	6.00	10.00	2.86	4.15	75.59	6
CORA NYMPHA A. SANTOS	HT I	30.00	3.42	3.00	5.00	2.00	5.00	4.00	7.00	10.00	3.30	2.40	75.12	7
MARICRIS V. DELA CRUZ	HT I	30.00	1.17	5.00	5.00	0.00	5.00	4.00	6.00	10.00	3.21	4.03	73.41	8
JEANIFER BEATRIZ C. JADER	HT I	30.00	4.75	5.00	0.00	0.00	4.62	5.00	6.00	10.00	3.26	4.43	73.06	9
YOLANDA L. VALDIZNO	HT I	25.00	9.08	0.00	5.00	0.00	5.00	4.00	7.00	10.00	3.11	4.22	72.41	10
AMADOR V. MERCADO	HT I	25.00	10.00	5.00	0.50	0.00	4.00	5.00	6.00	10.00	2.77	3.55	71.82	11
MARCELO A. JACINTO J.	HT I	30.00	4.75	5.00	1.38	0.00	2.00	5.00	6.00	10.00	3.15	4.38	71.66	12
MARILYN HANZURES	HT I	25.00	7.75	5.00	1.28	0.00	4.00	5.00	6.00	10.00	3.50	4.08	71.61	13
IMELDA B. RAMIREZ	HT I	25.00	4.67	5.00	1.74	2.00	4.00	5.00	6.00	10.00	3.16	4.60	71.17	14
MARCELINA J. HILARIO	HT I	25.00	10.00	5.00	2.38	0.00	0.00	5.00	6.00	10.00	3.43	4.35	71.16	15
JANICE C. GARCIA	HT I	30.00	4.75	0.00	1.21	0.00	4.00	4.00	9.00	10.00	3.03	3.60	69.59	16
ROCKY C. MEJIA	HT I	25.00	4.50	5.00	0.71	0.00	4.00	5.00	9.00	10.00	1.88	3.40	68.49	17
CELESTINO C. VILLAFUERTE JR.	HT I	25.00	4.75	5.00	0.84	0.00	4.00	5.00	6.00	10.00	3.44	4.33	68.36	18
VILMA V. SANTOS	HT I	25.00	4.75	5.00	0.71	0.00	5.00	5.00	6.00	10.00	2.99	3.82	68.27	19
CECILIO A. ZAFRA	HT I	25.00	6.67	5.00	0.38	0.00	4.00	5.00	6.00	10.00	2.32	3.78	68.15	20
ELVIRA C. PRINCIPE	HT I	25.00	4.08	5.00	0.00	0.00	4.00	5.00	7.00	10.00	3.40	4.10	67.58	21
DENNIS B. SAMIA	HT I	25.00	4.75	5.00	0.71	0.00	4.00	5.00	6.00	10.00	2.53	4.23	67.22	22
MILDRED E. LIGON	HT I	25.00	3.00	2.00	2.88	2.00	4.00	5.00	6.00	10.00	3.03	4.12	67.03	23
EDWIN S. EUSEBIO	HT I	25.00	2.17	1.00	3.83	2.00	4.00	5.00	6.00	10.00	3.36	4.32	66.68	24
RUEL B. SANTIAGO	HT I	25.00	8.67	0.00	0.00	0.00	4.00	5.00	6.00	10.00	2.94	3.62	65.23	25
FLORDELIZA S. LEGASPI	HT I	25.00	4.08	0.00	0.75	2.00	4.00	5.00	7.00	10.00	3.04	3.68	64.55	26
RUBY B. GALANG	HT I	25.00	6.75	0.00	1.09	0.00	1.66	5.00	6.00	10.00	3.20	3.82	62.52	27
IRENE DC. BUENAVENTURA	HT I	30.00	4.33	2.00	0.76	0.00	4.00	5.00	0.00	10.00	2.99	3.33	62.41	28
JENNIFER E. SACDAL	HT I	25.00	4.42	0.00	0.60	0.00	4.00	3.00	6.00	10.00	2.34	3.10	58.46	29

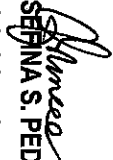
CATEGORY D


ROXANE VERGARA	T III	30.00	-1.17	5.00	5.00	2.00	5.00	5.00	9.00	10.00	3.32	4.00	79.49	1
JOSEFINA V. RAMOS	T III	30.00	2.92	5.00	3.01	1.00	5.00	5.00	10.00	10.00	3.11	3.70	78.74	2
LIEZEL C. DELOS SANTOS	T III	25.00	0.42	5.00	1.25	4.00	5.00	5.00	7.00	10.00	3.43	4.17	70.27	3

CATEGORY E														
MARIA ANA P. GALANG	T III	30.00	0.00	5.00	5.00	4.00	4.00	5.00	7.00	10.00	3.56	4.55	78.11	1
WILMA B. VICTORIA	T III	30.00	0.00	0.00	5.00	0.00	5.00	0.00	7.00	10.00	0.00	0.00	57.00	2
CATEGORY F														
JOSE VASALLO	T I	25.00	0.00	5.00	5.00	1.00	5.00	5.00	0.00	10.00	3.32	3.23	62.55	1

DIVISION HUMAN RESOURCE MERIT AND PROMOTION SELECTION BOARD


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JOSEFINNA S. PEDROCHE
 Office of the Administrative Officer VI/ Member


GUILLEIRMO J. FLORES, Ed. D.
 Representative, BPSTA/ Member


GREGORIO C. QUINTO, JR., Ed. D.
 Chief CID/ Member


CECILIA E. VALDERAMA, PhD
 Assistant Schools Division Superintendent
 Chairperson

Approved:

ZENIA G. MOSTOLES, EDD, CESO V
 Schools Division Superintendent
 Schools Division of Bulacan